



YNPN-TC Board Meeting

December 6, 2018

5:30pm – 7:30pm

| Attendance: 11-2 | | | | | |
|-------------------------|----------------|---------------|-----------------------|----------------|---------------|
| | Present | Absent | | Present | Absent |
| Biftu Takele | X | | Laura Sherar | X | |
| Cole St. Arnold | X | | LaCora Bradford Kesti | X | |
| Dan Frankenfeld | X | | Ruth Hamberg | X | |
| Kayla Farhang | X | | Sarah Crumrine | X | |
| Ken Lawrence | | X | Sara Parcero-Leites | X | |
| Kevin Bruins | | X | | | |
| Kristin Skaar | X | | | | |
| Laura Daugherty | X | | | | |

Minutes:

5:40 pm – Sarah calls meeting to order.

5:43 pm – Dan, Sarah and Biftu go over GovComm straggles and previous meeting committee meeting. Conclusion is that GovComm was able to reach all but one straggle, which has taken a backseat priority.

5:48 pm – Ruth goes over MemComm straggles. Content audit is one straggle that hasn't been reached. Another is swag sales. Discussion about handing out swag to committee members or at events. Radical welcoming is another straggle that will be handed off to the incoming chairs.

5:58 pm – ProComm straggles reviewed by Kristin.

6:30 pm – Meeting transitions into the potluck welcome party for new board members and farewell for departing board members.

Agenda:

Thank-You Cards - Throughout Meeting

Committee Check-in - Read Ahead of Meeting

What's one thing you're excited about in the last month, and what's one thing you could use help with from the board?

- **GovComm**
 - Excited about: New fiscal year, how to share how we are doing this with members. Our overview of the EDI subcommittee (thanks to Biftu for facilitating)
 - Need help with: Volunteer hype for the EDI subcommittee
- **MemComm**
 - Excited about:
 - Need help with:
- **ProComm**
 - Excited about: Ugly Sweater Happy Hour at Lake Monster on 12/11!
 - Need help with: Need a couple board members to be sweater judges at Ugly Sweater HH!
- **EYLI**
 - Excited about: Next Tuesday's session on Effective Communication and Peer Consultation
 - Need help with: meeting space recommendations

Official Business/Discussion - (5 minutes) - Sarah

- Vote on [November Meeting Minutes](#)

Check-In on Straggles - How did we end the year? (30 minutes) - Committee Chairs

- **GovComm - Kevin**
 - *Nonprofit Professional Development Opp Landscape Map: this straggle took a bit of a backseat this year. In retrospect we should have made clearer objectives for this in the spring, and had a model for what we were looking for.*
 - *EDI Actionforce: The suggestions and recommendations are a fantastic template for which to move forward our work across all committees and our organization broadly. To have a tangible pivot point to work from is a real benefit. Looking forward to seeing this document start to come alive in programs, outreach, and partnerships.*
 - *Leadership Professional Development Training: We were able to have both Danielle come to speak on budgets, and were able to bring in an Intercultural Conflict Styles facilitation as well. This feels like a real strong suit, and something that can become more integral and seamless in years to come.*
 - *Financial Model: Monthly updates on budget vs actual has been helpful, and the change to the new fiscal year is promising. A lot of thought and energy went into our budget, planning, and impact on the organization in this regard. Feel excited about goal focused budgeting.*
 - *Final EDI Task Force meeting of the year is on Tuesday, December 18th at the Wilder Foundation Room 2520 from 5:45 to 7:15 pm*
- **MemComm - Laura**
 - *Membership Continuum:*
 - *Membership Benefits:*

- *Radical Welcoming:*
- *Swag:*
- *Brand Audit:*
- **ProComm - Kristin**
 - *Peer Mentorship Program: A planning team met several times to create a vision for this program. Kristin is currently planning on taking this on as a project in the beginning of 2019 to launch the plans we've laid.*
 - *Education as Access: This has evolved and is getting rolled into our Peer Mentorship plans.*
 - *Non-profit Sector Focused Events: We had a great event focused on community engagement hosted by Jopa in July, and an event about dismantling white supremacy in the sector (and yourself) hosted by Donte Curtis in November.*
 - *Fundraising & Events: We've incorporated a donation jar and selling mugs at events, with minimal success.*

Passing on the torch - (5 Minutes) - Sarah & Cole

Official Business & Wrap-Up - (5 Minutes) - Sarah & Cole

- Anything New?
- [Event Evaluations](#) (Kristin)
 - November & December evals coming in January!

POTLUCK WITH NEW BOARDIES! - ALL

Officer & Chair Updates (Written updates here - read ahead of time and bring any questions you may have)

- Chair & Vice Chair
 - Next Board Meeting: January 3 at To Be Announced
 - Reminder - Please connect directly with Kevin and Laura if you want to talk about Board Giving
- Treasurer
 - [December Budget vs Actuals](#) - Take a good look for end of fiscal snapshot!
 - [Cash Flow EOY snapshot](#)
- Secretary
 - Check the [2018 Board Meeting Attendance](#), and let me know if anything is incorrect
- Volunteer Manager
- National Liaison
- Membership
- Communications
- Governance
- Programming: Rolling plans for Peer Mentor Program into January. We're currently looking for a place to hold this kick-off, and then the email will be sent to ask for participants. [November meeting minutes.](#)

- EYLI Leadership Institute

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Recent & Upcoming Programs

- **Previous**

- **November**

- Leadership Breakfast with Sondra Samuels (November 9th from 7:00-8:30 AM)
- Collective Healing While Breaking the Cycle of White Supremacy (November 13th from 5:30-7:30 PM)

- **Upcoming**

- **December**

- Leadership Breakfast at PPL with Paul Williams (December 14th from 7:00-8:30 AM)
- Ugly Sweater Happy Hour at Lake Monster Brewing (December 11 from 6:00-8:00 PM)

- **January**

- Peer Mentor Kick-Off (TBD)
- Service Project (TBD)
- Leadership Breakfast (TBD)