

FIGHT FOR **\$15** & FAIRNESS

\$15 & FAIRNESS KW
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JOIN US!

April 15, 2016, 11:30am

Victoria Park, Downtown Kitchener
A March to bring awareness to worker issues

***\$15 Minimum Wage**

*** Paid Sick Days**

***Respect at Work**

***Decent Hours**

***Fairness**

Rules that Protect Everyone

Fight For Your Rights!

15andfairness.org

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#15andfairness / [@fairwagesnow](https://www.instagram.com/fairwagesnow) / [f](https://www.facebook.com/Fightfor15andFairness) Fight for \$15 & Fairness

CHANGING WORKPLACES REVIEW

The Ontario Ministry of Labour is currently reviewing all the laws that govern our workplaces. We need better laws to make work decent for everyone. The time to act is now. Join the Fight for \$15 and Fairness where fairness means:



FAIRNESS

Decent hours:

- Full-time, permanent work – hours that we can live on
- Equal pay for equal work – Part-time, temporary, casual or contract workers should not be paid less than full-time workers who do the same job
- Fair scheduling – hours we can depend on and plan our lives around
- At least 3 weeks paid vacation

Paid sick days:

- Minimum 7 paid sick days per year
- No requirement for medical notes

Respect at work:

- Stronger protections for workers who stand up for their rights
- Protection from unjust dismissal
- An end to workplace harassment and bullying
- Measures to make it easier for workers to join – and keep -- unions

Rules that protect everyone:

- No exemptions – all workers should be protected by minimum standards
- Employers should be fully responsible for wages and working conditions, even if they use temp agencies and sub-contractors
- An end to contract flipping – workers should have job security and wage protection when business ownership or contracts change
- Proactive enforcement of the law

A \$15 MINIMUM WAGE

The minimum wage must bring workers above the poverty line

All workers must be paid at least \$15 an hour, regardless of their status as full-time, part-time, casual or temporary, and regardless of their age, gender, student status or area of work