



Washington Teachers' Union

Amplifying the Voice of DC Teachers

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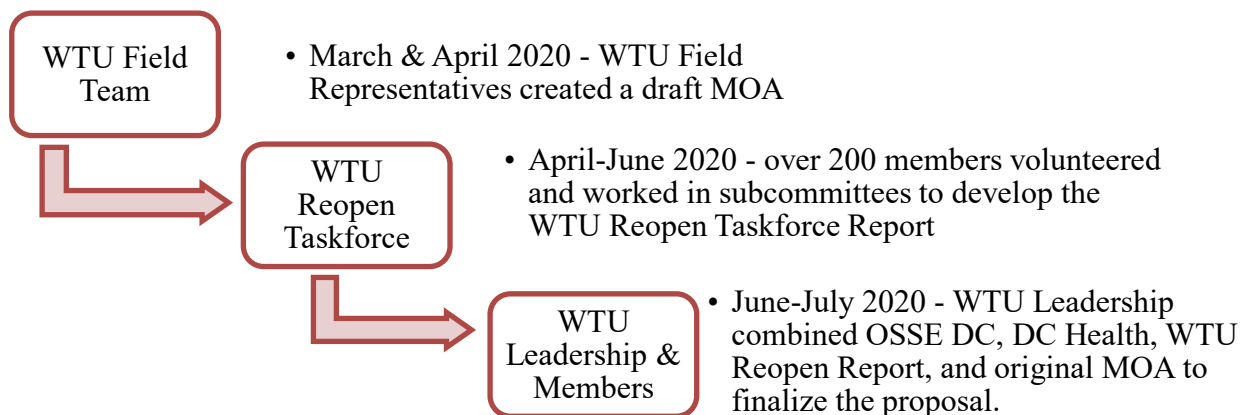
Protecting our Students, Teachers and Families: COVID 19 Temporary Memorandum of Agreement

Teachers are hopeful to return to in-person learning in the fall, but we must do so safely to protect the health of our students, teachers, school-based staff and our communities. Through a comprehensive process, relying upon the guidance of health officials and classroom teachers, the WTU has asked DCPS to sign a Memorandum of Agreement to ensure the health of our community is the top priority as we re-open schools to in-person learning.

What is a Memorandum of Agreement (MOA)?

If signed between DCPS and the WTU, a Memorandum of Agreement (MOA) is an addition to the WTU Collective Bargaining Agreement that seeks to ensure health and safety protocols are in place prior to the resumption of in-person learning during the health crisis.

How was the WTU MOA proposal created?



What is in the WTU MOA proposal?

Work Conditions

- **All WTU Members will have the right** to choose between distance learning, in person (if health conditions are met), or a hybrid model.
- **Suspend IMPACT and high-stakes testing.**
- DCPS will **collaborate with WTU at our schools to develop** schedules, staffing and instructional plans
- DCPS will **fully fund and supply** distance and in person materials for all students.

COVID-19 Protections

- Phased Reopening Stage requirements must be fully met, not just declared
- DCPS will comply with all original CDC, OSSE and DC Health policy guidelines.
- Regular building inspections from DC Health with public reports
- PPE will be fully provided daily to anyone entering a school building.
- Face-coverings will be required at all times
- No leave taken for COVID19 while conducting distance learning as health conditions allow.
- A licensed nurse will be present on site at all times students and/or staff are present in schools.
- DCPS will provide staffing, cleaning supplies and adequate time for enhanced cleanings.

Specific Requirements

The WTU Reopen Task Force Subcommittees created language that is specific to different groups including Early Childhood, Elementary, Middle and High School, Opportunity Academies, Inner Core and Librarians, Special Education, and English Language Learners.

Compensation & Miscellaneous

- Individuals who incur additional childcare expenses or costs from distance learning are eligible for reimbursement.
- Language for grievances, and redirecting contract talks is also included.

What will we do if the MOA is not signed by or goes unmet?

The WTU continues to negotiate with DC Public Schools. During an Member Town Hall and subsequent member surveys, WTU members overwhelmingly supported only engaging in distance learning until DCPS and the WTU have agreed on an MOA that protects the health of teachers, school-based staff, students and our communities and is fully implemented in collaboration with the WTU.