



TWEET US AT THE  
CONFERENCE USING  
[#WE2016](https://twitter.com/WE2016)

1932  
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# LET'S MAKE HISTORY TOGETHER

WELCOME TO THE WOMEN'S EQUALITY  
PARTY'S FIRST CONFERENCE

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**W****WOMEN'S  
EQUALITY  
PARTY.**

# Join us if...

...you're ready  
for **real** change.

Joining us at conference is a brilliant way to show your support, broaden the debate and to meet the people who are making a difference.

Join us as a member today and you'll be at the heart of an organisation that will transform politics and deliver positive change for generations to come.

[womensequalityparty.org.uk/join](http://womensequalityparty.org.uk/join)

## CONTENTS

02-03

04-05	Welcome
06-07	Timetable at a glance
08-09	Essential information
10	Map of Manchester
12-13	Metrolink map
14-15	About the Women's Equality Party
16-17	About Party Conference
19	Floor plans
22	<b>Day 1:</b> What's on the agenda
23-28	<b>Day 2:</b> What's on the agenda
29	<b>Day 3:</b> What's on the agenda
30-32	Who's who: WE team
33	Exhibitors
34-40	Who's who: Conference speakers
41	Who's who: Entertainment
43	Thank you to our members



TWEET US AT THE  
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#WE2016

04-05

# WELCOME

It is my huge pleasure to welcome you to Manchester, where the Women's Equality Party is holding its very first conference.

Here in this converted warehouse WE will convert politics into a true democratic force for change once more. WE will take steps forward - together - to a world where women are equal.

It has been an honour to serve you as party leader for the last 16 months, building a new movement that aims to represent all women and understand the complexity of our lives. It has been a privilege to push this party onto the political scene to such effect that it has garnered thousands of votes and prompted other parties to claim our words and policies as their own.

I am so proud to be standing up for women and men everywhere who want to do politics in a new way, working resolutely to bridge differences and move forward for the betterment of all.

I am so proud to be building hope.

This weekend I look forward to working side by side with you to take the Women's Equality Party into the next phase of its success. Because WE are you. This is your party and there is still much to do - this continues to be your chance in a lifetime to construct, together, this movement for equality.

I can't wait to see what you can do. I can't wait to hear you add your voice to the debates, the workshops, the open mic session, and to see you cast your votes on the future direction and policies of this party.

I also look forward to celebrating with you. Because, above all else, this weekend is a celebration. Look how far we have come already. Look at the changes we have made. Look where a leap of faith has taken us. Look what a gift hope can be when together we hope for change and make the change we want to see.

Thank you for joining us this weekend.

**Sophie Walker**  
Leader of the Women's Equality Party



We are delighted to welcome you to Manchester for the first-ever party conference of the first-ever UK-wide political party dedicated to delivering gender equality.

The old political parties claim to share this goal. We founded the Women's Equality Party because their promises ring hollow.

Emmeline Pankhurst, this city's most famous daughter, coined a slogan in 1903: "deeds, not words". Without deeds - concrete and concerted action - the structural inequalities that condemn women and girls to being, at best, second-class citizens will remain.

It is 113 years since Pankhurst set up the Women's Social and Political Union at her home in Nelson Street to campaign for women's suffrage and other key reforms, yet still women are underrepresented in politics and working life, paid less than men - if paid at all, and penalised for time spent looking after others as

parents and caregivers. Violence and harassment are integral to the female experience; we are told it is our duty to protect ourselves and therefore our failure if we are attacked or abused. Society, schools and the media too often reinforce the message that this is the natural order.

It is not. Unlocking the potential of half the population would benefit the whole population. The reason the Women's Equality Party has grown so quickly and performed so strongly at our first elections is because you - our founding members, supporters and activists - understand this and share our impatience for change. The old parties too rarely match deeds to words because they are riven with conflict and competing priorities.

Our focus is clear and our collaborative political model is unique. We will continue to challenge the other parties to do better, and we will also work with them whenever possible to implement our policies.

Those policies are our lifeblood. The Women's Equality Party published a first policy document in October 2015 and has continued to develop and augment that platform in consultation with branches and members. This party conference marks our coming of age, the moment when policy-making devolves to the membership.

We founded the Women's Equality Party, we communicated a vision, and we continue to work every day for its success, but we do not own it or control it. This is your party. We could not be more excited or happy than to entrust it to your care.

**Sandi Toksvig**  
Co-founder of the Women's Equality Party

**Catherine Mayer**  
Co-founder of the Women's Equality Party



## We too believe that when people work in partnership, we all thrive together.

TSB is proud to sponsor the Women's Equality Party, because, like you, we believe in working with, rather than against, each other.

Our values attract like-minded people, both men and women, to come and work with us.

Over a third of our executive team, over a third of our top 150 Partners and just under half of our managers are female.\*

We are committed to creating an inclusive culture that lasts for the long-term, not just for now.

Because, it's only when everyone works in partnership, that we can all thrive together. Men and women alike.

Local banking  
for Britain **TSB**

## DAILY TIMETABLE AT A GLANCE

### FRIDAY

**Registration**  
16.30 - 18.30

**Food stalls**  
17.00 - 21.00

**WE are the startup**  
19.00 - 20.30  
Shed A

Sophie Walker, leader of the Women's Equality Party opens proceedings. Sandi Toksvig, WE MC, asks: Why are Women Missing from History? Catherine Mayer, WE president, is Putting Women into History

**WE Voices**  
20.30 - 23.00

**Raise the Bar at the bar**  
20.30 - 23.00

**Venue closes**  
23.00

### SATURDAY

**House opens**  
08.00 - 09.00  
Shed A

**How does this work? All about Party Conference**  
09.00 - 09.45

**Voting opens**  
09.00 - 15.00

**Breakout debates**  
09.45 - 11.30  
Rooms 1-8

**Let's talk business**  
10.30 - 11.30  
Boardroom

Attendance by prior invitation only

**Speak out for women**  
11.30 - 12.00  
Shed A

Jayne-Anne Gadhia, CEO of Virgin Money

**Leader's speech**  
12.00 - 12.45  
Shed A

Sophie Walker, leader of the Women's Equality Party

**Food stalls**  
11.00 - 17.00

**Workshops and training**  
13.00 - 17.00  
Rooms 1-8

**Festival of Ideas**  
13.00 - 16.00  
Shed A

**What are WE missing?**  
13.30 - 16.30  
Room 7

**Living in a man's world: the survivor's guide**  
16.00 - 17.00  
Room 8

**Branching out**  
13.00 - 16.00  
Boardroom

Attendance by prior invitation only

**Break**  
17.00 - 19.00

**WE FUNdraiser**  
19.00 - 01.00  
Shed A

**Venue closes**  
01.00

### SUNDAY

**House opens**  
08.30 - 10.30  
Shed A

Tea and coffee, meet and greet

**Party business: discuss and vote**  
09.00 - 12.00  
Shed A

WE Constitution  
WE policies  
Discuss and vote on motions. Election results

**Food stalls**  
12.00 - 14.00

**Party business continues**  
12.30 - 16.30

**End of WE Party Conference**  
16.30

Please see detailed daily programmes and session outlines on pages 22-27 for further information



TWEET US AT THE  
CONFERENCE USING  
#WE2016

08-09

# ESSENTIAL INFORMATION

Our aim is to make sure you feel confident on all things at, about conference. Below is some essential information to make sure your first Women's Equality Party Conference runs as smoothly as possible. Our team of staff and volunteers is on hand to help at any time.

## Registration

Our friendly registration team is available to help throughout the three days of Party Conference. Find them at the entrance to the venue where you will collect your name badge. Please arrive promptly and have your booking information and photo ID to hand to ensure that everyone is able to access the venue quickly and easily. Volunteers can answer any questions and help with any issues you may have.

## Conference passes

For security reasons, conference delegates are requested to wear conference passes at all times. Please remember that delegate passes are non-transferable, and if you are found in possession of someone else's badge you will be charged for the full conference pass. Your pass lets the WE team know whether you are a voting delegate or observer.

## Conference volunteers

We have a fantastic team of more than 150 volunteers who are giving their time and energy to help make this event a success. Volunteers will be wearing a Women's Equality Party sash and are on hand to answer questions, give directions and provide whatever help is needed to ensure that you get the most out of the event.

## Accessibility

The Women's Equality Party is committed to ensuring that all delegates are able to access all aspects of conference events. Hearing loops, accessible seating, large-print programmes and menus, reserved parking and step-free access have been arranged for those who have requested it upon booking tickets. If you have access needs of any kind, please ask for the access coordinator at registration to help us ensure that you can access all aspects of conference.

## Cloakroom and left luggage

For delegates wishing to store their coats, bags or luggage during the day, a cloakroom can be found in Shed C at the rear of the building. It costs £2 to store each item and when belongings are removed from the cloakroom they will be treated as new items if they are returned. The cloakroom will close promptly at the end of each day so please collect any belongings you need in plenty of time.

## Toilets

There are toilets on both floors of the conference venue. An accessible toilet can be found on the ground floor by the main entrance.

## Meeting people and making time

One of the best things about going to conference is meeting other members and supporters, speakers and staff. Take advantage of the meet and greet sessions, food hall and many social activities. And build in some random time for good conversations.

## Marketplace

Please make time to visit the Marketplace, which is located in Shed C at the rear of the building. WE have some great exhibitors here offering information, advice and more. Please stop by their stands and say hello. You will find a list of the exhibitors at the back of this programme.

## Wi-Fi

Free Wi-Fi is available throughout the conference. Please see signs around the venue for details of the network and password.

## Conference on social media

We will be active on social media throughout conference and hope you will be too. Be part of the conversation by tweeting and posting using #WE2016 and @WEP\_UK and following us on:

[twitter.com/wep\\_uk](https://twitter.com/wep_uk)

[instagram.com/wep\\_uk](https://www.instagram.com/wep_uk)

[facebook.com/womensequalityuk](https://www.facebook.com/womensequalityuk)

## Photography and video

Party Conference will be officially photographed and filmed. Attendees will also be taking photos and video that may be shared on social media. Your image may appear in future publications, promotional material or online. By entering the venue, you implicitly authorise the potential use of your image in such materials.

## Food and drink

Free tea and coffee will be provided during registration. Food and drink can only be obtained using tokens purchased from the registration desk and sites around the venue. The food stalls will be open for a specified period on each day. Please refer to the main programme for more information. A range of dietary requirements has been catered for.

## Cash and cards

Three cash points are located around the building. Please note that these cash points charge a fee for withdrawing cash. Food tokens, drinks and merchandise can be purchased using cash or card.

## Childcare

Childcare and children's activities have been arranged for all those who have pre-booked for children aged between 1 and 10 years, at a venue close to Victoria Warehouse. Parents who have booked in advance have been sent details of how to find the venue and access the provision – some childcare places may be available on the day. Please ask at reception for more details.

## Quiet room

We have allocated a dedicated space for all those who require a quiet space at times to enable them to engage fully with the conference. If you need access please speak to a member of staff or a volunteer.

## First Aid

Should you feel unwell or require medical assistance during the conference, please notify the nearest member of staff or volunteer. There is a dedicated First Aid team located outside the main entrance, who will be able to assist you.

