

What's the difference between the CB Team *and* ?

What the PFT looks like under CB leadership

There are no term limits in the PFT. Most of the PFT executive officers have spent more years in the union office than in the classroom—Jerry Jordan hasn't taught in schools since 1987.

PFT executives are overpaid. The CB Treasurer alone collects more than \$200,000 and draws three different income streams.

PFT staffers can be impossible to reach. Staffers don't take direct phone calls, call back from unlisted numbers, and their email accounts don't accept incoming mail.

Negotiations are so secret that members don't know when they are happening, who gets a seat at the table, and what exactly these negotiators are willing to fight for—or compromise on.

Attendance at PFT meetings and rallies are poor. The meetings make no space for quality input from membership, and the information provided often does not make it back to buildings.

CB leadership pays lip service to issues of racial and economic justice, but does little to engage membership on these issues or build authentic connections with community groups.

PFT membership has gone from over 21,000 in 2002 to just over 11,000 in 2016. That includes the 1,324 substitutes lost just last year.

What the PFT will look like under WE leadership

WE are working in schools and know how tough it's gotten. Some of our executive officers will remain in the classroom so that the PFT central office knows exactly what it's like in our buildings. Leaders will also return to classroom jobs and live with the school-impacting decisions they've made.

Our union leaders are not more valuable than the rank and file. No union executive or employee at PFT headquarters, including the President, will be paid more than a senior career teacher.

When you contact the PFT, you will get a response in 24 hours or less. You will have access to union employees' individual phone numbers and emails.

WE will communicate the terms, timeline, and possible outcomes of contract decisions. WE will also give adequate time to read the contract before you are asked to vote on it.

People attend meetings when they know their voice will be heard. WE will make sure that PFT events are designed to be meaningful and inclusive, and improve communication overall.

Thriving schools do not exist in a vacuum. WE will build authentic relationships with parents, community groups, and other unions to protect our schools and our jobs from further attack.

WE want to be a part of a union where our best days are ahead of us, not behind us. That means fighting on all fronts and responding to the needs of all bargaining units.

Vote *Working Educators* • Ballots mailed out February 4
<http://workingeducators.org> • <http://pftelection.org>