



YNPN-TC Board Meeting

August 2, 2018

5:30pm – 7:30pm

| Attendance: 14-2 | | | | | |
|-------------------------|----------------|---------------|-----------------------|----------------|---------------|
| | Present | Absent | | Present | Absent |
| Biftu Takele | X | | Laura Daugherty | X | |
| Cole St. Arnold | X | | Laura Sherar | | X |
| Dan Frankenfeld | X | | LaCora Bradford Kesti | | X |
| Jouapag Lee | X | | Max Williams | X | |
| Kayla Farhang | X | | Ruth Hamberg | X | |
| Ken Lawrence | X | | Sandra Boone | X | |
| Kevin Bruins | X | | Sarah Crumrine | X | |
| Kristin Skaar | X | | Sara Parcero-Leites | X | |

Mission/Vision/Values - (10 minutes)

Playing with Doh for a Purpose with Laura Daugherty

Consent Agenda Items — Sarah - VOTE: APPROVED

- Vote on [July Meeting Minutes](#)
- [Event Evaluations-June](#)

Finance Subcommittee Liaison - (5 Minutes) - Max

- Max got a job in California so he is resigning
- Would be great to have someone who will be able to stay in the position next year
- This person does not need to be a board member so feel free to think of someone
- If you are interested in being the Liaison, contact Sarah/Cole/Max

Facebook Community Discussion - (25 Minutes) - Ruth and Laura D.

- [Facebook Community Materials for Review](#)
 1. Research & preparation
 2. Roles & goals (for internal use)

3. Guidelines & policies (for public About page)

- Why: Currently, there isn't a way for our members to communicate with each other
- Will not replace our current page, it will be an addition for members
- Open to anyone who is in our database (either completed the member form or attended an event)
- Next steps: Make any comments you want into the FB group documents and consider if you want to join as an admin

YNPN-TC Benchmarks & Recommendations by EDI Subcommittee - (25 minutes) - Jouapag

- Review [the document](#) prior to the board meeting
- 4 major themes in emerged from the committee's discussion
 - Coordinate internal EDI education and training for YNPN-TC leadership
 - Review and create EDI focused policies and guiding principles
 - Want to revise existing policies, not create new ones
 - Increase YNPN-TC infrastructure to support EDI
 - Engage YNPN-TC's external community to lead and guide the organization's EDI work
- EDI committee has filled the document in as much as they can at this time, now it is up to board members to define next steps
- Next steps:
 - Review the EDI Benchmarks & Recommendations at August and September meeting to develop a list of questions or another document that synthesizes the conversation to give to the EDI committee
 - Jouapag will send an email to our volunteers to invite them to join the EDI Action Force

Statement Screen Development - (30 minutes) - Jouapag

- Jouapag to send notes to Biftu

Board Elections and Elections Committee- (10 minutes)- Kevin, Sarah, & Cole

- Vacant Positions for 2019- Fundraising Sub Committee, Chairs, what do y'all need a push on?
- Timeline for Elections Taskforce
 - Fill out the board nomination form by next Wednesday
 - Sarah will then notify you what positions you have been notified for and you will decide to accept/reject the nomination
 - Will then have election in September and chairs will then be forwarded to the committees

Board Retreat- (5 minutes)- Kevin

- Will have Radical Welcoming discussion and Intercultural Conflict styles facilitation!

National Conference Debrief- (10 minutes)- Dan, Kevin, & Ruth

- Takeaways, Learning Experiences, Next Steps
- [Check out these notes and links!](#)

Committee Check-in - Read Ahead of Meeting

What's one thing you're excited about in the last month, and what's one thing you could use help with from the board?