## Lost property

Lost property should be handed in to the cloakroom attendant in Shed C at the rear of the building, who will endeavour to find its owner. This is also where lost property should be collected from.



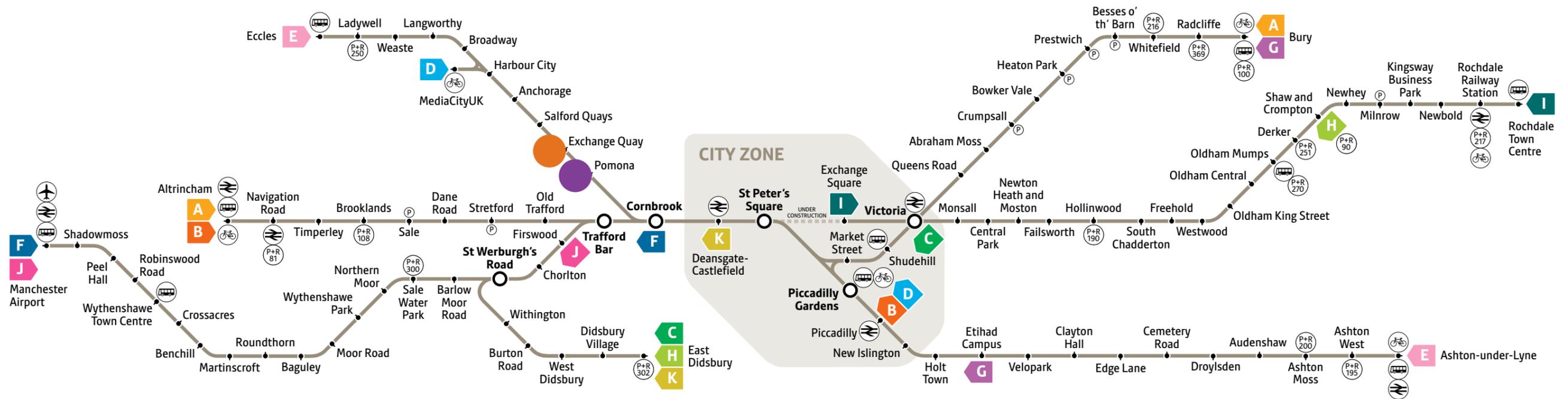
# MAP OF MANCHESTER



- The venue: Victoria Warehouse, M17 1AB
- Piccadilly train station, M60 7RA
- Deansgate train station, M3 4LG
- Manchester Victoria train station M3 1WY
- Manchester Oxford Road train station, M1 6FU
- Pomona, M16 OTT
- Exchange Quay, M5 3BE
- Trafford Bar, M16 OTG



# GREATER MANCHESTER TRAM NETWORK MAP



## Services

- A** Altrincham – Bury  
Mon to Fri 0715–1930 and Sat 0930–1830 only
- B** Altrincham – Piccadilly
- C** East Didsbury – Victoria  
Mon to Fri before 0715 and after 1930, Sat before 0930 and after 1830. All day Sunday
- D** MediaCityUK – Piccadilly  
Mon to Fri 0715–2000 and Sat 0900–1800 only
- E** Eccles – Ashton-under-Lyne via MediaCityUK
- F** Manchester Airport – Cornbrook
- G** Bury – Etihad Campus
- H** Shaw and Crompton – East Didsbury  
Mon to Fri 0715–1930 and Sat 0930–1830 only

- I** Rochdale Town Centre – Exchange Square
- J** Firswood – Manchester Airport  
0300 – 0600 only (0700 on Sunday)
- K** East Didsbury – Deansgate-Castlefield  
Mon to Fri 0715–1930 and Sat 0930–1830 only

Check your tram times at [www.metrolink.co.uk](http://www.metrolink.co.uk) before travelling

## Key

- Metrolink stop
- Interchange with other services
- Line under construction
- Bus interchange
- Rail interchange
- Park + Ride  
Number of spaces available
- Car Park  
Limited spaces available
- Cycle hub  
Membership required

## Closest Tram stops

- Exchange Quay, M5 3BE
- Trafford Bar, M16 0TG

# THE WOMEN'S EQUALITY PARTY

WE are a focused mainstream party. WE have six core objectives: equal representation in all areas of working life; equal pay; equal parenting and care-giving; equal education; equal media treatment; and ending violence against women and girls – and one overarching goal: gender equality. Societies and economies cannot thrive unless women thrive.

WE are the only collaborative force in UK politics. WE try wherever possible to work with other parties towards improving the status of women. WE have already co-authored amendments to revenge porn legislation with the Liberal Democrats, and are working on ratification of the Istanbul Convention to end violence against women with the SNP. Our #NoSizeFitsAll campaign drew cross-party support from the Greens and Liberal Democrats. WE do not believe that the push for gender equality belongs solely to one part of the political spectrum, and so we open our membership to members of other political parties. WE do believe that England, Wales, Scotland and Northern Ireland have the potential to be the first gender-equal countries in the world.

WE also stand candidates in our own right and earned more than 350,000 votes at our first elections in May 2016 in London, Scotland and Wales. One in 20 of the votes cast for London mayor went to WE candidate Sophie Walker – an astonishing achievement for such a young party. Our success continued in October 2016 with local candidate Rebecca Manson-Jones taking 7% of the vote in a Lewisham by-election.

Ours is an intersectional approach that understands that women start at a structural disadvantage to men but are also discriminated against based on their ethnicity, age, disability, family background, sexuality and religion. WE welcome members and supporters of all genders. Equality is better for everyone.

This Party Conference will add to our policy platform and may change existing policies. WE do not seek to take a party line on issues outside our remit of gender equality.

### The story so far

- ✓ Founded by Catherine Mayer and Sandi Toksvig in March 2015
- ✓ First public meeting held in March 2015
- ✓ Second public meeting held in April 2015
- ✓ Registered as a UK political party and opened to membership in July 2015
- ✓ First local branch established in Lothian in July 2015
- ✓ 10 regional events held across the UK to crowd-source policies
- ✓ Policies launched in October 2015
- ✓ First cohort of WE candidates selected in January 2016
- ✓ Elections in Scotland, Wales and London in May 2016
- ✓ Brockley by-election in Lewisham in October 2016
- ✓ First Party Conference in November 2016

### WE are the startup

- ✓ 65,000 members and registered supporters
- ✓ 73 branches in England, Scotland, Wales and Northern Ireland
- ✓ More than 350,000 votes in May 2016 elections, beating Respect in London and Solidarity in Lothian
- ✓ 34,000 Twitter followers, 50,000 Facebook followers and nearly 800,000 YouTube views

### The things WE do

This September WE partnered with the WhatWomenWant20 campaign to hear the needs and aspirations of every British woman. Twenty-two events and 50 community canvasses took place across the UK and 50 community canvasses, giving women the opportunity to share what matters most to them.

- 🐦 #100daysofMay calling on Theresa May to commit to six achievable goals on gender equality
- 🐦 #childcarechallenge calling on Labour leadership contenders to commit to universal childcare
- 🐦 #NoSizeFitsall to persuade the fashion industry to promote healthier and more diverse images of the female body
- 🐦 #CtrlAltDelete campaign to protect women's rights online
- 🐦 #WEcount to highlight the prevalence of sexual harassment, assault and intimidation on our streets
- 🐦 #Jointthedots to bring the law on stalking into full effect and reduce the risk to women
- 🐦 #PaydayParty to raise awareness of the gender pay gap

### WE are the Women's Equality Party

“The Women's Equality Party is the fastest-growing political force in the UK.”  
*The Telegraph*

“In the six months I've been observing them, they've shown that they are a party with real power. To influence, to inspire, to hold the government to account.”  
*Stylist*

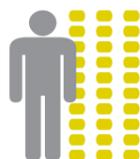
“I'm backing the Women's Equality Party because I have met and talked with them, and a more committed, bright, inspiring bunch of women with fantastic ideas I have never found.”  
*Emma Thompson*



The fastest-growing political force in the UK



Gender equality for the UK



65,000 members and registered supporters



73 UK branches



50,000 Facebook followers



34,000 Twitter followers

# DEBATE AND DECISION-MAKING

Party Conference is the supreme decision-making body of the Women's Equality Party. Get ready to have your voice heard!

### WE will...

- ✔ Discuss and approve the WE Constitution
- ✔ Improve and endorse the WE Policy Document
- ✔ Select a Policy Committee and explore how WE want to make policy decisions
- ✔ Meet our new Steering Committee, which will hold the decision-making power between Party Conferences, and elect five of its representatives
- ✔ Discuss and decide on motions
- ✔ Form new policy proposals in the Saturday breakout debates

There will be workshops and training and you will meet WE members and supporters from across the UK.

### How does this work?

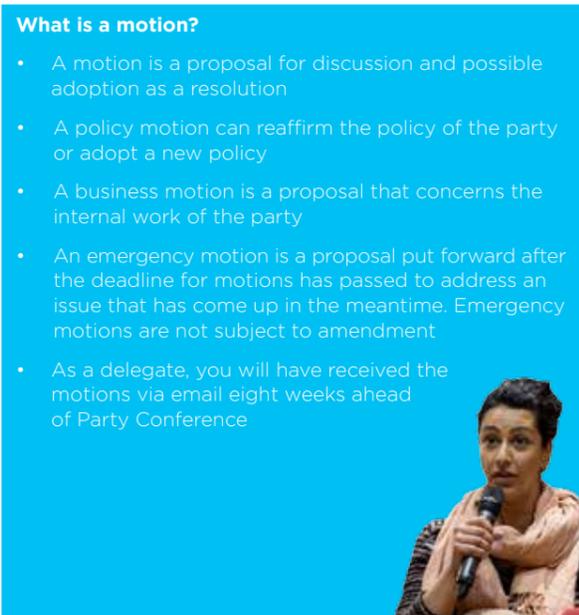
Sunday will be dedicated to our party business where we will debate and decide party policy. Motions are put forward in advance and the proposer is given 5 minutes to introduce it at the conference. Members can ask to speak to the motion. Conference chair decides for how long each motion is debated before it is moved to vote. Every party member who is attending has the right to vote on the motion. If the motion is approved it becomes a WE policy resolution.

### What is my role as a delegate?

As a delegate you have the right to participate in debates, to vote on policy motions and to elect the Policy Committee members and the representatives who will sit on the Steering Committee. You have the responsibility to be present during party business sessions and to ensure that the party is operating in line with its core values and policies.

### What is a motion?

- A motion is a proposal for discussion and possible adoption as a resolution
- A policy motion can reaffirm the policy of the party or adopt a new policy
- A business motion is a proposal that concerns the internal work of the party
- An emergency motion is a proposal put forward after the deadline for motions has passed to address an issue that has come up in the meantime. Emergency motions are not subject to amendment
- As a delegate, you will have received the motions via email eight weeks ahead of Party Conference



### How can I actively participate in Party Conference?

#### WE Voices

On Friday night there will be an open mic session where members can give three-minute speeches about a topic of their choice. This is a great opportunity to address issues you feel strongly about. Sign up on the spot!

