

**Collective Agreement – P.S.A.C. – Local Y023**

**September 1, 2017 to August 31, 2021**

**LETTER OF UNDERSTANDING # 18**

**BY AND BETWEEN:**

**THE CITY OF WHITEHORSE**

**AND**

**PUBLIC SERVICE ALLIANCE OF CANADA, LOCAL Y023**

Re: Change to Vision Care Allowance, article 20.10

**WHEREAS:**

- The Benefits Review Committee established under Letter of Understanding #3 has unanimously recommended a change to the Extended Health Care Plan referenced in article 14.02 (a), which includes provisions replacing the Vision Care Allowance mandated in Article 20.10.

**THE PARTIES AGREE:**

- The new Extended Health Care Plan, once implemented, will include a Health Spending Account covering eligible vision care expenses. The details of the new vision care coverage are described in the Appendix to this memorandum and form an integral part of this memorandum. The effective date of the new Extended Health Care Plan is January 1, 2021 ('the effective date').
- Article 20.10 shall be waived as of the effective date for all vision care expenses incurred after the effective date.
- Eligibility periods for vision care expenses will be set by the insurer in accordance with the Appendix and will be based on calendar dates rather than individual continuous service dates.

- All eligible vision care receipts dated prior to the effective date shall be reimbursed as per article 20.10, provided they are submitted within ninety (90) days of the effective date.
- The Employer shall notify all Employees, at least sixty (60) calendar days in advance, of the final date to submit eligible receipts for compensation under the Vision Care Allowance in Article 20.10 of the collective agreement.
- The Employer shall notify all Employees, at least thirty (30) calendar days in advance of the effective date of any changed procedures required by the new vision care coverage contained in the new Extended Health Care Plan.
- The Benefit Review Committee will meet within one hundred twenty (120) days after the effective date to resolve any problems that may arise with the implementation of the Extended Health Care Plan.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_ 2020

City of Whitehorse	PSAC	Yukon Employees Union
		
Linda Rapp City Manager	Hassan Husseini Negotiator	Steve Geick President