



Month Board Meeting

March 1, 2018

5:30pm – 7:30pm

<u>Attendees</u>		<u>Absentees</u>
Biftu Takele	LaCora Bradford Kesti	Kayla Farhang
Cole St. Arnold	Laura Daugherty	Maggie Moran
Dan Frankenfeld	Laura Sherar	Ruth Hamberg
Jouapag Lee	Max Williams	Sarah Crumrine
Ken Lawrence	Sandra Boone	
Kevin Bruins	Sara Parcerro-Leites	
Kristin Skaar		

Mission/Vision/Values

- Playing Telephone and Being a Budding Artist, Poet, and Sleuth with Kristin Skaar

Committee Check-In

What's one thing you're excited about in the last month, and what's one thing you could use help with from the board?

- **GovComm**
 - *Excited about:* GovComm voted to approve a fundraising subcommittee. Similar in structure to the new EDI subcommittee.
 - *Need help with:* Gathering volunteer interest for the EDI subcommittee from each committee.
- **MemComm**
 - *Excited about:* A new membership chair (Laura), woo!
 - *Need help with:* Laura will be reaching out about membership benefits and radical welcoming. If someone has working knowledge of these two areas and what YNPN has done in the past, any assistance would be greatly appreciated!
- **ProComm**
 - *Excited about:* Super fun trivia event with MCN and a successful 2018 planning session
 - *Need help with:* Replacing our data volunteer who creates/summarizes event surveys.

Official Business/Discussion

- Vote on [February Meeting Minutes](#) - **Vote: Approved**

EYLI Liaison

- Email Sarah or Cole if you are interested or if you know someone who would be a good liaison

EDI Committee

- GovComm decided the following is what we want:
 - Led by volunteers and board members
 - Will work symbiotically with committees
 - EDI subcommittee work more free from committee day to day
 - Act as liaisons to committees
 - Pinpoint EDI work, get to the granular level
 - Advisory/Lens on our work going forward
 - Consulting with committees
 - Identify when to have a statement piece (when should we make a statement, what are our options for a voting process?)
 - GovComm-We need to set tone/parameters of EDI work and implements elements as asked by the subcommittee
 - All committees still will responsible for their own EDI work
 - Call to Action
- How do we set EDI for success?
 - National Liaison (Dan) asks other chapters about what EDI work is being done in their chapter
 - Establish a working definition for "Equity," "Diversity," and "Inclusion."
 - With a lense to providing a working definition for membership, volunteers, and board members.
 - Establish a "Call to Action" procedure that the EDI subcommittee can call for
 - Establish project/culture shift timeline
 - Goals
 - Additional Voices (broader memberships)
 - Follows a SMART goal structure
- Board Questions?
 - What is the responsibility of individual board members to do EDI work?
 - Is the EDI subcommittee our "experts"? What does it mean for them to be that? We can't let people think the EDI subcommittee is the only group responsible for EDI
 - We want to ask board members to include in their bio a line about "What EDI means to me"

Fundraising Subcommittee

- We need to develop a plan that individual people can take ownership
- Need strong connections between the subcommittee, the individual committees, and the board
- Want to start small and grow (start with previously done activities, like board house party, and moving to bigger things)
- We are one of the few chapters that doesn't have fees
- Needs:
 - Communication
 - Consider how we weave fundraising into what we already do
 - Need at least one representative from each of the committees

- Preferably have some constant people and others can join when there is interest
- Idea Generation:
 - Non-event items
 - Asking people to sign up for membership at events ("help keep this event free")
 - Give optional donation option when selling merch
 - Text to Give
 - Long Term:
 - Program Specific Fundraising
 - Logging volunteer hours so can be included in grants
- Events:
 - Prom: Cool but a lot of planning/money/time. Do we do a small version this year?
 - YNPN Night at Local Brewer: Good place to start for specific event
 - Glass Studio Demonstration
 - House Party
 - How could we tie fundraising into the Membership Appreciation? Would it be possible to do this at a brewery that would donate funds back?
 - YNPN Birthday Party: Celebrate our birthday with kid events
 - Block Party
- General Notes
 - Committee makeup: Max Williams, Laura Sherar, Laura Daugherty, Kristin Skaar, Emily Pyle
 - Fundraising events would be separate from the event of the month especially since many ideas involve drinking
 - ProComm will support, but is not expected to plan the stand-alone fundraising events
 - Next Meeting: March 8 at 6 pm at LynLake Brewery
 - Goal: Will do an Indeed Event by June 1

Programming Retreat Debrief

- See retreat notes at link
- Discussion
 - Volunteers are asking about mentorship program, and we've heard from multiple people that they can't get into leadership breakfast
 - Resume and job searching is much wanted
 - 2 possible partners for mentorship program: Mentor Minnesota, Mentoring Young Adults
 - Mentorship program: Will want training, materials, need to fully develop goals and consider issues before launching, expectations for mentors/mentees

Straggles

- GovComm - **VOTE- Approved**
 - Still working on timing piece of SMART objectives
 - Discern and implement a financial model YNPN-TC is working towards will include both getting and spending money
 - EDI Actionforce Notes
 - Biftu Takele and Jouapag Lee will be co-point people
- ProComm **VOTE- Approved pending mentorship goal change**
- MemComm **VOTE - Approved pending the adoption of a time aspect for audit process of YNPN-TC brand and communications**
- Final Combined Straggles at bit.ly/straggles18

Official Business & Wrap-Up

- Sandra proposed hosting Better Angels Project's "[Talking to Your Friends and Family Across Party Lines](#)" skills building training but the idea rejected due to a lack of EDI
- Finances
- Event Evaluation

Officer & Chair Updates (Written updates here)

- Chair & Vice Chair
 - NationBuilder Training - Monday, March 12 from 6pm - 7:30 pm at MCN
 - Next Board Meeting: Thursday, April 4 at MCN
 - Reminder - Please connect directly with Sarah & Cole if you want to talk about Board Giving
- Treasurer
 - Financial transparency - thoughts on new sharing process
 - Committee Chairs - helpful to share your budget before monthly meeting?
 - We will do a financial deep-dive every quarter (first one in April)
- Secretary
 - Thank you to all of the chairs for getting your reports in early!
#Iwastheslow1thismonth
 - Check your information on the [Board Roster](#) to make sure it is correct
- Volunteer Manager
 - No update
- National Liaison
 - Chapter Congress call 2/13
 - [2018 Conference in Indianapolis \(July 27-30\)](#)
 - Will send out RFPs in a bit; will form selection committee soon as well
 - Mid-December Chapter Leader Survey request: "please fill it out if you haven't"
 - Chapter Directory Survey (also includes network investment fee)
 - Call for EDI committee ends 2/28
 - Midwest Regional Lead is Alaina Dague
 - Asked about FFS and other earned-income models...referred to previous conference presentations and the Chapter Leader's Google Group
 - Is there anything we would like more information about from National?
 - Is there anything we would like to push to(wards) National?
- Membership
 - No update
- Communications
 - No update
- Governance
 - No update
- Programming
 - Currently looking for board members to be event leads for future events! (Is it possible to get being an event lead on the Matrix of Responsibilities?)
- EYLI Leadership Institute
 - No update

Recent & Upcoming Programs

- **Previous**
 - February:
 - Leadership Breakfast with Sarah Super (2/9)
 - Nonprofit Trivia (2/21 from 6:00-8:00 PM)
- **Upcoming**
 - March
 - To Be Announced
 - April
 - To Be Announced