#### Take part in debates

Topical discussions and debates will take place on Saturday and will result in non-binding policy proposals. Participate in these debates to prepare yourself for discussions on Party Business, the WE Constitution and motions, which will take place on Sunday.

#### Plan your weekend schedule

With such a full and exciting agenda, it is easy to feel a bit overwhelmed at conference. Make sure you plan your schedule in advance. We recommend picking at least three 'must do' workshops or debates on Saturday that chime with your areas of interest, and at least one that you wouldn't normally attend. Make sure you get stuck in!

#### Make up for what's missing

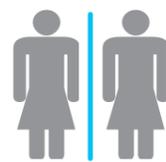
Do you think the Women's Equality Party is addressing the important issues? Join an Open Space session on Saturday from 13.30 to 16.30 facilitated by Stella Duffy OBE. Bring your questions, thoughts, hopes and dreams for WE.



Proposer of the motion speaks



Proposers of amendments speak in turn



Chair calls speakers on all sides of discussion



Votes held on amendments and separate votes



Votes taken on motion as a whole

# SHINEBID

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We fight for women and men treated unfairly

We have won major awards for our clients in employment discrimination cases

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Our founding partner has been leading the fight against sexual harassment for 40 years

*We listen, we care and we know how to win*

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## FLOOR PLANS: GROUND FLOOR & FIRST FLOOR

18-19



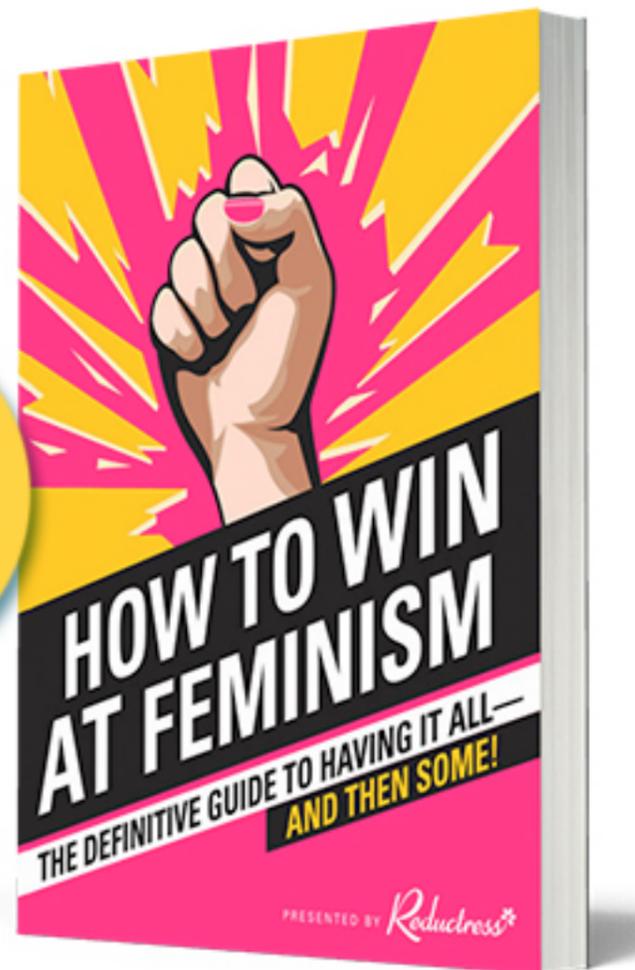
# In HOW TO WIN AT FEMINISM

## YOU WILL LEARN SKILLS LIKE:

- HOW TO APOLOGISE *for having it all*
- HOW TO LOVE YOUR BODY *even though hers is better*
- HOW TO GET CATCALLED *for your personality*
- HOW TO DO MORE *with a third less pay*
- AND MORE!

OUT  
NOW!

'People say women can't be funny. WRONG!'  
Sam Bain, co-creator of *Peep Show*



# SMURTHWAITE ON MASCULINITY

London  December 8

Another fantastic fundraiser, starring Kate Smurthwaite and friends.

Venue: The Underdog Gallery, Crucifix Lane, London SE1 3JW

"Kate Smurthwaite 'gets inside the subject' of her show - masculinity - by donning her alter ego and exploring the highs and lows of 21st century manhood"

For booking: [www.womensequality.org.uk/smurthwaite](http://www.womensequality.org.uk/smurthwaite)



CONSULTING | WOMEN

At this time we are all being challenged to bring our humanity, compassion and pragmatism to the fore. Women have a huge role to play in this, yet many are still held back, be it by personal fear or societal bias. Women now need to find new ways to overcome these and to take their rightful places in business, in communities and at home.

At Consulting Women we bring extensive experience, wisdom and commitment to help women to step to their "Next Level", find their rightful place and bring their unique contribution to it.

To find out more about us, our services, and how you can take a step to your 'Next Level', contact us.

Contact: [info@consultingwomen.co.uk](mailto:info@consultingwomen.co.uk)

Web: [consultingwomen.co.uk](http://consultingwomen.co.uk)



## Join the 300 Trailblazers Club

It's a significant achievement. Our top 300 donors ensure we can continue to campaign, educate, influence and drive change.

Join this prestigious group and you'll receive a special thank you on the WE website, invitations to exclusive high-profile events throughout the year, a special reception with Sandi Toksvig and Catherine Mayer and much, much more.

Visit [womensequality.org](http://womensequality.org) for details

#HowToWinAtFeminism

@HQstories



# DAY 1

## FRIDAY 25 NOVEMBER

### Registration

16.30 - 18.30

### Entrance

This can take a long time so please arrive promptly.

### Meet and greet with Hannah Peaker and Celia Wilson

16.30 - 18.30

### Shed B

Join WE staff and fellow WE members from across the UK.

### Marketplace

16.30 - 19.00

### Shed C

Come and say hello to our fantastic exhibitors.

### Food stalls

17.00 - 21.00

### Shed B

Street food stalls serve food from around the world.

### WE are the startup

19.00 - 20.30

### Shed A

This is where it all begins. Leader of the Women's Equality Party Sophie Walker opens the first-ever WE Party Conference on the UN International Day for the Elimination of Violence Against Women.

Co-founders Sandi Toksvig and Catherine Mayer tell us how they stumbled upon the idea of starting a political party and what they are hoping WE will achieve in the long run. As the only political party MC, Sandi asks Why are Women Missing from History? while Catherine speaks about Putting Women into History.

Spoken word artist Justina Kehinde delivers a piece on equality, followed by the world premiere of the latest WE film.

### WE Voices

20.30 - 23.00

### Shed A

Find your voice and raise your hand. This is the opportunity for WE members and supporters to share their thoughts, concerns and passion for equality.

You can speak about what you want, as long as it relates to women's equality. Speeches are limited to three minutes and we will fit in as many as possible. Sign up on the spot.

### Raise the Bar at the bar

20.30 - 23.00

### Main bar

Drink, chat, make new friends, be merry!

# DAY 2

## SATURDAY 26 NOVEMBER

### House opens

08.30 - 09.00

### Shed B

Tea and coffee, meet and greet

### Marketplace

08.30 - 17.00

### Shed C

### How does this work? All about Party Conference

09.00 - 09.40

### Shed A

Hannah Peaker, nominated Party Conference chair and WE chief of staff, introduces the conference format, how to vote and who does what.

### Vote for Party Conference staff

### Reports

Stella Duffy OBE reports on the Steering Committee

WE chief of staff Hannah Peaker reports on party operations

### Meet the candidates for the WE Policy Committee and Steering Committee

### Voting opens

09.00 - 15.00

Vote for the WE Steering Committee and Policy Committee

## Breakout debates

### Building a man's world: how WE can shift the balance

09.45 - 11.30

### Room 1

The infrastructure of society is too often built around men, while the needs of women and other genders are at best an afterthought. This panel debate, chaired by Sue Lawton MBE, global adviser to WEConnect, explores the ways we can change this. Sarah Marie Hall, of the Women's Budget Group, speaks about reconstructing the economy; Julia King, architect and urban researcher at LSE Cities, talks about women in the built environment; Yasmin Rehman, human rights activist and researcher, explains how religious arbitration fails women; and Sarah Childs, professor of politics and gender at the University of Bristol, discusses how Parliament can work for women. The speakers will propose ways that WE can reform these structures. Bring your ideas to the Q&A session.

### A threat to equal education or business as usual? Sexual harassment and sexual violence in universities

09.45 - 11.30

### Room 2, The McAllister Olivarius Room

This topical debate will be kicked-off by lawyer Ann Olivarius who has dedicated her life to ending sexual violence on US and UK university campuses. She was a leading force in the US lawsuit that established sexual harassment as a threat to equality of education. Ann puts forward proposals for new UK legislation to tackle the epidemic levels of sexual abuse in higher education. Shakira Martin, vice president of the National Union of Students and Amelia Horgan, also from the NUS respond to the proposals and then the floor will be opened to questions and comments. Facilitator Drifa Snædal will bring in decision-making tools from the Icelandic Women's List in which all decisions were reached through consensus. The debate will conclude with legislation proposals for WE's future campaigns.

### A woman's place: a look at affordable housing

09.45 - 11.30

### Room 4

Affordable housing has started to sound like a utopian dream and political parties tend to provide answers in the number of houses they will build. But what does that mean for women? Facilitated by Carole Easton, CEO of the Young Women's Trust, this panel discussion looks at how women lose out under the current system. Saskia O'Hara shares experiences from the Focus E15 campaign against social cleansing and Betsy Dillner, director of Generation Rent, discusses renters' rights. They are joined by Jack Monroe, social commentator, chef and author, who talks about the struggle of single parenthood, and Polly Neate of Women's Aid, who explains what unaffordable housing means for women fleeing domestic violence. After input from the audience, this will conclude with suggestions for a housing policy that works for women as well as men.

### Women and the environment: mind-mapping the world

09.45 - 11.30

### Room 5

Climate change is one of the greatest challenges of our time. Yet solutions are few and far between. This session explores the gendered impact of climate change. Why are women hit the hardest and what can be done about it? What policy changes are needed in the UK? WE members Carolyn Kagan, professor of community social psychology at Manchester Metropolitan University, and Rebecca Manson-Jones, founder and artistic director of Just Jones &, will lead the session. Participants will work in groups and share their ideas about connections between gender inequality and climate change.

22-23

**Feminist foreign policy: full steam ahead****09.45 – 11.30**

Room 6

Sweden has put feminism at the heart of its foreign policy, but what does that mean? And what would it look like if the UK did the same? This conversation panel explores the gendered impact of world politics, war and peace and makes suggestions for a WE Party's foreign policy. Facilitator Brita Fernandez Schmidt, executive director of Women for Women International UK, is joined by Madeleine Rees OBE, secretary general of the Women's International League for Peace and Freedom; Nimco Ali, trustee of Women for Refugee Women; Jules Chappell OBE, partner at Hawthorn Advisors; and Gudrun Schyman, leader of the Feministiskt Initiativ, Sweden.

