



YNPN-TC Board Meeting

October 4, 2018

5:30pm – 7:30pm

Attendance: 14-0					
	Present	Absent		Present	Absent
Biftu Takele	X		Laura Sherar		
Cole St. Arnold	X		LaCora Bradford Kesti		
Dan Frankenfeld			Ruth Hamberg	X	
Kayla Farhang	X		Sarah Crumrine	X	
Ken Lawrence	X		Sara Parcero-Leites	X	
Kevin Bruins	X				
Kristin Skaar	X				
Laura Daugherty	X				

Mission/Vision/Values - (10 minutes)

MVV exercise by Kayla. The board is tasked to freewrite from three sentences in the MVV that stand out. Next, board members reflect and share with a partner.

Official Business/Discussion — Sarah - VOTE: APPROVED

- Vote on [September Meeting Minutes](#)

Board Recruitment Brainstorm - (30 minutes) - Sarah

The board shares ideas on how to recruit more applicants to the board

- Run a Nation Builder report - who is most active?
- MCN Job Board
- Personal Asks
- Twin Cities Board Repair
- Pollen
- Alumni Facebook groups
- Cafe Conversations facilitators/speakers
- EYLI
- Leadership Breakfast
- AmeriCorps

- Social Media
- New Sector Alliance
- Offer “Open Hours” with board members at a brewery or cafe

EDI Work - Committee Check-In, Statement Screen, Next Steps - (30 minutes) - Biftu

Biftu explains how EDI task force is being shifted after Jopa’s departure from the board and leadership of the EDI task force. The next EDI task force meeting will still be two hours long and occur sometime in November or early December. Committee chairs will send Biftu their notes on the Benchmarks and Recommendations from Jopa before November so that an agenda can be synthesized based on their feedback. Kristin will loop Biftu into the planning of a November anti-racism event so that the EDI task force can recruit more participants for the November meeting.

Communications (25 minutes)

Ruth explains how the new YNPN-TC facebook group will be moderated. The Facebook group will open in a little more than one week so that moderators can prepare. Ruth goes over Give to the Max Day strategy for YNPN-TC. Tom Zimmerman has offered to train YNPN-TC board members on navigating the GTMD platform. Ruth asks the board “What should MemComm have in mind while undertaking its fundraising? GTMD project arc?”

Proposed change to YNPN's Fiscal Year - (10 minutes) - Ken

Ken proposes changing the fiscal year of YNPN to be in line with straggles of committees. First reason is because it will limit speculation on what to spend money on and reduce hesitation to spend money in committees. The second reason is because it will help make the transition for new Treasurers easier. Ken’s next steps is to notify the necessary offices to get approved for a new fiscal year. The board discusses how board recruitment, fundraising and strategic planning will align with a change to the fiscal year. Sarah brings a vote to floor. *Board approves to change the fiscal year to March to February.*

Official Business & Wrap-Up - (10 Minutes) - Sarah & Cole

Sarah shares Ruth’s document “2018-2019 YNPN-TC Enews Editorial Calendar”. Sarah leads a brainstorm of ideas for the October 2018 Enews. Those notes can be found in the Google sheet. Kristin goes over the responses from members who attended Cafe Conversations.

Check-In on Straggles - Committee Chairs

- **GovComm - Kevin**
 - Nonprofit Professional Development Opp Landscape Map: Look ahead to Google Form and corresponding Google sheet that will allow you to input opportunities.
 - EDI Actionforce: Planning our next EDI meeting open to members
 - Leadership Professional Development Training: Danielle's Budget training, and board retreat Intercultural Conflict Styles1
 - **Financial Model: Continued implementation and proposal.**
- **MemComm - Laura & Ruth**

- Membership Continuum: [Link](#)
- Membership Benefits: Present proposal at November board meeting
- Radical Welcoming:
- Swag: Need to sell 16 cups to non-members to reach our goal
- Brand Audit: Wrapping up project areas
- **ProComm - Kristin**
 - Peer Mentorship Program: Planning to launch at an event in October or November. Sending out interest survey soon. Currently looking for space to host our kick-off event.
 - Education as Access: Combined as an option with peer mentor groups to learn something new (via Lynda and free access via public library cards).
 - Non-profit Sector Focused Events: One completed, another planned for November, with an anti-racism theme.
 - Fundraising & Events: Several events have been held with donation jars incorporated. Sold mugs at Lars Leafblad event. Still figuring out other/better options. Finally heard back on total raised at Lynd-a-Hand: \$359
- General Notes on Straggles

Officer & Chair Updates (Written updates here - read ahead of time and bring any questions you may have)

- **Chair & Vice Chair**
 - Next Board Meeting: Thursday, November 8 at Minnesota Council of Nonprofits
 - Reminder - Please connect directly with Sarah & Cole if you want to talk about Board Giving
- **Treasurer**
 - [Budget vs Actuals](#)
 - [Budget Breakdown](#)
- **Secretary**
 - Check the [2018 Board Meeting Attendance](#), and let me know if anything is incorrect
- **Volunteer Manager**
- **National Liaison**
 - Please take the Young Nonprofit Professionals Survey!
https://unomaha.az1.qualtrics.com/jfe/form/SV_bl7fg53uzBpF6C1?S=CL
 - Can we share this with all of YNPN-TC? There is drafted/sample outreach language in this [google doc](#).
- **Membership**
- **Communications**
- **Governance**
- **Programming:** We have a busy fall/winter this year! Thanks to everyone who has helped (or is helping) to plan our programming! (See below for list of upcoming events.) I just confirmed a date for 5 Minutes in Hell!
- **EYLI Leadership Institute**

Recent & Upcoming Programs

- **Previous**

- September
 - September 9: Cafe Conversations
 - September 14: Leadership Breakfast with Tom Streitz
 - September 25: Career Planning with Lars Leafblad

- **Upcoming**

- October
 - October 12: [Leadership Breakfast with Erica Mauter](#)
 - October 29: 5 Minutes in Hell (5:30-8:00 PM at Sisyphus Brewing)
 - TBD: Peer Mentor Kick-off
- November
 - TBD: Leadership Breakfast
 - TBD: Anti-Racism Event
- December
 - TBD: Leadership Breakfast
 - TBD: Ugly Sweater Happy Hour