



WE Party Conference

Kettering 7 – 9 September 2018

Proposed Amendments to Motions

This motion has been proposed to conference, and an amendment to it has been submitted. The amendment's inserted text is shown in red. Deletions are shown as ~~red struck through text~~.

Motion Title: Gender Recognition Act

Amendment Title: Maintaining the protections of the Equality Act 2010

Motion Proposed by: Amy Killen

Amendment Proposed by: Magda Devas

Type of motion: Policy

Amended Motion text:

- 1 The Women's Equality Party recognises the damage done by socially constructed gender
- 2 stereotypes, **understands that we live in a patriarchal system and sexism and misogyny have**
- 3 **a profound effect on all women**, and supports changes to the Gender Recognition Act 2004.
- 4 The Women's Equality Party supports changes to the current process by which transgender
- 5 people are able to receive legal recognition of their changed gender, **and also understands**
- 6 **that there are biological differences between women, transgender women and self-identified**
- 7 **women.**
- 8 The Women's Equality Party supports a process of legal recognition of changed gender
- 9 which does not require medical reports nor two years' worth of documentation but a process
- 10 of self-determination of gender. The Women's Equality Party supports legal recognition of
- 11 non-binary people.
- 12 The Women's Equality Party calls on the Governments and administrations of the UK to:
- 13 **1. ~~##~~Make** the following changes to the current process as they revise the Gender
- 14 Recognition Act 2004:
 - 15 ● Change to the requirement to submit two supporting medical reports, one of a diagnosis
 - 16 of gender dysphoria and one detailing treatment received. Change to the requirement to
 - 17 submit documentation to prove the person has lived as their acquired gender for two
 - 18 years. Instead require a self-determination process to change gender and to obtain a
 - 19 Gender Recognition Certificate and new birth certificate.
 - 20 ● Remove the requirement of spousal consent to obtain legal recognition of changed gender for



21 married people.

22 • Allow people to change their gender to a third gender option as well as to male
23 and female.

24 2.Uphold the Equality Act 2010, including the existing exceptions to the default position that
25 individuals with the protected characteristic of gender reassignment should not be
26 discriminated against.

Amendment rationale:

The G.R.A. motion recognises that transitioning to a different sex without medical involvement makes the process less discriminatory. Concomitantly, this amendment recognises that these changes will have an impact on women and that a reconfiguration of the 2004 Gender Recognition Act must be accompanied by a commitment to the Equality Act 2010 so that women are still protected.

The Equality Act 2010 allows for women-only services and settings. Women-only changing rooms, counselling groups and shortlists are all legal under the Equality Act. There are flaws in the Equality Act. Women-only settings and services can easily be revoked. Women who have the most need will have the least say in whether those services and protections are lost.

Even though the Act is not perfect, it still provides protection for women and therefore it needs to be maintained.

The unamended motion will be detrimental to the core objectives of the Women's Equality Party, namely Equal representation and Ending Violence against women.