**Budget the baby: carers in the creative industry****09.45 – 11.30**

Room 7

The Equality and Human Rights Commission has reported that the creative industries are the third-worst sector for maternity discrimination. Parents and carers are often squeezed out due to the lack of freelance employment rights and the impossibility of finding affordable childcare for the hours the industry works. A diversity of voices is being shut out of the creative arts as a result. In the interests of inclusion, how can we develop an infrastructure capable of supporting our caring creative workforce? This debate is facilitated by Stella Duffy OBE, writer, actor and director and WE founding member. Nicky Bentham, producer and founder of Raising Film, Joeli Brearley, founder of feminist project Pregnant Then Screwed, and Cassie Raine, actor and co-founder of Parents In Performing Arts, share their thoughts and lead group conversations with participants. Bring your ideas and open mind.

**What Women Want – 1996 and 2016****09.45 – 11.30**

Room 8

What Women Want is a high-profile and influential campaign first carried out 20 years ago. It has been repeated this year with the support of many partners, including the Women's Equality Party, whose branches have been pivotal in collecting responses from women across the UK. The campaign then and now invites women to say, in their own words and on their own terms, what matters most to them. To say what they want. This unusually personal, participative survey affords a unique insight into women's needs, priorities and values.

Join Sue Tibballs, campaigner and CEO of the Sheila McKechnie Foundation, – who was centrally involved in both the original campaign and this year's What Women Want 2.0, – for a conversation about the research. Findings from 1996 and 2016 will be shared and compared and a discussion hosted about what the responses mean for women, for feminism, for politics and for society. Twenty years ago, this project showed incontrovertibly that many of women's priorities were not shared by mainstream public and political discourse. Is the same true today?

**Speak out for women****11.30 – 12.00**

Shed A

Jayne-Anne Gadhia, CEO of Virgin Money  
Facilitated by Olumide Adisa, WE head of fundraising and development.

**Leader's speech****12.00 – 12.45**

Shed A

Sophie Walker, leader of the Women's Equality Party.

**Food stalls****13.00 – 16.00**

Street food stalls serve food from around the world.

**Voting closes for the WE Steering Committee and Policy Committee****15.00****Workshops and training****Fuel your curiosity at these 30 minute participative sessions****13.00 – 17.00****Top 10 questions WE members need to answer****13.00, 13.40 and 14.20**

Room 1

WE campaigners get asked a lot of questions on the doorstep, such as: "Haven't women already got enough equality?", "Why should men vote for this party?" and "Aren't you just splitting the progressive vote?". This workshop will provide easy answers for those questions and set out possible responses for more complex issues too. If you're planning to campaign for the party or just want to be able to explain to friends why you've joined, this session is for you. With WE president and co-founder Catherine Mayer.

**Disability and gender – not "single issue struggles"****13.00, 13.40 and 14.20**

Room 2, The McAllister Olivarius Room

Disabled women are twice as likely as non-disabled women to experience domestic abuse, yet a recent legal change accidentally made it harder for them to report it. This workshop, led by Becca Bunce from Sisters of Frida, will look at how the women's movement can be more inclusive, improve access and respond to the issues that women with disabilities face.

**Surviving street harassment: intrusion, sexism and racism****13.00, 13.40 and 14.20**

Room 3

This workshop will look at the extent and impact of public harassment on women, drawing on the emotional responses of victims and onlookers. It will focus on the intersections between racism and sexism in public space and evaluate potential policy responses. Led by Lia Latchford and Jashmin Patel of Imkaan's Purple Drum and Dr Fiona Vera Gray, research fellow and co-founder of the Centre for Gender Equal Media.

**How childcare will transform the UK****13.00, 13.40 and 14.20**

Room 4

This workshop will explore how universal childcare can transform the UK, decrease gender inequalities, tackle child poverty and boost the economy. Lead by Shazia Mustafa, managing director of nursery and co-working space Third Door; Halla Gunnarsdóttir, WE head of policy, and Professor Helen Penn, who co-founded the National Childcare Campaign in the 1980s, it will look at how to shape and implement this policy. Join the workshop and get ready to campaign for a major policy proposal. Bring your ideas and an open mind.

**Be aware... be trans aware****13.00, 13.40 and 14.20**

Room 5

Transgender people and issues regularly make headlines these days. So what is transgender really about? And how can WE be an inclusive movement for trans and non-binary people while also focusing on women's inequalities? Author, radio host and WE member Cheryl Morgan will address common misunderstandings about transgender people. Bring your open mind and whatever burning questions you may have. This is the space to learn.

**Whose movement is it anyway? Building an anti-racist feminist politics****13.00, 13.40 and 14.20**

Room 6

Privilege is a common term in feminist discussions today. Yet how do we translate an understanding of how we benefit from (or lose out to) institutional racism into an energy which fuels a genuinely inclusive feminist movement? Join Priscilla Mensah, WE members and supporters officer, in exploring (y)our own biases. The workshop will consider scenarios in which "whiteness" must be confronted to achieve equality in society and politics, including in relation to one of WE's six core objectives: equal representation in the media.

**Creative campaigning: Change Herstory with IC Change and WE****15.00, 15.40 and 16.20**

Room 1

History shows us the power of people to create change. We are at one of those moments: right now there is an opportunity for Parliament to pass a law to help end violence against women by ratifying the Istanbul Convention to end violence against women. Join the campaign group IC Change and WE to make this happen through calls to action, such as Change Herstory. We will talk about some of the creative campaigns that IC Change has launched and those that have inspired WE. With its co-directors Robyn Boosey and Rachel Miller.

**The five master suppression techniques and how they work in politics and business****15.00, 15.40 and 16.20**

Room 2, The McAllister Olivarius Room

Gender bias in the meeting room can be hard to respond to in real time. The Norwegian psychologist and former

parliamentarian Berit Ås introduced the five master suppression techniques that are used by a dominant group to maintain its position. Name them, number them and memorise them, and you will find yourself spotting the bias and doing something about it. With Icelandic feminists Auður Lilja Erlingsdóttir and Auður Alífa Ketilsdóttir.

**Money talks: fundraising from square one****15.00, 15.40 and 16.20**

Room 3

The legitimacy of political parties is directly related to the size of their war chests and their branches' fundraising power. This interactive workshop will provide practical advice on raising funds in a challenging political climate. Olumide Adisa, WE head of fundraising and development, will cover topics like the nuts and bolts of grassroots fundraising, where to find money to support your local political campaign, and top tips for branch fundraising on a shoestring. It's hard work but rewarding.

**Mobilisation: building a movement for change****15.00, 15.40 and 16.20**

Room 4

Join WE chief of staff Hannah Peaker and WE political campaigns coordinator Rachel Statham to learn how to mobilise and build a movement for change. We'll be sharing learning on how to campaign in your community, win votes and change the conversation.

**Messaging: cutting through the noise****15.00, 15.40 and 16.20**

Room 5

This workshop will explore the challenges of garnering publicity and press for WE. Which journalists are the toughest nuts to crack? How can creative agencies help? And exactly how big is a billboard? Join WE communications team, Catherine Riley and Charlotte Binns, and explore new as well as more established methods of making noise so we can put WE firmly on the map.

**Being a WE candidate****15.00, 15.40 and 16.20**

Room 6

This fast-paced workshop is for anyone who would like to know more about what it's like to stand for our brilliant party and what it takes to mobilise effective support in your local area and through your networks. You'll work with a number of WE candidates from the May 2016 election who will share their experiences and answer questions. This might just be the deciding factor that galvanises you into putting yourself forward as a candidate. All participants will get access, for future reference, to our newly minted candidate guide.

# DAY 2 EASY VIEW TABLE

	Shed A	Room 1	Room 2 The McAllister Olivarius	Room 3	Room 4	Room 5	Room 6	Room 7	Room 8	Marketplace	Food area	Boardroom
08.30										Open	Tea and Coffee	
09.00	How does this work? All about Party Conference											
09.45		Building a man's world: how WE can shift the balance	A threat to equal education or business as usual? Sexual harassment and sexual violence in universities		A woman's place: a look at affordable housing	Women and the environment: mind-mapping the world	Feminist foreign policy: full steam ahead	Budget the baby: carers in the creative industry	What Women Want - 1996 and 2016			
10.30												Let's talk business
11.30 - 12.00	Speak out for women											
12.00 - 12.45	Leader's speech											
13.00	Trust women: changing the abortion debate in Northern Ireland	Top 10 questions WE members need to answer	Disability and gender - not "single issue struggles"	Surviving street harassment	How childcare will transform the UK	Be aware... be trans aware	Whose movement is it anyway?				Open	Branching out
13.20	How ideas win											
13.30								What are WE missing?				
13.40	The power is in the pose	Top 10 questions WE members need to answer	Disability and gender - not "single issue struggles"	Surviving street harassment	How childcare will transform the UK	Be aware... be trans aware	Whose movement is it anyway?					
14.00	Rethinking education											
14.10												
14.20	City, street and citizen	Top 10 questions WE members need to answer	Disability and gender - not "single issue struggles"	Surviving street harassment	How childcare will transform the UK	Be aware... be trans aware	Whose movement is it anyway?					
14.40	The Parliament Project											
14.50												
15.00	Misogyny as a hate crime	Creative campaigning	The five master suppression techniques	Money talks: fundraising from square one	Mobilisation: building a movement for change	Messaging: cutting through the noise	Being a WE candidate					
15.20	Who cares?											
15.40	After Brexit	Creative campaigning	The five master suppression techniques	Money talks: fundraising from square one	Mobilisation: building a movement for change	Messaging: cutting through the noise	Being a WE candidate					
16.00									Living in a man's world			
16.10												
16.20		Creative campaigning	The five master suppression techniques	Money talks: fundraising from square one	Mobilisation: building a movement for change	Messaging: cutting through the noise	Being a WE candidate					
16.50												
17.00	Break	Break	Break	Break	Break	Break	Break	Break	Break	Break	Break	Break
19.00	WE FUNdraiser											
01.00	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close

## DAY 2:

### Festival of Ideas

#### Ideas-led talks by guest speakers taking place in the main venue

13.00 - 16.00

Shed A

Facilitators: Jef McAllister and Honor Barber

#### Trust women: changing the abortion debate in Northern Ireland

13.00

Dawn Purvis, programme director of Marie Stopes International and former Northern Ireland Assembly Member

#### How ideas win

13.20

Jamie Cowen, head of brands at Girl Effect

#### The power is in the pose... or is it? The portrayal of women in advertising

13.40

Heidy Rehman, founder and managing director of Rose & Willard

#### Rethinking education: soft skills for equality

14.00

Penelope Tobin, founder and CEO of Barrier Breakers

#### City, street and citizen: inequality in an urban age

14.20

Julia King, architect and urban researcher at LSE Cities

#### The Parliament Project: encouraging more women into politics

14.40

Lee Chalmers, WE candidate for Scottish Parliament in May 2016

#### Misogyny as a hate crime: from Nottingham to national thinking

15.00

Martha Jephcott, hate crime trainer and consultant at Nottingham Trent University

#### Who cares? Why foster carers have decided to unionise

15.20

Sarah Anderson, foster carer

#### After Brexit: reflections on the politics of migration, race and gender

15.40

Pragna Patel, director of Southall Black Sisters

### WE continue

#### What are WE missing?

13.30 - 16.30

Room 7

Are there issues close to your heart that you feel WE are not addressing? Anything missing from our Party Conference or our policies? Stella Duffy OBE, writer and WE founding member, facilitates this Open Space event to discuss whatever YOU think WE need to do. What makes you roar, groan, cry, seethe, soar, sing?

