Letter of Understanding
Between
Yukon Government
(Hereinafter referred to as the "Employer")
And
The Public Service Alliance of Canada -
(Hereinafter referred to as the "Union")
RE: State of Emergency Mass Vaccination Centre

This letter of understanding is made without prejudice and without precedent to the interpretation or application of the Collective Agreement, or any other agreements between the Parties, or to any similar dispute between the Parties.

The Union and the Employer agree the current State of Emergency with regards to the COVID-19 pandemic has created a unique set of circumstances that will require a combination of strategies to support a healthier and safer workplace for YG Nurses and LPNs as COVID-19 evolves.

Therefore, the parties agree to the following:

HEALTH AND SAFETY

The Employer shall provide security and adequate protections at the mass vaccination site, for rapid testing teams and mobile clinics in the communities.

The employer will ensure:

1. Physical Security at entrances and exits
2. Adequate staffing levels at the mass vaccination site
3. Qualified designated staff to deal with adverse reactions (eg. Paramedics during clinic hours

No employee shall be required to accept a reassignment, work on any job until the employee is satisfied with the safety of their work environment.

There shall be no reprisals for an employee who in accordance with the provisions of the Yukon Workers Health and Safety Act exercise their right to refuse unsafe working conditions.

WAGES

All Nurses who accept a reassignment to a mobile response team, the mass clinic or rapid testing team shall be paid on an hourly basis in accordance of Article 15.01 (1) at the ST18 level. Overtime provisions will be applied in accordance with Article and overtime provisions in accordance with article 24 Overtime.

These wages will be applied retroactively to January 14, 2021 for nurses for all hours worked at the vaccination site.

TERM

This Letter of Understanding will remain in full force and effect until:

1. the State of Emergency has been rescinded
2. The mass vaccination site has been closed, mobile response teams and rapid testing teams are disbanded.

It is agreed that this Letter of Understanding reflects current knowledge and available information and that the parties may need to discuss the above terms if circumstances change significantly prior to the expiry of this Letter of Understanding.

For the Employer
Date:

For the Union
Date: