

Rules of Conduct for YaleWomen Facebook Group (Adopted 2/15/15; Updated 12/16/19)

Description:

YaleWomen is a global network of Yale women alums dedicated to advancing women's voices and perspectives, building community, and enriching, inspiring, and contributing to the lives of Yale women alums, Yale, and society. YaleWomen created its private Facebook group to be a place of inclusive, vibrant, respectful and meaningful exchange.

The YaleWomen Facebook group is open to all: (1) Yale women alums, including all women who have spent at least one term as a degree candidate at Yale, (2) other women who studied or are studying at Yale, who meet the eligibility criteria to become members of YaleWomen under its By-Laws and (3) other women affiliated with Yale on a case by case basis, as determined by YaleWomen's Council.

Rules of Conduct:

All dialogue (i.e., all posts and replies) on YaleWomen's Facebook group shall comply with the following Rules of Conduct:

1. Maintain an open mind when reading and assessing posts and replies. Recognize that our Facebook group is an ever growing community of Yale alums with different experiences, perspectives and opinions. All points of view are welcome, so long as they meet the standards of civility and respectfulness and other rules of engagement as set forth herein.
2. Do not use obscene, abusive, threatening or uncivil language in any posts or replies, including such language directed at any individual. Be courteous, respectful and civil in your posts and replies, including to those whose beliefs you think are false or objectionable, or when disagreeing. Avoid language meant to demean other users or their beliefs.
3. Remember that YaleWomen is communal and one of our core objectives is to enrich and inspire one another. No bullying,

harassment, picking fights or threats.

4. Do not make unwanted off-site contact with users through their personal social media, email accounts, or home/work addresses to argue or harass.

5. Do not condone or advocate discrimination against any individual or group on the basis of age, disability, gender, ethnicity, race, nationality, religion, or sexual orientation.

6. Do not engage in or advocate illegal activity.

7. Do not violate Facebook's Community Standards (Violence & Criminal Behavior, Safety, Objectionable Content, Integrity & Authenticity and Intellectual Property) [link] or terms of use [link].

8. Adhere to YaleWomen's Non-Partisan Policy, which among other things restricts members from using YaleWomen's Facebook group to engage in political campaigning or political fundraising. [Add link]

9. YaleWomen operates under Section 501(c)(3) of the U.S. Internal Revenue Code, and there are restrictions on political campaign activity and lobbying. Do not post content that may jeopardize YaleWomen's 501(c)(3) status or its compliance with other applicable laws and regulations.

Commercial content, personal solicitations, petitions and the like:

In addition, the following types of content are generally not permitted (unless in exceptional circumstances at the discretion of the moderators):

1. content whose primary purpose is commercial, such as material that is chiefly aimed at selling a product or service;
2. personal solicitations (such as GoFundMe requests);
3. job requests;

4. petitions; and
5. any and all links or posts that are deemed to be off-topic.

Generally permitted are posts informing or educating fellow members about current projects or activities (illustrative examples include posts by authors promoting their books, releases or signings and posts by artists, playwrights, and musicians promoting their works, exhibit openings, plays or concerts). Requests for charitable contributions will be considered by the moderators on a case by case basis.

A note on privacy: While this is a private group, we cannot guarantee that all posts will remain 100% private. Do not to share content, quotes or screenshots outside of this group - you may be muted, blocked or banned without notice if you do so.

Violations - actions taken:

In addition to removing content that violates these Rules of Conduct, the moderators may find it necessary to mute, suspend or terminate a user's access to the site in egregious cases or after repeated violations.

Although there is no formal appeals process, an individual who believes that action has been taken in error may write to the moderators at info@yalewomen.org and provide further information she believes to be relevant.

Note that while we may screen and take action on content, YaleWomen and the Group moderators are not responsible for any content posted by any user, and the comments, viewpoints and opinions published in this Group are attributable only to the individual users who post them.

Complaints:

If there are problems, we want to know about them. All reports of problems or violations of the Rules of Conduct, as well as any comments or complaints about the implementation of this policy should be sent to info@yalewomen.org. Do not post complaints publicly; they will be removed and addressed privately by the Group moderators.

Requests to join require alums to respond to these three questions:

1. Are you a Yale woman alum (or meet one of the other eligibility criteria set forth above)? If you are an alum, please indicate the degree program you completed at Yale and year of graduation.
2. If you do not hold a degree from Yale, what is your affiliation with Yale?
3. Have you reviewed the Rules of Conduct?
4. Do you agree to comply with each of the Rules of Conduct (as amended from time to time), including those prohibiting political campaigning and fundraising?