Open Space was developed to support groups to self-organise and collaborate around questions of shared concern. WE is about YOU - bring your questions, thoughts, hopes and dreams for WE. And don't worry if you don't want to stay for the full three hours you are welcome to drop in and out.

#### Living in a man's world: the survivor's guide

16.00

Room 8

Join us for inspirational stories of women who work in sectors that are traditionally dominated by men. From construction to science, our speakers will be sharing the good, the bad and the ugly from throughout their careers, as well as insight into how to make the most of the challenges and opportunities on offer. Anne McNamara, founder and director of Shine Bid Services, talks about deconstructing the male-dominated construction industry; Harini Iyengar, lawyer at 11KBW and WE 2016 London Assembly candidate, discusses women in the legal profession and Heather Williams, senior medical physicist at the Nuclear Medicine Centre, Manchester University Hospital, talks about women in science. This event is hosted by Shine Bid Services.

#### Branching out

13.00 - 16.00

Boardroom

Dedicated workshop space for current and aspiring branch officers to share ideas and experiences and look at what it takes to build a brilliant, election-ready branch. Attendance by prior invitation only.

#### Break

17.00 - 19.00

#### WE FUNdraiser

19.00 - 01.00

Shed A

Join us for an evening packed with brilliant comedy headlined by Sara Pascoe with Jenny Collier, Ada Campe, Yuriko Kotani, Cally Beaton and WE co-founder and MC Sandi Toksvig. As if that wasn't enough, Radio 6 DJ Vic McGlynn will keep you dancing until late.

## DAY 3

### SUNDAY 27 NOVEMBER

#### House opens

08.30 - 09.00

Shed B & C

Tea and coffee, meet and greet.

#### Party business and discussions

09.00 - 12.00

Shed A

Party business: discuss and vote on the WE Constitution, WE policies Discussions and WE motions.

#### Break

12.00 - 12.30

Shed B

Street food stalls serve food from around the world.

#### Party business continues

12.30 - 16.30

Shed A

Approval vote on appointments for the Steering Committee and the Appeals Body. Introduction of the Policy Group, Steering Committee and Appeals Body.

Discussions and vote on motions.

#### End of WE Party Conference

16.30

### WE PARTY CONFERENCE PARTY BUSINESS AGENDA

#### Motions

Motions introduction - Halla Gunnarsdóttir

#### Business motions

WE Constitution, Jodie Ginsberg, Steering Committee

WE core policies, Sian McGee, Steering Committee

Scotland and devolution, Siobhan Jess, Stirling branch

Leadership election 2017, Catherine Mayer, Steering Committee

#### Emergency motions

The Budget Review, Sophie Walker, Executive committee

What Women Want 2.0, Honor Barber, WE Youth Ambassador

#### New committees celebrated

Rachel Statham, ratifying the Appeals Body nominees; ratifying the Steering Committee nominees; randomly selected Steering Committee candidates announced; election results of Steering Committee, election results of Policy Committee.

#### Policy motions

Brexit and gender equality, Kate Wood, Brighton branch

Strengthening the law against revenge porn, Ann Olivarius

Hate crime to cover gender, Susan Paterson, Haringey and Barnet branch

Menstrual cycle awareness policies, Pam McCarthy, Worcester branch

Child maintenance, Katherine Trigg, Southwark branch

Funding for services for disabled children and adult social care, Alice Cullingworth, Southwark branch

Gender audit for schools, Fodo Higgins, Somerset branch

Sexual and reproductive health services, Jayne Kavanagh

Women entrepreneurs, Sue Lawton

Self-employed parents and parental leave, Laura Callaghan Grooms, Brighton branch

The WASPI campaign, Annie Beetham, Glasgow branch

Full decriminalisation of abortion, Anne Phillips, Haringey and Barnet branch

Weight discrimination within the fashion industry, Florence Cullen-Davies, WE Executive Committee

Healthcare as a core goal, Catherine Mayer

Equal human rights, Ali Smith, Brighton branch

Workplace provision for carers, Janet Irwin, Brighton branch

Women's position in the workforce, Ayesha Begum, Mulberry School of Girls, Sophie Walker

Economic equality for women, Amy Marshall, Lothian branch

Equality in selection and promotion of work, Kate Wood, Brighton branch

Proportional representation, Becky Edwards, Southwark branch

28-29

# WHO'S WHO: WE TEAM

30-31

## Catherine Mayer

Co-founder and President of the Women's Equality Party, author and journalist.

 @catherine\_mayer



Catherine is the author of three books, *Amortality: The Pleasures and Perils of Living Agelessly* (2011), *Charles: The Heart of*

*a King* (hardback 2015, paperback 2016) and the forthcoming *Attack of the Fifty Foot Women* (March 2017). She spent more than three decades as a journalist before co-founding the Women's Equality Party.

Born in the US, educated in the UK and Germany, she started on staff at *The Economist*, and held deputy editorships at *Business Traveller* and *International Management* magazines. She contributed regularly to the German edition of *Forbes* and for 11 years worked as a London-based correspondent for the German news weekly, *FOCUS*. In 2004, she joined *TIME* as a senior editor, and later rose to London Bureau Chief, Europe Editor and Editor at Large.

Her biography of Prince Charles, *Charles: The Heart of a King*, came out in February 2015. A Sunday Times top 10 bestseller, it made headlines across the world.

In March 2015 she proposed the idea of the Women's Equality Party at the Southbank Centre, during the WOW Festival, and agreed with Sandi Toksvig to co-found the party. She left *TIME* in April of the same year. She is the President of the Women's Equality Party.

Catherine frequently appears on broadcast media. She served as the elected President of the Foreign Press Association in London from 2003-2005. She is on the founding committee of WOW. She served as a trustee of the National Migraine Centre.

### Role at Party Conference

Catherine will be speaking at the Putting Women into History session and will lead the Top 10 Questions WE Members Need to Answer workshop.

## Sandi Toksvig

Co-founder and MC of the Women's Equality Party, broadcaster and writer.

 @sanditoksvig



Sandi founded the Women's Equality Party in March 2015, along with Catherine Mayer, because she was frustrated with

the inequality of the system and decided that if she wanted equality for women she might as well do it herself. Her aim for the party is that within 10 years there should be gender equality. She believes it's perfectly doable, as all WE's proposals are pragmatic.

Sandi was born in Copenhagen, Denmark and brought up around the world. She began her comedy career at Girton College, Cambridge, where she wrote and performed in the first all-woman show at the Footlights and achieved a first class degree.

Sandi is well known to UK audiences as a broadcaster, having begun her career in children's television playing Ethel in *Number 73*. Since then her TV career has included *Call My Bluff* and *Whose Line Is It Anyway?*, and her radio career *The News Quiz* (as chair).

Passionate about live performance, Sandi performed at the first night of the Comedy Store in London and for many years was one of the improvisation team *The Comedy Store Players*. She was executive producer of *Playhouse Live* for Sky Arts, and last year was executive producer of six new half-hour films. She is Stephen Fry's replacement for the host chair of *QI*, BBC2's fiendishly difficult and hugely popular quiz.

Much of Sandi's time is devoted to writing. She has written over 20 books for children and adults, as well as a monthly column for *Good Housekeeping* magazine. She has also co-authored musicals and plays.

She has begun work on a musical about Dusty Springfield and has numerous other writing projects in the pipeline.

### Role at Party Conference

Sandi Toksvig will speak at the opening ceremony and asks *Why are Women Missing from History?*

## Sophie Walker

Leader of the Women's Equality Party.

 @SophieRunning



Sophie is the leader of the Women's Equality Party. She was selected as the first party leader in July 2015 and was

profiled in the *Telegraph* newspaper at the time with the headline: "This generation's Emmeline Pankhurst?"

In January 2016 Sophie was elected to represent the Women's Equality Party in the London mayoral election on a manifesto seeking to close the city's pay gap; end sexual harassment and violence against women and girls in the capital; create affordable childcare and housing for women; and build an accessible, safe transport network. She won one in 20 votes.

Sophie is determined to put women's rights and the diversity of women's experiences at the top of the UK political agenda. She is intent on getting more women into politics - offering childcare support and low-income bursaries to new candidates for WE - and on working with all political parties towards gender equality.

Sophie worked at an international news agency journalist for nearly 20 years and is an ambassador for the National Autistic Society, campaigning for better support and understanding of autism, particularly in women and girls.

### Role at Party Conference

Sophie will open Party Conference and deliver the leader's speech on Saturday afternoon.

## Hannah Peaker

Chief of Staff  
Women's Equality Party



Hannah is responsible for the day-to-day running of the party. She began her career working in the voluntary sector on community empowerment and cut her political teeth volunteering during the 2008 Obama Presidential campaign. Fascinated by the potential of political organising to achieve gender equality, Hannah won a scholarship to study at Harvard Kennedy School. She has worked with UN Women and as an adviser on transparency and open government at the Cabinet Office.

### Role at Party Conference

Hannah is the Party Conference chair. She will introduce delegates to the practicalities of how conference works and co-lead the Mobilisation workshop.

## Halla Gunnarsdóttir

Head of policy and partnerships,  
Women's Equality Party

 @hallagg



A, WE founding member, served on the Steering Committee and as the co-leader of the policy group on ending violence against women and girls before joining central office as a member of staff. She can answer your questions about policies, election manifestos and the constitution.

### Role at Party Conference

Halla is on the Agenda Committee for Party Conference. She will co-host the How childcare will transform the UK workshop and serve as co-chair of party business sessions.

## Catherine Riley

Head of communications,  
Women's Equality Party

 @ceriley7



Catherine is responsible for building the party's profile and impact through internal and external communications, partnerships and campaigns. Previously head of the media policy working group, she now leads on press relations.

### Role at Party Conference

Catherine will lead the Messaging: cutting through the noise workshop

## Olumide Adisa

Head of fundraising and  
development, Women's  
Equality Party



Olumide is an experienced and motivated fundraising expert. Her role focuses on membership, sponsors and organisational development. She also heads up the WE fundraising committee.

### Role at Party Conference

Olumide will lead the Money talks: fundraising for a political party workshop

## Celia Wilson

Senior campaign coordinator of  
the Women's Equality Party

 @wilspring



Celia is responsible for mobilising WE members to create change, with a focus on branch and volunteer activity. She leads on the development of new branches and the management of existing ones, as well as the establishment of regional and national hubs.

### Role at Party Conference

Celia will look after volunteers, coordinate branch activity and lead the Branching out workshop

## Rachel Statham

Political campaigns coordinator,  
Women's Equality Party

 @rachelstatham\_



Rachel's role focuses on taking the party's political agenda forward by working with the leadership, branches and members as well as seeking out more opportunities for collaborative politics. Earlier this year she led on mobilisation across WE's first election campaigns.