- **GovComm**
 - Excited about: Board retreat! Radical Welcoming discussion and Intercultural Conflict styles facilitation!
 - Need help with: Volunteers for board member selection working group.
- **MemComm**
 - Excited about: Creating a new Facebook group for YNPN members!
 - Need help with: Facebook group guidelines input and approval
- **ProComm**
 - Excited about: Peer Mentorship Program Planning!
 - Need help with: Need more Cafe Conversations facilitators! (See email on 7/30 from Kristin)
- **EYLI**
 - Excited about: Great energy from conversations at the opening retreat, particularly around EDI
 - Need help with: space suggestions for 40 people, especially any that are accessible and have a private space/mother's room

[Check-In on Straggles](#) - (10 minutes) - Committee Chairs

- **GovComm - Kevin**
 - *Nonprofit Professional Development Opp Landscape Map: Still needs attention. Major focus for remainder of this year.*
 - *EDI Subcommittee has been up and running for some time. Jouapag Lee has been hosting monthly meetings, and has compiled a Benchmarks & Recommendations document. Great movement, and clear long-term vision.*
 - *Leadership Professional Development Training: Intercultural Conflict styles training/exercise for board retreat.*

- *Financial Model: Feeling positive about monthly committee updates and increased transparency. Solidifying long-term diversified fundraising plan will be critical next step.*
- **MemComm - Laura & Ruth**
 - *Membership Continuum: Laura will send out updated pdf.*
 - *Membership Benefits: Making a new Facebook group that is a benefit of membership. Also recapping on new membership benefit categories at the upcoming MemComm meeting.*
 - *Radical Welcoming: Ruth and Laura are on it! More coming at the Board Retreat.*
 - *Swag: Placed order for fabulous mugs with disposable straws*
 - *Brand audit: Progressing, currently on e-news and trying to wrap up a couple projects*
- **ProComm - Kristin**
 - *Peer Mentorship Program: Planning group has had one meeting, and is scheduling another. Targeting October to kick off program.*
 - *Education as Access: Combine with peer-mentor groups who want to focus on Education. Perhaps using Lynda.*
 - *Non-profit Sector Focused Events: Community Engagement event held on 7/31. An event about Dismantling White Supremacy in the Nonprofit Sector is being planned for November. Looking for recommendations for leaders/facilitators for that event.*
 - *Fundraising & Events: Have had donation jars at events, but with only minor success. Exploring other options with the Fundraising sub-committee.*

Officer & Chair Updates (Written updates here - read ahead of time and bring any questions you may have)

- **Chair & Vice Chair**
 - Next Board Meeting: Thursday, September 6 at Minnesota Council of Nonprofits
 - Reminder - Please connect directly with Sarah & Cole if you want to talk about Board Giving
- **Treasurer**
 - [Budget v Actuals - August 2018](#)
 - [Budget breakdown](#)
- **Secretary**
 - Check the [2018 Board Meeting Attendance](#), and let me know if anything is incorrect
 - Sandra and Biftu are connected regarding handing off Secretary responsibilities. From Sandra: I'm excited to hand over the secretary position to Biftu. Thank you all for all of the experiences I've had as a

board member, secretary, and volunteer for YNPN for the last 4+ years.

- Volunteer Manager
- National Liaison
 - 2018 National Conference [update pending]
 - Points of information:
 - [National Strategic Plan](#)
 - [Affiliation Agreement](#) (for reading if you like)
 - Sustainability Update [video](#) & minutes (from end of May; we discussed in June)
 - Upcoming Chapter Congress Dates:
 - Monday, August 13, 2018 @ 8PM EST
 - Tuesday, October 9, 2018 @ 8PM EST
 - Monday, December 10, 2018 @ 8PM EST
- Membership
- Communications
- Governance
- Programming
 - The Cafe Conversations planning team is following the timeline Sandra developed in 2017. The Peer-Mentorship Program planning team is currently trying to schedule our next meeting. Contact Kristin if you want to be a part of this planning process. We're shooting for October for a kick-off event.
- EYLI Leadership Institute

Recent & Upcoming Programs

- **Previous**
 - July: Making Community Engagement more than a checkbox (July 31) at St. Anthony Library
- **Upcoming**
 - August: No events
 - September:
 - September 8: Cafe Conversations (10 AM-noon) at various locations
 - Late September: Lars Leafblad event