

Politics is stalling. WE are the startup.

# WE First Party Conference

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25 - 27 November 2016

## Venue

Victoria Warehouse, Manchester M17 1AB

## Nominated Chair

Hannah Peaker, chief of staff, Women's Equality Party

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# Programme

## Friday 25 November

16.30 – 18.30

### Registration

This can take a long time so please arrive promptly

16.30 – 18.30

### Meet & greet with Hannah Peaker and Celia Wilson

Meet WE staff and WE fellow members from all across the UK

16.30 – 19.00

### Marketplace

17.00 – 21.00

### Food

Street food stalls serve food from around the world

19.00 – 20.30

### WE are the start-up

Sophie Walker, leader of the Women's Equality Party, opens proceedings

UN International Day for the Elimination of Violence Against Women

Sandi Toksvig, MC, asks Why Are Women Missing from History?

Catherine Mayer, WE president, on Putting Women into History

Justina Kehinde spoken word artist



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- Music & film screening
- 20.30 – 23.00 **WE Voices**  
Members and supporters are invited to speak up in this open mic session
- 20.30 – midnight **Raise the Bar at the bar**

## Saturday 26 November

- 08.30 – 09.00 **House opens**  
Tea and coffee, meet & greet
- 09.00 – 09.40 **How does this work: all about Party Conference**  
Hannah Peaker, nominated Party Conference chair and WE chief of staff, introduces the conference format, how to vote and who does what  
  
Vote for Party Conference staff  
  
**Reports**  
Report from the Steering committee  
Report from Chief of Staff  
  
Meet the candidates for the WE Policy Committee and Steering Committee
- 09.45 – 11.30 **Breakout debates**  
Seminars debating different ways WE can bring equality to everyone

Room 1	<p><b>Building a man’s world: how WE can shift the balance</b></p> <p>Facilitator: Sue Lawton</p> <p>Speakers: Dr Sarah Marie Hall, Women’s Budget Group Julia King, architect and urban researcher at LSE Cities Yasmin Rehman, CEO of the Greenwich Inclusion Project Sarah Childs, professor of politics and gender at the University of Bristol</p>
Room 2	<p><b>A threat to equal education or business as usual: sexual harassment and sexual violence in un</b></p> <p>Facilitator: Drífa Snædal</p> <p>Speakers: Ann Olivarius, chair of the executive committee, McAllister Olivarius on Title IX Shakira Martin, vice president of the National Union of Students</p>



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	Amelia Horgan, Women's officer, Cambridge University
Room 3	<p><b>Western feminism will always be too white to bring about change</b></p> <p>Facilitator: <b>Lola Okolosie</b></p> <p>Speakers:  Jude Kelly, artistic director of the Southbank Centre  Justina Kehinde Ogunseitan, artist and women's rights activist</p> <p>Followed by open mic</p>
Room 4	<p><b>A woman's place: a look at affordable housing</b></p> <p>Facilitator: Carole Easton, CEO of the Young Women's Trust</p> <p>Speakers:  Saskia O'Hara Focus E15  Polly Neate, CEO of Women's Aid  Betsy Dillner, director of Generation Rent  Jack Monroe, writer and activist</p>
Room 5	<p><b>Women and the environment: mind-mapping the world</b></p> <p>Facilitators: Carolyn Kagan, professor of community social psychology at Manchester Metropolitan University  Manson-Jones, founder and artistic director of Just Jones &amp;</p>
Room 6	<p><b>Feminist foreign policy: full steam ahead</b></p> <p>Facilitator: Brita Schmidt, executive director of Women for Women International UK</p> <p>Speakers:  Madeleine Rees OBE, secretary general of the Women's International League for Peace and Freedom  Nimco Ali, trustee of Women for Refugee Women  Gudrun Schyman, leader of the Feministiskt Initiativ, Sweden  Jules Chappell OBE, partner at Hawthorn Advisors</p>
Room 7	<p><b>Budget the baby: carers in the creative industry</b></p> <p>Facilitator: <b>Stella Duffy</b>, writer, actor and founding member of the Women's Equality Party</p> <p>Nicky Bentham, producer and founder of Raising Film  Joeli Brearley, founder of feminist project 'Pregnant Then Screwed' Cassie Raine, actor and co-founder of  Performing Arts</p>



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Room 8	<p><b>What Women Want – 1996 and 2006</b></p> <p>Sue Tibballs - What Women Want 2.0</p>
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10.30 – 11.30 **Let's talk business**

Exclusive dialogue with Jayne-Anne Gadhia, CEO of Virgin Money  
*Facilitated by Catherine Mayer, WE president*

11.30 – 12.45

**Speak out for women**

Sophie Walker, leader of the Women's Equality Party  
 Jayne-Anne Gadhia, CEO of Virgin Money  
 \*\* guest speakers  
*Facilitated by Olumide Adisa, WE head of fundraising and development*

13.00 – 16.00 **Food stalls**

Street food stalls serve food from around the world

15.00

**Voting closes**

Vote for the WE Steering Committee and the Policy Group

13.00 – 17.00

**Curiosity Killed the Stat: Workshops & Training**

Join the following 30-minute sessions...