### Role at Party Conference

Rachel will co-host the Mobilisation: building a movement for change workshop and serve as co-chair of party business sessions

## Charlotte Binns

Communications coordinator,  
Women's Equality Party

 @CharBinns



Charlotte joined the WE central team in the middle of its first election campaign, hitting the ground sprinting as digital campaigns coordinator. She continues to lead on digital communications, including the website, social media channels and campaigns.

### Role at Party Conference

As well as working with a team of volunteers on conference communications, Charlotte will co-host the Messaging: cutting through the noise workshop and participate in the Branching out session

## WHO'S WHO: WE TEAM

### Elly Bull

Finance and admin officer,  
Women's Equality Party

 @EllyBull



Elly monitors WE's finances and ensures that the party's operations are compliant with the electoral commission. Elly is developing the framework for local branch fundraising. Elly supports on central office management and is the first point of contact for the party.

#### Role at Party Conference

Elly will be managing the registration process and is on hand to answer branches' financial and regulatory questions

### Priscilla Mensah

Members and supporters officer,  
Women's Equality Party

 @Pris\_Mensah



Priscilla leads the WE collaboration with What Women Want 2.0, a national project asking UK women "What do you want?", and works with party activists on community outreach and engagement. Priscilla also works on membership growth and branch support.

#### Role at Party Conference

Priscilla will lead the Whose movement is it anyway? Building an anti-racist feminist politics workshop. She will also co-chair party business sessions

### Ali Smith

Editor and legal proofreader  
Brighton Branch

 @ali\_splat



Ali is part of the management team of the Brighton Branch of WE, and is their lead on policy and campaigning. Ali has edited and proofed both fictional and factual documents. She has been a lifelong activist for equal rights and justice, interrupted only by getting ME in 2003.

#### Role at Party Conference

Ali will co-chair party business sessions

### David Renton

Treasurer of WE Lothian branch  
and barrister



David, a WE founding member, recently worked on the WE constitution and as a representative on the Motions Committee. David was instrumental in developing and driving the WE election campaign in the Lothian region.

#### Role at Party Conference

David will co-chair party business sessions

## EXHIBITORS

### animaleQUALITY SHINEBID

#### Animal Equality

Animal Equality is a voice for farmed animals all over the world, inspiring individuals, companies and policymakers to adopt compassionate changes for animals. The organisation has offices in the UK, the United States, Germany, Italy, Spain, Mexico, Venezuela and India.

#### Visit

<http://www.animalequality.net/>



#### Esteem

Esteem - No Pause is a start-up business developed by Manchester based female entrepreneur Jane Hallam. The aim of the business is to make life more comfortable for those suffering from excessive perspiration, in particular day and night sweats. With the use of technical high performance fabric made in Italy and stylish garments made in Britain we will save you from nature.

Find us on twitter  @esteemno



#### McAllister Ollivarius

We fight for people who have been treated unfairly, including cases of employment discrimination, sexual harassment at work and in academia, and revenge pornography. Operating in the UK and US, we also do commercial litigation. Our sister firm AO Advocates represents adults who were sexually abused during childhood by teachers, priests and others in positions of trust.

#### Visit

<http://www.mcolaw.com/>

#### Shine

Shine are the bid experts. We help companies win vital new business and are behind £5b+ worth of wins in the last eight years. Whether it's by direct support, consultancy on your work winning structures or training your team, we win bids.

Visit [www.shinebidservices.com](http://www.shinebidservices.com) to find out how we can grow your business.



#### Slack Communications

A publishing and communications agency with a social conference, we help organisations tell their stories. Our highly-skilled team of journalists, PR experts, fundraisers and conference organisers can help organisations address their communications challenges online, in print or in person.

Find us at <http://slackcommunications.co.uk/> and  @SlackComms



#### TSB

We believe that when people work in partnership, we all thrive together. TSB is proud to sponsor the Women's Equality Party, because, like you, we believe in working with, rather than against, each other.

To find out more, visit [www.tsb.co.uk](http://www.tsb.co.uk)

32-33



#### Women for Women international

Since 1993, Women for Women International has helped more than 447,000 marginalised women in countries affected by war and conflict. We directly work with women in 8 countries, offering support, tools, and access to life-changing skills to move from crisis and poverty to stability and economic self-sufficiency.

Visit <http://www.womenforwomen.org.uk/> for more information.



#### Young Womens Trust

Young Women's Trust supports and represents women aged 16-30 struggling to live on low or no pay in England and Wales. The charity offers free coaching and personalised advice on job applications, conducts research, runs campaigns and works with young women to build confidence and advocate for fair financial futures.

Visit <http://www.youngwomenstrust.org/>

WEP would like to thank the staff and students of the University of Salford for their amazing and creative work which has brought the conference space to life.

## Nimco Ali

Co-founder and director of Daughters of Eve

 @NimkoAli



Nimco is a British Somali feminist and social activist working to end FGM. An ambassador for #MAKERSUK, she was Red magazine's Woman of the Year 2014 and is No 6 on the Woman's Hour's power list and one of Debrett's 500 most influential people. Nimco is a Women for Refugee Women trustee and a WE Steering Committee member.

**Party Conference breakout debate Feminist foreign policy: full steam ahead**

## Sarah Anderson

Foster care worker

 @SarahJAnderson



Sarah has been elected to the newly formed Foster Care Workers Union's select committee. She has a degree in counselling psychotherapy and specialises in teenagers and solution-focused adult therapy. A foster carer trainer, Sarah is passionate about improving the outcome for looked-after children and changing misconceptions around fostering.

**Party Conference Festival of Ideas**

## Honor Barber

Youth Ambassador of the Women's Equality Party

 @HonorBarber



Honor co-founded the Hampstead and Kilburn branch last year and campaigned in the May election. She also spoke on the party's policies on equal representation at the policy launch last October and at the party's first birthday at WOW (the Women of the World festival). Honor is currently studying politics and sociology at the University of Edinburgh.

**Party Conference Festival of Ideas**

## Anne Beetham

WE candidate for Scottish Parliament in May 2016 and retired teacher

 @AnnieBeetham



Anne stood as the WE Scottish Parliament candidate for Glasgow. Inspired by Scotland's female role models, she wanted to give women a fair say in how legislation is made and ensure that women's equality stays at the top of Holyrood's agenda. Anne is a proud grandmother, feminist and WASPI campaigner.

**Party Conference workshop Being a WE candidate**

## Nicky Bentham

Founder of Raising Films

 @raisingfilms



Nicky has produced feature dramas and documentaries. Her credits include The Silent Storm, the award-winning sci-fi thriller Moon and the Bafta-nominated political documentary Taking Liberties. In 2012 she became executive producer on the BFI's talent development scheme. Nicky has a number of film and TV projects in development.

**Party Conference breakout debate Budget the baby: carers in the creative industry**

## Robyn Boosey

Co-director of the IC Change

 @\_RobynB



Robyn leads advocacy on the Central African Republic at Tearfund. She has a background in international development, gender equality and tackling violence against women, including working for the United Nations Office of the High Commissioner of Human Rights.

**Party Conference workshop Creative campaigning: Change Herstory with IC Change and WE**

## Joeli Brearley

Founder of Pregnant Then Screwed

 @Joeli\_Brearley



Joeli is a campaigner for gender equality, a creative producer and the mother of two young boys. She is a project manager for FutureEverything and director of the CultureCode Initiative. She writes for the Telegraph and the Independent and appears on TV and radio. Joeli is also part of the Women and Work parliamentary group.

**Party Conference breakout debate Budget the baby: carers in the creative industry**

## Becca Bunce

Co-director, IC Change

 @\_BBunce



Becca is a passionate advocate of engaging with diverse communities – and ensuring that typically unheard voices are heard and responded to. As a disabled woman, she sits on the steering group of Sisters of Frida and serves as a trustee of Inclusion London. She co-directs the IC Change campaign and is the policy and engagement manager for Small Charities Coalition. Becca has a Masters in human rights – one of her specialisms is the intersections of disability and gender.

**Party Conference workshop Disability and gender – not "single issue struggles"**

## Lee Chalmers

WE candidate for Scottish Parliament in May 2016 and leadership consultant

 @leechalmers



Lee is a gender researcher and campaigner. She started a women's network and made a film about the future for women. Lee recently founded the Parliament Project to mentor and inspire women to run for political office. She is doing a PhD on women's participation in public life.

**Party Conference Festival of Ideas**

## Jules Chappell OBE

Partner at Hawthorn Consultancy, World Economic Forum Young Global Leader, and Ambassador Consultancy associate

 @juleschappellUK



Jules leads accounts across sectors including energy/infrastructure, technology/fintech and luxury. During her career with the Foreign and Commonwealth Offices, Jules was based around the world and has won many awards, including an OBE for helping women to enter politics in post-war Iraq. Jules got a BA in politics, philosophy and economics at Oxford University and played in the England women's lacrosse team.

**Party Conference breakout debate Feminist foreign policy: full steam ahead**

## Sarah Childs

Professor of politics and gender at the University of Bristol

 @profsarahchilds



As a parliamentary special adviser, Sarah received the Political Studies Association's Special Recognition Award for her work on women's representation, on which she is widely published. Now "embedded" in the House of Commons, she has just published The Good Parliament report outlining necessary reforms for a diversity-sensitive parliament.

**Party Conference breakout debate Building a man's world: how WE can shift the balance**

## Jamie Cowen

Head of brands at Girl Effect

 @jamiemcowen1



Jamie, a founding WE member and former soldier, started his career as an ad man. Determined to change things for the better in the UK and worldwide, he worked on projects supported by DfID, USAID, Nike Foundation, Cabinet Office and the Big Lottery. Jamie works at Girl Effect,

which uses branded entertainment properties to create a new normal for girls in Ethiopia and Rwanda.

**Party Conference Festival of Ideas**

## Betsy Dillner

Director of Generation Rent

 @betsydillner



Betsy is the director of Generation Rent, a campaigning organisation working for affordable, decent, secure and professionally managed homes in the private rented sector. Before moving to the UK she worked as a community organiser in the USA, engaging on various issues including housing, immigration, healthcare and finance sector reform.

**Party Conference breakout debate A woman's place: a look at affordable housing**

## Stella Duffy OBE

Writer, actor, theatre-maker and director of Fun Palaces

 @stelladuffy



Stella is a WE founding member. She is the award-winning author of 13 novels, 50 short stories and 11 plays and is also an associate artist with Improbable. Stella is the founder and co-director of Fun Palaces, a culture campaign created by local communities. She blogs at stelladuffy.wordpress.com.

**Party Conference Open Space event What are WE missing? and Budget the baby: carers in the creative industry**

## Auður Lilja Erlingsdóttir

Manager of Icelandic Employment Evaluation Office

 @audurlilja



Auður Lilja is a political scientist from the University of Iceland who has a master's degree in public administration and manages the Icelandic government's employment evaluation office. Auður was a vice member of parliament from 2007-13 and director of Iceland's Left-Green Movement for three years.

**Party Conference workshop The five master suppression techniques and how they work in politics and business**

## Brita Fernandez Schmidt

Executive director of Women for Women International (UK)

 @BritaFS



Brita previously led the programmes and policy work of Womankind Worldwide. She was also the chair of the Gender & Development Network and commissioner to the National Women's Commission. Brita is chair of the management board of the network Gender Action for Peace and Security and advises other organisations on women's rights and development.

