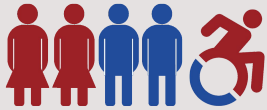
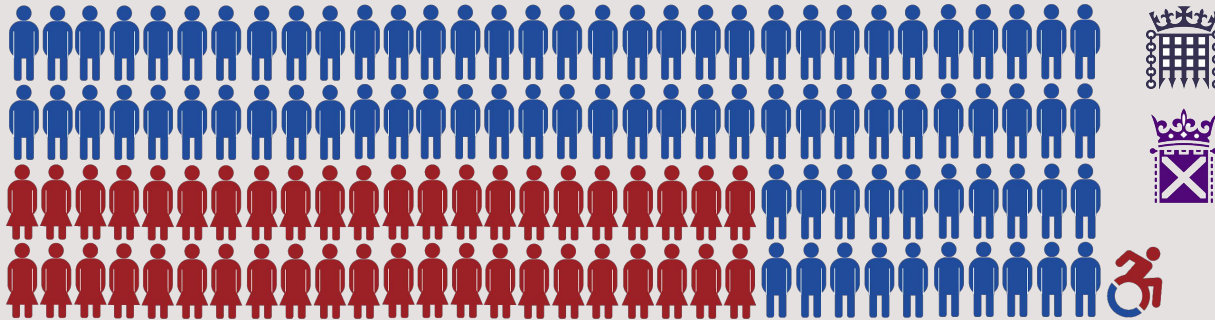


Disability & Political Representation

- UK wide 14 million (20%), or one in five people, are disabled. More than half (54%) of these are disabled women.



- In the UK & Scottish Parliament only **0.77%** of members are disabled. Women make up **34%** of MPs and **36%** of MSPs.



- 42%** of the Welsh Assembly, **36%** of Northern Ireland Assembly and **27%** of Peers in the House of Lords are female but none of them have data on the number of disabled members.

Disability & Employment

- **Disability employment gap: 32%**
- Out of 8.5 million working age disabled people only **48% are in work** (4.1 million)
- For every 100 disabled people moving into work 114 leave
- **35 - 48,000 disabled people per year** lose their jobs on account of employers not putting in reasonable adjustments
- **50% of disabled workers feel they are at risk of losing their job**
- **Disability pay gap: 12.2%**
- 30% of disabled men & 35% of disabled women are paid **below national living wage**
- **Living costs** for disabled people are on average **£583 higher** per month than those of non-disabled people
- **26%** of disabled working age people are **living in poverty**

