



WE Party Conference

15 – 18 October 2020

Motion Title: Ending sexism in schools: Curriculum, culture and environment

Amendment Title: Expand the scope of the motion to ensure it is intersectional and addresses the overlapping discriminations that take place in schools

Amended Motion text:

N.B. New text is in colour and underlined – black text ~~struck through~~ has been deleted.

1 Conference 2020:

2 Believes that all children and students should receive a gender-balanced intersectional education
3 in all settings, where all women's voices and experiences are an equal part of the curriculum and
4 embedded within the institution's culture;

5 Notes that under our equal education objective, WE call for all schools to undertake a gender audit
6 of their curriculum; and

7 Recognises that schools require resources and accountability to deliver gender equal curricula.

8 The Women's Equality Party calls upon the UK Government to:

9 • Amend the Equality Act 2010 to:

- 10 – include the content of the curriculum and exam syllabuses
- 11 – require schools, and exam boards to have a named Equality lead.

12 • Produce statutory guidance to:

- 13 – require schools to undertake a gender audit that takes into account the intersections of
14 gender and other protected characteristics, develop a whole school/organisation strategy and
15 implementation plan to deliver and maintain gender equality within three years, to be
16 reviewed and updated annually. This should encompass:
 - 17 ○ the curriculum, extra-curricular activities, and all aspects of their environment and culture,
18 including wall displays, assemblies, performances and presentation events. Women's
19 voices and experiences will be studied proportionately to the percentage of women in the
20 population.
 - 21 ○ language and terminology which should be gender equal and inclusive, removing historic
22 biases.
- 23 – require education inspectorates to report on progress on achieving gender equality as a core
24 section in inspection reports.
- 25 – require teacher training providers to cover gender-equal teaching.

26 • Fund:

- 27 – the development of in-depth intersectional gender-balanced lesson resources to support
28 schools in moving to a gender-equal curriculum.



29 – in-school gender equality teacher training.

30 – the facilitation of local equality networks to help teachers collaborate and share best practice.

- 31 • Ensure that all educational institutions including Academies and Free Schools are accountable
32 to a national body on matters of inequality, discrimination and unconscious bias, and provide an
33 appeals process after a parent has exhausted the school's existing complaints policy.