

## Women's Equality Party Equal Opportunities Monitoring Form

We are committed to our equal opportunities policy. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, ethnic or national origin), religion or belief, sex, sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Suitability to the job is our sole criterion for selection or promotion in the Women's Equality Party. All employees are given opportunity to develop and are encouraged to progress within the organisation. In order to monitor our policy, it would be very helpful if you would complete the details below. Completing this page forms no part of our selection procedure. For the purposes of compliance with the Data protection Act 1998, I hereby confirm that by completing this form I give my consent to the Women's Equality Party processing the data supplied on this form for the purposes of equal opportunities monitoring.

**Please tick the box  Opportunity applied for [Click or tap here to enter text.](#)  
Date [Click or tap to enter a date.](#)**

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### Ethnicity

Please tick **one** appropriate box below to indicate your cultural background.

#### Asian or British Asian

- Indian                       Pakistani                       Bangladeshi  
 Any other Asian background: [Click or tap here to enter text.](#) (please describe)

#### Black or Black British

- African                       Caribbean  
 Any other Black background: [Click or tap here to enter text.](#) (please describe)

#### Chinese or other ethnic group

- Chinese  
 Any other ethnic group: [Click or tap here to enter text.](#) (please describe)

#### Mixed Heritage

- White and Black Caribbean                       White and Black African  
 White and Asian  
 Any other Mixed background: [Click or tap here to enter text.](#) (please describe)

#### White

- British                       English                       Irish  
 Welsh                       Scottish  
 Any other White background: [Click or tap here to enter text.](#) (please describe).

**Prefer not to say**

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**Sex**

- Female    Male                      Unspecified    Prefer not to say
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**Age**

- 16-24                      25-29                      30-34                      35-39  
40-44                      45-49                      50-54                      55-59  
60-64                      65+

- Prefer not to say
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**Disability**

Do you consider yourself to have a disability or long-term health condition?

- Yes                      No

- Prefer not to say

If yes, what is the effect or impact of your disability or health condition?

- Prefer not to say

[Click or tap here to enter text.](#)

What adjustments, if any, can we make to assist your application?

[Click or tap here to enter text.](#)

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**Sexual Orientation**

- Bisexual                      Gay man                      Gay woman/lesbian  
Heterosexual/straight    Other  
 Prefer not to say
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**Religion**

- Baha'i                      Buddhist                      Christian                      Hindu  
Jain                      Jewish                      Muslim                      Sikh  
No religion                      Other [Click or tap here to enter text. \(please specify\)](#)

- Prefer not to say
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