**Party Conference breakout debate Feminist foreign policy: full steam ahead**

## Jayne-Anne Gadhia

BA, FCA, FCIBS, CBE  
CEO of Virgin Money

 @gadhiag



Jayne-Anne, the non-executive director of Business in the Community, led a review this year into the representation of women in senior managerial roles in the financial services industry. She co-founded Virgin Direct, was responsible for the RBS Group's mortgage business and rejoined Virgin Money in 2007.

**Party Conference event Let's talk business and Speak out for women**

# WHO'S WHO: CONFERENCE SPEAKERS

36-37

## Sarah Marie Hall

Lecturer in human geography and chair of school ethics committee, University of Manchester

 @Sarah\_M\_Hall



Sarah Marie's research sits in the broad field of feminist political economy. She sits on the management committee of the Women's Budget Group, is treasurer of the Economic Geography Research Group of the Royal Geographical Society and is a member of the Morgan Centre for Research into Everyday Lives.

**Party Conference breakout debate Building a man's world: how WE can shift the balance**

## Amelia Horgan

Women's Place on NUS National Executive Council

@joanofsnark



Amelia is a former women's officer at the University of Cambridge. She has campaigned against harassment and abuse on campus and supported student survivors of sexual violence. Amelia is studying for an MA in the history of ideas, particularly relating to gender.

**Party Conference breakout debate A threat to equal education or business as usual: sexual harassment and sexual violence in universities**

## Melanie Howard

WE candidate for Greater London Assembly in May 2016, entrepreneur and charity trustee

 @future\_melanie



Following careers in advertising and social-trends forecasting, Melanie founded global-trends consultancy the Future Foundation. She is trustee of Women in Sport and acting chair of Pause. Melanie is also a member of the Information Rights Tribunal and advises the egg-freezing project Timeless.

**Party Conference workshop Being a WE candidate**

## Harini Iyengar

WE candidate for Greater London Assembly in May 2016 and barrister

 @Harini\_Iyengar



Harini is a British-Indian second-generation immigrant, and has been the lone parent of three children for many years.

Her specialisms as a barrister include sex discrimination, sexual harassment and equal pay. She appears as a legal expert on Sky and gave legal evidence to the House of Commons inquiry into high heels at work. She is also a mentor with Cityparents.

**Party Conference workshop Being a WE candidate and Shine event Living in a man's world**

## Martha Jephcott

Founder of Hollaback Nottingham, and hate crime trainer and consultant at Nottingham Trent University

 @marthajephcott



Martha founded the grass-roots Hollaback Nottingham to raise awareness of street harassment and

report it as a hate crime through the True Vision website. This led to Nottinghamshire police categorising misogyny as a hate crime. Her roles included representing victims and securing funding to deliver mandatory training for every police officer in Nottinghamshire. Martha also acted as a consultant for the communications campaign.

**Party Conference Festival of Ideas**

## Carolyn Kagan

Community psychologist and WE member

 @CarolynKagan



Carolyn is a feminist mum, grandmother and community psychologist who recently retired after 40 years at the Metropolitan University in Manchester. Concerned with social justice, she works with Steady State Manchester and in local community groups and social enterprises concerned with sustainability, dementia,

intergenerational work and minority ethnic family wellbeing.

**Party Conference breakout debate Women and the environment: mind-mapping the world**

## Jude Kelly CBE

Artistic director of the Southbank Centre

 @JudeKellySBC



Jude founded Solent People's Theatre and Metal (encouraging art in the community) and was artistic director of the

Battersea Arts Centre and founding director of the West Yorkshire Playhouse. She was awarded an OBE for services to theatre in 1997 and last year was made a CBE for services to the arts. Jude also created WOW (Women of the World festival), now in its sixth year at the Southbank Centre and happening worldwide.

**Chairing Party Conference breakout debate**

## Auður Alfífa Ketilsdóttir

Mountain guide and feminist activist

 @fifaketils



Fifa was a founding member of the Feminist Association of Iceland and has worked for Iceland's Left-Green Movement. She has an MA in cultural communications and a BA in literature and gender studies. This year she was a project manager at McAllister Olivarius. Fifa is now a mountain guide in Iceland.

**Party Conference workshop The five master suppression techniques and how they work in politics and business**

## Julia King

Architect

 @atjuliaking



Julia is an architect and an urban researcher at LSE Cities whose work is featured at the Venice Architecture Biennale.

Her research is concerned with housing, sanitation infrastructure and urban planning. She won Emerging

Woman Architect of the Year in 2014 and has taught at many architectural institutions.

**Party Conference breakout debate Building a man's world: how WE can shift the balance and Festival of Ideas**

## Sue Lawton

Creator of Business Opportunities for Women Entrepreneurs and founder of WEConnect

 @suelawton



Sue is a founder of WEConnect Europe, establishing the WEConnect International programme. She is an adviser to WIPP International. Her current project work is with the UN High Level Panel for Women's Economic Empowerment. Sue was awarded the MBE for services promoting women's business leadership worldwide.

**Party Conference breakout debate Building a man's world: how WE can shift the balance**

## Rebecca Manson-Jones

WE candidate for Greater London Assembly in May 2016, theatre-maker and artistic director

 @JustRMJ



Rebecca stood as a candidate for councillor in a recent Lewisham by-election. She is the founder of Just Jones & has been creative director for a number of theatre projects. A trustee of Oily Cart Theatre, she founded Almeida Projects and is a co-convenor of What's Next Southwark.

**Party Conference breakout debate Women and the environment: mind-mapping the world and workshop Being a WE candidate**

## Shakira Martin

Vice president (Further Education) of the National Union of Students

 @shakirasweet1



Shakira is former president of Lewisham Southwark Students' Union. As a single mother, Shakira knows first-hand the power of education to transform lives. She has

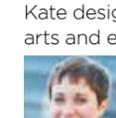
particular interests in teaching and the quality of learning, the learner voice, college governance, education and politics.

**Party Conference breakout debate A threat to equal education or business as usual: sexual harassment and sexual violence in universities**

## Kate Massey-Chase

WE candidate for Greater London Assembly in May 2016 and creative arts and PSHE facilitator

 @KateMasseyChase



Kate designs and delivers creative arts and education projects for community groups such as young refugees, recovering addicts and mental health service users. She also delivers sex and relationship education (SRE) in schools, runs interfaith dialogue workshops and volunteers for a charity combatting homophobic bullying.

**Party Conference workshop Being a WE candidate**

## Jef McAllister

Managing partner of McAllister Olivarius

Jef has over three decades of experience in law, business and



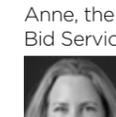
journalism. His practice now focuses on representing victims of sexual discrimination, harassment, internet bullying and revenge porn in the US and UK. He appears regularly on BBC radio and TV, Sky News and other international outlets.

**Party Conference Festival of Ideas**

## Anne McNamara

Founder and director of Shine Bid Services

 @annemcnamara4



Anne, the original founder of Shine Bid Services, developed the motto "It's not the taking part that counts", and it's something she holds true to. She is a bid-strategy guru and has a background in building businesses that make an impact. Anne also co-founded The Big Issue in the North.

**Party Conference breakout debate Living in a man's world: the survivor's guide**

## Rachel Miller

Co-director of IC Change

 @AllthingsIC

Rachel has been an activist and campaigner since 2009. She has



worked supporting women who have experienced domestic and sexual abuse, studied for a master's degree in human rights and is currently co-directing the IC Change campaign on the UK ratifying the Istanbul Convention.

**Party Conference workshop Creative campaigning: Change Herstory with IC Change and WE**

## Jack Monroe

Writer, journalist and activist

 @DrJackMonroe

Jack has campaigned with



organisations like Unite and Oxfam over poverty issues, particularly hunger relief. Jack has published the blog A Girl Called Jack and several books of "austerity recipes".

**Party Conference breakout debate A woman's place: a look at affordable housing**

## Cheryl Morgan

Trainer in transgender issues, the Diversity Trust, and IT and energy economist

 @CherylMorgan

Cheryl has had a long career in IT and energy economics, including



working in Australia and California. Recently she has been working as a trainer with the Diversity Trust, specialising in transgender issues.

She co-hosts a women's interest programme on community radio in Bristol.

**Party Conference workshop Be aware... be trans aware**

# WHO'S WHO: CONFERENCE SPEAKERS

38-39

## Shazia Mustafa

Co-founder and managing director of Third Door

 @thirddoor



Shazia co-founded Third Door (Workhub & Nursery), the UK's first flexible shared workspace with an onsite nursery in 2010 and the first model of its kind. Shazia's previous roles include research manager for BBC Radio 5 Live and brand research manager for Nokia. She is also mum to three primary-aged children.

**Party Conference workshop How childcare will transform the UK**

## Polly Neate

Chief executive of Women's Aid

 @pollyn1



Polly, recently voted one of the top 30 charity CEOs on Twitter, joined Women's Aid as chief executive in 2013, having worked at Action for Children. An award-winning editor and journalist, she is a commentator on sexism, feminism and violence against women, and has been a member of advisory groups campaigning for policy change and social justice.

**Party Conference breakout debate A woman's place: a look at affordable housing**

## Justina Kehinde

Writer, performance artist and director

 @Justina\_Kehinde



Justina is an award-winning poet, jazz singer, actress and director. She made theatrical history in 2012 directing, acting and co-producing the first all black all female production on a Cambridge stage, Ntozake Shange's 'For Coloured Girls'. In 2013 she gave a TedX keynote talk and she is also the Deputy Editor of independent women's magazine Magnify.

**Party Conference opening ceremony**

## Saskia O'Hara

Focus E15 campaign

 @FocusE15



Saskia works for the Focus E15 campaign, which was begun in 2013 when a group of young mothers were served eviction notices after Newham Council cut its funding to the Focus E15 hostel for young homeless people. This prompted them to get organised and demand social housing, not social cleansing. The campaign continues to go from strength to strength.

**Party Conference breakout debate A woman's place: a look at affordable housing**

## Lola Okolosie

English teacher and Guardian Opinion columnist

 @LolaOkolosie



Lola is a writer whose Guardian column focuses on race, politics, social inequality, education and feminism. Formerly a member of Black Feminist and Go Feminist, she is editor-at-large for Media Diversified, which centres around race, politics and popular culture. Her work has appeared in Stylist, The Voice, Red Pepper and The New Humanist.

**Party Conference breakout debate**

## Ann Olivarius

Senior partner at McAllister Olivarius

 @AnnOlivarius



Ann is an award-winning lawyer who has worked in discrimination and employment law in the US and the UK. Her international law firm McAllister Olivarius, which fights discrimination against women, was pivotal in getting a law against revenge pornography passed in the UK, and it endeavours to improve legal protections for students sexually harassed at UK universities. Ann is also the chair of AO Advocates, which represents survivors of child sexual abuse.

