



Community Agreements

To promote civil discussion in our public spaces we agree to the following:

- To operate from a place of Highest Intent
- To listen for understanding
- To be honest and open
- To be aware of how much space you take up or don't take up
- To honor different communication styles
- To take care of yourself, please ask for support
- To Step Up and Step Back
- To contribute to a Safe Space and a Brave Space
- To own your impact as much as your intent

While we strive to create a supportive, safe environment, we acknowledge that discomfort might come up. It's okay to feel uncomfortable and remain respectful of one another's dignity.