

AUTOMATION, WHAT'S REALLY GOING ON?

Automation is an issue of great concern for Rio Tinto workers in the Pilbara and workers around the globe. Automation will see increasing profits at the same time companies get tax breaks for their investment in equipment that will put thousands of workers out of a Job.

Rio are leaders in mining automation and intend to have a totally autonomous Pilbara haulage fleet by 2020. Rio's automation roll out is occurring at most of their Pilbara sites. West Angelas, Marandoo, B2 and B4 are all accelerating their automation programs. We are being informed that Rio will also automate part of the Paraburdoo mine in 2020 when the new Western Ranges is opened.

The WMWA priority is protecting our member's livelihoods and their well-being.

What is the WMWA doing?

WMWA has raised members concerns about automation directly with Rio senior management and have obtained public undertakings that they will redeploy, re-train and up skill impacted workers.

- We are working with local workplace delegates to make sure Rio honours its commitments to redeploy, upskill and train all impacted WMWA members.
- Lobbying politicians to ensure that businesses who retrain and redeploy workers displaced by automation are not commercially disadvantaged against the businesses who won't upskill, retrain and redeploy their impacted workers.
- Making detailed submissions to "the Future of Workers" Senate Inquiry into the advent of technological change.
- WMWA Unions are part of Vocational Education & Training reform and cross sector automation committee. Your Union is making sure that industry and the government properly prepares workers for the areas in which jobs will be needed going forward;

There are many other things your Union is doing around automation, for more information speak to your local WMWA Organiser.

What I can do to help?

Support our campaign to ensure that Rio workers get the retraining and redeployment they deserve by joining the WMWA - [go to our website](#)

For any questions, comments or to join:

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Encourage your workmates to support the campaign.
Talk to your local organiser about what you can do at your workplace to ensure workers are looked after.

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