

WSCO Board of Directors Meeting

March 12, 2018

6:30pm-8:30pm

Agenda

1. Public Comments
2. Preparing for Board Meetings
3. Consent Agenda
4. Exec Committee Update
5. Secretary Election
6. Board Work Plan
7. Financial Update
8. Executive Director Updates
9. Moment of appreciation

Meeting Notes: Called to order: 6:25pm

1. Public Comments
 - a. No public comments
2. Preparing for Board Meetings
 - a. Read materials ahead of time before board meeting
 - b. Solicit direct feedback from individuals
 - c. Give feedback when needed to other board members
 - d. Discussion on Board Agreements:
 - i. Step up/Step Back
 - ii. Brave/Safe space-work to create space where all feel comfortable to share their opinions and challenge themselves to do so
 - iii. Ok to disagree
 - iv. Provide feedback to other board members
 - e. Create checkpoints to monitor use of agreements throughout the year
3. Consent Agenda
 - a. Craig motions to add the Use of Force policy statement to the agenda, Nancy seconds
 - i. Discussion around including in the Use of Force policy statement a request for more hours around community engagement in law enforcement training
 - ii. Two letters of support for Wabasha brewery to begin service outside

- iii. Leah motions to remove the February board meeting notes from the consent agenda until they have been posted, Jen seconds
- iv. Nick motions to approve the consent agenda, Jen seconds, unanimous approval from the board

4. Executive Committee Update

- a. Decision to extend board meeting to include a time for socializing prior to meeting in an effort to get to know one another better
- b. Commitment sheets determined to be helpful last year for work plan accountability
 - i. Suggestion to create checkpoint half way through the year to assess progress on work plans
- c. Potential leadership roles for Cinco de Mayo celebration
 - i. Drive West Sider of the year through the parade
 - ii. Tabling in the community village
 - iii. Nancy is willing to co-lead committee to plan for Cinco de Mayo, Miguel volunteers to help
 - iv. Concerns raised in regards to police/community/business clashes with youth attendees, suggestion to voice recommendations to Heritage Foundation Cinco committee for addressing this issue (board will submit recommendations to WSCO Cinco committee then vote on recommendations via e-mail)
 - v. Suggestion to have a WSCO representative on next year's Heritage Foundation Cinco de Mayo committee
- d. Volunteers needed for fundraising committee, connect with Chue

5. Secretary Election

- a. Open for nominations due to Joanna's upcoming move to California
 - i. Nick nominates himself
 - ii. Call for vote, unanimous approval from the board

6. Board Work Plan

- a. Fundraising:
 - i. Chue will take on leadership role on this committee
 - ii. Launched fundraiser on-line, goal is \$15,000 by April 15th
 - iii. Share fundraising site on social media
- b. Plans to take picture of board to post on social media with notes about why board members serve on the board

7. Financial Update

- a. Recently signed contract with Propel to begin working with them this week, they will improve financial reporting systems and help with financial policies
- b. Fundraising is crucial right now

- c. Several grants in the works in the next 6 months
 - d. Approved for a line of credit at Bank Cherokee
 - e. Looked over itemized expenses, ED provided context
 - f. Review financials in April and see what adjustments we may need to make
 - g. Cycles for Change fundraiser again this year, fundraising committee will coordinate this event
 - h. Suggestion for board members to set individual goals for fundraising
8. Executive Director Updates
- a. Upcoming city workgroup where we will voice our ideas around scorecard, the mayor's office will be present, we'll be the first community to do this if it goes through
 - b. March 15th-2nd Women of Color Leadership Table
 - c. Use of Force meeting with chief of police, March 16th
 - d. ED invited to speak on panel for Blue Cross Blue Shield to discuss scorecard work, March 19th
 - e. Begin with Propel this week
 - f. During site visit with St Paul Foundation, they expressed interest in our history and suggested other funders we should talk to in regards to the history piece of scorecard work
9. Moment of appreciation
- a. Excited about fundraising page
 - b. Observation that our conversation around Cinco de Mayo held to our group agreements

Craig motions to adjourn, Joanna seconds

Meeting adjourns: 7:58

Attendees

Katie Haas
Jen Crea
Leah Porter
Nancy Paez
Miguel Brito
Tianna Reyes
Nick Johnson
Joanna Lowry
Craig Willford
Kareem Smith

Monica Bravo