**Party Conference breakout debate A threat to equal education or business as usual: sexual harassment and sexual violence in universities**

## Chris Paouros

WE candidate for Greater London Assembly in May 2016, general manager and LGBT rights campaigner

 @chrispaouros



Chris is a highly strategic general manager specialising in the growth of small businesses on a global scale. She is also an ardent feminist and campaigner for women's rights and LGBT rights.

**Party Conference workshop Being a WE candidate**

## Pragna Patel

Director of Southall Black Sisters

 @SBSisters



Pragna is a founding member of the Southall Black Sisters and Women Against Fundamentalism. She campaigns around domestic violence, immigration and religious fundamentalism and has written extensively on race, gender and religion.

**Party Conference Festival of Ideas**

## Jashmin Patel and Lia Latchford

Purple Drum campaigners

 @purpledrum



Jashmin and Lia work at Purple Drum, the young women's team at Imkaan, a national black feminist organisation dedicated to addressing violence against women and girls. They deliver a range of



projects to challenge misrepresentation, promote equality and amplify the voices of young BME women.

**Party Conference workshop Surviving street harassment: intrusion, sexism and racism**

## Helen Penn

Co-founder of the National Childcare Campaign and visiting professor at UCL



Helen was a co-founder of the Family and Childcare Trust. She is an academic at the Institute of Education, UCL, and the University of East London. Helen has worked for the EU, OECD, UNICEF and SCF on childcare policy and is currently writing her work biography Be Realistic, Demand the Impossible.

**Party Conference workshop How childcare will transform the UK**

## Dawn Purvis

Programme director of Marie Stopes International Northern Ireland

 @dawnpurvis



Dawn was a Northern Ireland Assembly Member, representing East Belfast for the Progressive Unionist Party and an independent. She was involved in the peace process negotiations for the Good Friday Agreement. Dawn opened the first integrated sexual and reproductive healthcare centre in Belfast. She is now involved with community initiatives tackling socioeconomic disadvantage.

**Party Conference Festival of Ideas**

## Cassie Raine

Co-founder of Parents in Performing Arts (PIPA)

 @PIPAinfo



Cassie is an actor who co-founded Parents In Performing Arts with theatre director Anna Ehnold-Danailov. Now a consortium of performing arts organisations, PIPA is investigating the barriers for parents and carers working in performing arts. The outcome will be a Best Practice Charter which will be embedded in the Family Arts Standards.

**Party Conference breakout debate Budget the baby: carers in the creative industry**

## Madeleine Rees OBE

Lawyer and secretary general of the Women's International League for Peace and Freedom

 @WILPF



Madeleine has previously worked for the Commission for Racial Equality and the Equal Opportunities Commission. Her work on counter trafficking inspired the role portrayed by Vanessa Redgrave in the film The Whistleblower. Madeleine was given an OBE for services to human rights as well as an honorary doctorate from the University of Edinburgh.

**Party Conference breakout debate Feminist foreign policy: full steam ahead**

## Heidy Rehman, BSc (Hons), FCCA

Founder and managing director of Rose & Willard

 @RoseandWillard



Heidy founded Rose & Willard, an ethical business making fashion-forward and wearable clothes for women with an emphasis on body confidence. She has honours degrees in maths and applied accounting, and is a fellow of the Association of Chartered and Certified Accountants.

**Party Conference Festival of Ideas**

## Yasmin Rehman

Human rights activist and researcher

 @RehmanYasmin



Yasmin works with the Women's Resource Centre as coordinator of the pan-London Violence Against Women and Girls Consortium. She co-edited Moving in the Shadows and is currently working on a book on polygamous and temporary marriage and abuse. Yasmin is a board member of EVAW (End Violence Against Women Coalition).

**Party Conference breakout debate Building a man's world: how WE can shift the balance**

## Gudrun Schyman

Founder and co-leader of Feministiskt Initiativ (Feminist Initiative)

 @gudschy



Gudrun is a lecturer in gender equality and non-discrimination. She represented the Left Party in Sweden as a member of the Riksdag parliament and was its leader for a decade. Gudrun is one of the co-leaders of the Feministiskt Initiativ, Sweden's feminist, ideologically independent political party.

**Party Conference breakout debate Feminist foreign policy: full steam ahead**

## Sinitta

TV personality, singer and actor

 @sinittaofficial



Sinitta is a TV personality known for her 1980s hit records. She has had 14 international hit singles and two international hit albums. Performing in festivals, including Pride in London 2016, Sinitta acts in West End shows, was a mentor on The X Factor and has appeared on reality TV shows.

## Drífa Snædal

General secretary for the Union for General and Special Workers in Iceland

 @drifasnaedal



Drífa became active in the Icelandic Women's Party at a young age and co-founded the Left-Green Movement in 1999 after the Women's Party became history. She has been active in feminist issues within politics and the women's refuge movement, and in past years within the workers' union movement in Iceland.

**Party Conference breakout debate A threat to equal education or business as usual: sexual harassment and sexual violence in universities**

## WHO'S WHO: CONFERENCE SPEAKERS

### Sue Tibballs OBE

 @Sue\_Tibballs

Campaigner and CEO of the Sheila McKechnie Foundation



Sue is one of the UK's foremost feminist campaigners. She led the original What Women Want campaign in 1996 and this year's WWWW 2.0. Sue was previously CEO of the Women's Sport and Fitness Foundation. Her day job is being CEO of the Sheila McKechnie Foundation, the charity that trains, champions and celebrates campaigners.

**Party Conference breakout debate**  
**What Women Want - 1996 and 2016**

### Penelope Tobin MA

Change agent

 @BBMbreaksthru  
 @JazzOfBusiness



Penelope, an author, educator and speaker, is a passionate advocate of soft skills. The founder and CEO of soft-skills consultancy Barrier Breakers (UK) and the charity Barrier Breakers Foundation, she is also the creator of BBM, the soft-skills development approach, as well as a jazz pianist and composer.

**Party Conference Festival of Ideas**

### Ruth Williams

WE candidate for Welsh Assembly in May 2016 and university team leader

 @RuthWWEP



Ruth is a team leader at Cardiff University and data manager for the WE Cardiff & Valleys branch. Before joining WE she had no interest in politics, but having little in common with her MP, assembly members or local councillors inspired her to become involved to give LGBT+ people a voice. Now Ruth hopes to stand as a Cardiff councillor in 2017.

**Party Conference workshop Being a WE candidate**

### Heather Williams

Senior medical physicist for nuclear medicine and director of ScienceGrrl

 @alrightPET



Heather works at Central Manchester University Hospitals and is an honorary lecturer in the Centre for Imaging Sciences at Manchester University. Chair of the Institute of Physics' Women in Physics Group, Heather is also a STEM Ambassador and helped establish ScienceGrrl, which celebrates and supports women in science.

**Party Conference event Living in a man's world: the survivor's guide**

## WHO'S WHO: ENTERTAINMENT

40-41

### Cally Beaton

Standup comedian

 @callybeaton



Cally's credits include Bath Comedy Festival 2016 and Gotham Comedy New Talent New York 2015. Her first show, Cat Call, was a sellout at Edinburgh this year, with 4-star reviews - it received a Malcolm Hardee Award and is on tour now. Cally relishes turning gender stereotypes on their head.

**Party Conference WE FUNdraiser**

### Ada Campe

Comedian

 @AdaCampe

Ada Campe's act blends comedy,



magic, regret and shouting. A devotee of variety and cabaret, she has performed throughout the UK for years, including in Stand Up for Women!, Femmes by the Thames, What The Frock! Comedy and the 2016 Edinburgh Fringe. She is featured in two recent books about women in comedy: What The Frock! Book of Funny Women and Stand Up & Sock it to Them Sister.

**Party Conference WE FUNdraiser**

### Jenny Collier

Comedian

 @Jenjencollier



Jenny moved from the Welsh mountains to London and started performing standup in 2012. An award-winning comedian, she has played all over the world. Her debut show, Jen Hur, received rave reviews at this year's Edinburgh Fringe. Jenny is a regular on BBC Radio Wales and has written for the News Quiz and the Huffington Post. She supported Arthur Smith on tour and appeared on Jack Dee's Helpdesk UK Tour.

**Party Conference WE FUNdraiser**

### Yuriko Kotani

Comedian

 @YurikoComedy



Yuriko is a UK-based comedian and BBC Radio New Comedy Award winner. She began performing standup in 2014 and the next year won the Brighton Comedy Festival Squawker Award 2015. Yuriko has been interviewed on the Comedy Club on BBC Radio 4 Extra and this year appeared on series 2 of Russell Howard's Stand Up Central.

**Party Conference WE FUNdraiser**

### Vic McGlynn

Radio presenter, performer and DJ

 @vic\_mcglynn



Vic began her broadcasting career on Splash FM in Blackpool and has since worked for Juice FM, Galaxy FM, BBC 6 Music and Beatwolf Radio. She currently presents on Radio Wave and 2BR in the North West.

**Party Conference WE FUNdraiser**

### Sara Pascoe

Standup comedian

 @sarapascoe



Sara is the award-winning star of a number of British television comedy shows. She has also played guest leads in The Thick of It and Being Human. Following the critical success of her book Animal, she is extending her sold-out tour into 2017.

**Party Conference WE FUNdraiser**



COMEDY FUNDRAISER

# WOMAN MANCHESTER?

Guess who's taking centre stage?

HILARIOUS COMEDY / TOP DJ / DANCING 'TIL LATE

Saturday 26 November, from 20.00 to 01:00 at Victoria Warehouse

TICKETS CAN STILL BE BOUGHT ON THE DAY

£15 Members of the Women's Equality Party

£20 Standard ticket (non-members)

A fundraising comedy spectacular followed by music and dancing.

From 20.00 to 01:00 we'll entertain you with a evening of comedy curated by

**Sandi Toksvig**

The line-up features some of the funniest women in the UK, including:

**Sara Pascoe** (BBC2 TV shows W1A and 2012; Never Mind the Buzzcocks; Live at the Apollo)

**Yuriko Kotani** (winner of the BBC New Comedy Award 2015)

**Ada Campe** ("I love the whole concept and look forward to seeing more of Ada" - Funny Women)

**Cally Beaton** ("Cally Beaton is an exciting and hilarious talent, definitely one to watch" - Time Out)

**Jenny Collier** (winner of the Percy Award, Adelaide Fringe 2016)

Followed by music from former BBC 6 Music DJ Vic McGlynn and dancing 'til late



Yuriko Kotani



Ada Campe



Cally Beaton



Jenny Collier

WOMEN'S EQUALITY PARTY COMEDY NIGHT tickets on sale now

8pm Saturday 26 November The Victoria Warehouse, Manchester

\*\* Please note: your conference ticket will not get you access to this show, as this is a separate FUNdraising event... but you don't need to come to the conference to buy a comedy night ticket \*\*

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# WE CAN'T THANK YOU ENOUGH



To all of you who go out door-knocking in your communities

To all of you who put in hours at your local branch or central office

To all of you who helped to make our first Party Conference a success

To all of you who have given generously to make our work possible

A massive thank you to all of our volunteers, donors and campaigners - WE are all in it together and WE couldn't have done it without your time, energy and skills.

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SUPPORTING EQUALITY FOR WOMEN