



WE Party Conference

15–18 October 2020

Sample Amendment to a Policy Motion

This is an example of wording that could be used for an amendment of a policy motion. It is important to ensure you include all the information requested in the form and the official guidelines for submitting amendments (which you can access at https://www.womensequality.org.uk/conference_2020_motions_timeline). Please read this with the 'Amendments_form_2020'.

This is a sample amendment (which is not real) to a sample policy motion (based on a 2018 motion) that you can check out when you are writing your motion. Submissions that don't adhere to these rules will be rejected automatically.

Amendments to policy motions may be proposed by a local WE branch (or branches) or by not less than 5 WE members working together. The Party Leader, the Steering Committee, the Executive Committee and the Policy Committee can also put forward motions.

Amendments need to be sent by email to agenda@womensequality.org.uk with the subject 'Party Conference Amendment' at the latest by 12 noon on Friday 11 September 2020. Motions will be supplied by email to voting members on Friday 28 August, giving you two weeks to formulate any amendments.

An amendment to a motion:

- may not contradict the intent of the motion, or deal with a subject outside the remit of that motion.
- may not replace the whole of the original motion. Instead it should alter a specific part of that motion's content in such a way that, if the amendment is passed, the motion is still viable but is changed in a meaningful way.
- may not cause the amended motion's wording to exceed 300 words.
- may propose changing a policy motion to a special debate.

Amendment title: Early provision of information may enable easier job transition

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Type of amendment: Amendment to Policy Motion

Title of motion you want to amend:

Protecting Migrant Domestic Workers against Abuse and Servitude

Motion text you wish to amend:

In line 13 of the motion, delete 'for more than 42 days' and replace it with 'to work'.

Wording of amendment:

Introduce mandatory group information meetings for workers who remain in the UK ~~to work for more than 42 days~~ to ensure that they are aware of their rights to withdraw their labour and change employer

Amendment rationale:

While information meetings for workers who have remained in the UK to work for more than 42 days is both essential and right, we feel that it would be better to inform people who intend to work in the UK as early as possible that they have a right to withdraw their labour and change employer, so that they can do so before their working pattern becomes settled and they find it less easy to get away from an abusive employer.

* N.B. Special debate proposals and emergency motions may not be amended.

Here is the motion wording that this amendment proposes to change.

1 The Women's Equality Party Conference 2020:

- 2 ● Reaffirms its commitment to ending violence against women and girls;
- 3 ● Notes that 75% of Migrant Domestic Workers in the UK are female; and
- 4 ● Recognises the vulnerability to exploitation and abuse of Domestic Workers with
- 5 work visas tied to their employers.

6 The Women's Equality Party calls upon the Government to:

7 1. Restore the rights of Migrant Domestic Workers to the pre-2012 system and

8 end this form of modern slavery.

9 2. Allow Migrant Domestic Workers to renew their work visa annually from the

10 UK and build five continuous years of presence in the country, which will open

11 rights to Indefinite Leave to Remain.

12 3. Introduce mandatory group information meetings for workers who remain in

13 the UK for more than 42 days to ensure that they are aware of their rights to

14 withdraw their labour and change employer if they are in an abusive working

15 relationship.