

MEDICAL AND LEAVE BENEFITS – ACTIVE TEACHERS	
DENTAL PLAN	100% employer paid dental plan with United Healthcare. Select in-network or out-of-network providers.
VISION PLAN	100% employer paid vision plan with United Healthcare. Select in-network or out-of-network providers
LEGAL SERVICES	100% employer paid legal services plan with Robert Ades & Associates Law Firm.
SICK LEAVE BANK To Join: www.wtulocal6.org click: “Benefits Enrollment” Login to Your Account and Select “MEMBER BENEFITS”	Teachers who donate 8 hours per year to the Sick Leave Bank become eligible for an award of up to 30 days of sick leave <i>after</i> obtaining an approved Family or Medical Leave of Absence approval based on a qualifying condition. Members DO NOT need to re-enroll every year. (Retiring teachers may donate their excess leave days to the bank for future use by colleagues and members in need.)
MATERNITY / PATERNITY LEAVE BANK To Join: www.wtulocal6.org click: “Benefits Enrollment” Login to Your Account and Select “MEMBER BENEFITS”	Teachers who donate 8 hours per year to Maternity / Paternity Banks become eligible for an award of up to 30 days of maternity / paternity leave <i>after</i> obtaining an approved Family or Medical Leave of Absence approval based on a qualifying condition. Members DO NOT need to re-enroll every year. (Retiring teachers may donate their excess leave days to the bank for future use by colleagues and members in need.)

WORK LIFE BENEFITS – ACTIVE TEACHERS	
CONTINUING EDUCATION	Low cost fees for professional development classes and graduate credit
EXTRA DUTY PAY	Pay for extra duty activities performed before or after school is based on the rate of \$40 / hr.
STIPEND - SECONDARY DEPARTMENT CHAIRPERSONS	Secondary school department chairperson receives a \$2,500 annual stipend.
START-UP ALLOCATION	Start-up allocation is given via \$200 Office Depot gift card to all ET-15 and EG-09 teachers.
LEAVE DAYS	Twelve (12) days (96 hours) of sick leave are posted at the beginning of each school year for ten (10) month teachers. Four (4) sick leave days may be used for general leave. One day for “individual professional development leave” is also posted at the beginning of each school year for all teachers. Teachers with perfect attendance have the right to return to DCPS all sick leave accrued during the year. Collective bargaining unit members may also return to DCPS half of unused sick leave days accrued during the current year at the current daily rate of pay.
HOURLY LEAVE	Members may take leave in hourly increments vs half or whole days.
AMERICAN FEDERATION OF TEACHERS (AFT) For More Information about AFT programs, email: aftplus@aft.org or call: 800-238-1133 ext. 8643	Members of the Washington Teachers’ Union are also eligible for AFT discounts and benefits. Examples of these additional benefits include: auto, home, life and pet insurances. A mortgage program with special AFT member features; scholarship programs; benefits for shopping, travel and entertainment and a loan forgiveness program.

RETIRED TEACHERS BENEFITS	
Benefits, services and offerings are provided to retirees and their family members at discounted prices:	
<ul style="list-style-type: none"> ✓ Dental and Vision Single and Family Plan coverage with United Healthcare ✓ Pre-paid Legal Services with Robert Ades & Associates Law Firm ✓ Low cost fees for professional development classes and graduate credit ✓ Discounted phone and transportation services ✓ Access to numerous support and discount programs from the American Federation of Teachers (AFT). 	
To enroll for benefits, retirees pay the annual dues of \$55 to join the WTU Retirees’ Chapter and the premium for a full year of selected benefits. Enrollment activity must be completed during Open Season to be covered for the following year.	
Retirees can enroll:	
Online – www.wtulocal6.org (payments are processed through Pay Pal)	
By mail – Washington Teachers’ Union 1239 Pennsylvania Avenue, SE Washington, DC 20003	
In Person – WTU Retirees’ Chapter Meeting Stoddard Baptist Global Care Center 2601 18th Street NE, Washington, DC 20018	