



Worker Justice Center *of New York*

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WJCNY SECURES FAVORABLE SETTLEMENT FOR WORKER WITH DISABILITY

White Plains, NY – A group of former line-workers will receive \$175,000 in settlement of their disability discrimination claims filed against KTF Enterprises, Inc. (“KTF”), a large-scale beauty supplies production and distribution business based in Orange County, New York.

The Worker Justice Center of New York (“WJCNY”) represents former KTF employee, Javier Amigon, in the litigation. Mr. Amigon, a double amputee, and long-term employee previously used a stool to accommodate his physical disability. According to the lawsuit, Mr. Amigon was denied access to his stool, refused alternative accommodations, forced out of his employment, and ultimately terminated in violation of state and federal anti-discrimination disability law.

The parties resolved the litigation and a Consent Decree was filed and approved by United States District Judge Román. The resolution of this case includes money damages to aggrieved individuals and a commitment from KTF to provide trainings, update company policies and procedures prohibiting discrimination, and post a notice about individual rights under the Americans with Disabilities Act.

Mr. Amigon stated through an interpreter, “Individuals with disabilities must have an equal opportunity to participate in New York’s economy, this case represents a reminder of that.” Under the Americans with Disabilities Act and New York State Human Rights Law employees with disabilities are entitled to reasonable accommodations that enable them to perform the essential functions of their job.

With a history dating back to 1980, the Worker Justice Center of New York pursues justice for those denied human rights with a focus on agricultural and other low wage workers, through legal representation, community empowerment and advocacy for institutional change.