

# 2020 LEGISLATIVE PRIORITIES

## WEST VIRGINIA SCHOOL SERVICE PERSONNEL ASSOCIATION

As the Holidays have passed and the New Year has begun, this brings in the 2020 session of the West Virginia Legislature. While we had a very disconcerting regular and special session last year, we must continue to be mindful and vigilant this session concerning legislation harmful to our members across West Virginia. Service Personnel and State Employees must stay united in our efforts to hold elected officials accountable. We must continue to stand together against legislation that would weaken the employment rights, job protection, safety policies, benefits and wages of our members.

-Joe White, WVSSPA Executive Director

### Increase Service Personnel and State Employee Salaries

- Adequate funding for a 4-year salary package for service personnel and state employees with across the board implementation: Year 1-\$2,000; Year 2-\$2,000; Year 3-\$2,000; Year 4-\$4000 (§18A-4-8a).
- Reinstate the holiday pay (§18A-5-2).

### Charter Schools

- Abolishment of charter schools in West Virginia.

### Provide Funding for WV Public Employee Insurance Agency (PEIA)

- Earmark a funding source for PEIA.

### RIF and Transfer

- Allow for RIFs and Transfers to be rescinded through October 1 (§18A-2-7).
- Allow RIFed employees to substitute without penalty (§18A-4-8b).

### Cooks

- Cook meal ratio mandate providing a formula for staffing kitchens based on the number of meals served (§18A-2-13).
- Raise paygrade for Cook I, Cook II, Cook III and Cafeteria Manager (§18A-4-8a).

### Custodians

- Promotion of Custodian I to Custodian II after 4 years of service (§18A-4-8).
- Institute square footage maximums.
- Extra pay for extra duty assignments that require custodians to leave their scheduled job to perform.

### ECCATs, Aides, Paraprofessionals

- Permit Aides to bid on ECCAT jobs, uphold seniority bidding (§18A-4-8b).
- Legislation to add advanced classification and higher pay for "Aide V" for a special education classroom (§18A-4-8).
- Legislation to add advanced classification and higher pay for "Aide VI" with student behavior support training (§18A-4-8).
- Allow Aides to move after 20 days prior to the start of the school year (§18A-2-7b).
- Compensation for ECCAT, aides and paraprofessionals who work in classrooms where the number of students exceeds 20 in kindergarten and 25 in grades 1-4 (§18-5-18a).

### Transportation

- Introduce legislation that will require five years of experience working in a transportation department, or the requirement of acquiring a NAPT certification in order to be eligible to fill a Transportation Director position (§18A-1-1).
- Introduce legislation that will designate substitute retired school bus operators as critical need employees and protect retirement benefits if working days exceed 140.
- Incremental pay raises based on years worked (§18A-4-8a).

### State Employees

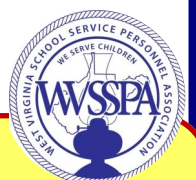
- Pass legislation to create an employee driven policy review board.

### WV School for the Deaf and the Blind Service Personnel

- Introduce legislation that will provide seniority and due process rights for personnel employed by the WV School for the Deaf and the Blind (§18A-7-9a).

### WVSSPA will oppose any legislation that harm service personnel and state employees including but not limited to the following:

- PEIA benefit cuts for active service personnel employees, state employees and retirees.
- Repealing the intent of the service personnel seniority and substitute provisions of law as provided in §§18A-4-8b, 18A-4-8g and 18A-4-15.
- Merit Pay: providing pay raises based on merit.



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