Time	Topic	Room
13:00, 13:40, 14:20	<b>Top 10 questions WE members need to answer</b> <i>with Sophie Walker, WE party leader and Catherine Mayer, WE president and co-founder</i>	1
13:00, 13:40, 14:20	<b>Disability and gender – not 'single issue struggles'</b> <i>with Rebecca Bunce from Sisters of Frida</i>	2
13:00, 13:40, 14:20	<b>Surviving street harassment: intrusion, sexism and racism</b> <i>with Lia Latchford and Jashmin Patel of Imkaan's Purple Drum, and Fiona Vera Gray, research fellow and co-founder of the Centre for Gender Equal Media</i>	3
13:00, 13:40, 14:20	<b>How childcare will transform the UK</b> <i>with Shazia Mustafa, managing director of Third Door, Professor Helen Penn and Halla Gunnarsdottir WE Head of</i>	4



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	<i>Policy</i>	
13:00, 13:40, 14:20	<b>Be aware – be trans aware</b> <i>with Cheryl Morgan, author and radio host</i>	5
13:00, 13:40, 14:20	<b>Whose movement is it anyway: building an anti-racist feminist politics</b> <i>with Priscilla Mensah, WE members and supporters officer</i>	6
15.00, 15.40, 16.20	<b>Creative campaigning: Change Herstory with IC Change and WE</b> <i>with Robyn Boosey and Rachel Miller, co-directors of IC Change</i>	1
15.00, 15.40, 16.20	<b>The five master suppression techniques and how they work in politics and business</b> <i>with Icelandic feminists Auður Lilja Erlingsdóttir and Auður Alfífa Ketilsdóttir</i>	2
15.00, 15.40, 16.20	<b>Money talks: fundraising from square one</b> <i>with Olumide Adisa, WE head of fundraising and development</i>	3
15.00, 15.40, 16.20	<b>Mobilisation: building a movement for change</b> <i>with Hannah Peaker, WE chief of staff, and Rachel Statham, WE political campaigns coordinator</i>	4
15.00, 15.40, 16.20	<b>Messaging: cutting through the noise</b> <i>with WE communications team Catherine Riley and Charlotte Binns</i>	5
15.00, 15.40, 16.20	<b>Being a WE candidate</b> <i>with WE 2015 candidates</i>	6

13.00 – 16.00      **Branching Out (hotel conference room – invitation only)**  
Celia Wilson, senior campaigns coordinator, brings branches together

13.00 – 16.00      **Festival of Ideas**  
Ideas-led talks by guest speakers – main venue

	<b>Facilitators:</b> Jef McAllister and Honor Barber
13.00	<b>Trust women: changing the abortion debate in Northern Ireland</b> Dawn Purvis, programme director of Marie Stopes International and former Northern Ireland Assembly Member
13:20	<b>How ideas win</b>



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	Jamie Cowen, head of brands at Girl Effect
13:40	<b>The power is in the pose... or is it?: the portrayal of women in advertising</b> Heidy Rehman, founder and managing director of Rose & Willard
14:00	<b>Re-thinking Education: Soft Skills for Equality</b> Penelope Tobin, founder and CEO of Barrier Breakers
14.20	<b>City, street and citizen: inequality in an urban age</b> Julia King, architect and urban researcher at LSE Cities
14.40	<b>The Parliament Project: encouraging more women into politics</b> Lee Chalmers, WE candidate for Scottish Parliament in May 2016
15.00	<b>Misogyny as a Hate Crime: From Nottingham to National Thinking</b> Martha Jephcott, hate crime trainer and consultant at Nottingham Trent University
15.20	<b>Who cares? Why foster carers have decided to unionise</b> Sarah Anderson, foster carer
15.40	<b>After Brexit: reflections on the politics of migration, race and gender</b> Pragna Patel, director of Southall Black Sisters

13.30 – 16.30

**What are WE missing? (Room 7)**

**Stella Duffy, writer, theatre-maker and WE founding member**, facilitates an Open Space event to discuss whatever YOU think WE need to do. Bring your questions, thoughts, hopes and dreams for WE.

Open Space was developed to support groups to self-organise and collaborate around questions of shared concern. All participants are welcome to propose a starting point for discussion.

14.00

**Periods (Room 8) – details to come**

16.00

**Living in a man's world: the survivor's guide (room 8)**

*Hosted by Shine Bid Services*

Anne McNamara, founder and director of Shine Bid Services, who will be representing the construction industry

Harini Iyengar, lawyer at 11KBW and WEP candidate, who will be representing the legal profession and WEP

Dr Heather Williams, Senior Medical Physicist, Nuclear Medicine Centre, Central Manchester University Hospitals



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18.00-19.00 **VIP reception**

18.00 – 19.00 **Break**

19.00 – 01.00 **WE FUNdraiser**

Sara Pascoe (headline act)  
Jenny Collier  
Ada Campe  
Yuriko Kotani  
Cally Beaton  
Sandi Toksvig (MC)

DJ Vic McGlynn

## Sunday 27 November

09.00 – 09.30 **House opens**  
Tea & coffee, meet & greet

09.30 – 12.00 **Party business & discussions**

Party business:  
Discussions and vote on the WE Constitution  
Discussions and vote on WE policies  
Discussions and vote on motions

12.00 – 12.30 **Lunch**  
Street food stalls serve food from around the world

12.30 – 16.30 **Party business continues**  
  
Approval vote on appointments for Steering Committee and Appeals Body  
Introduction of the Policy Group, Steering Committee and Appeals Body  
  
Discussions and vote on motions

16.30 **WE Party Conference closes**

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