



YNPN-TC Board Meeting

June 6, 2019

5:30pm – 7:30pm

Attendance: 18-0					
	Present	Absent		Present	Absent
Abrianna Thao		X	Kevin Bruins	X	
Biftu Takele	X		Kristin Skaar	X	
Cate McKay	X		Laura Daugherty	X	
Dan Frankenfeld	X		Matt Boston	X	
Emily Pyle	X		Nicole Lovold-Egar		X
Erica Connell	X		Paul Johnson	X	
Kayla Farhang	X		Ruth Hamberg	X	
Kelsey Parsons	X		Tess Montgomery	X	
Ken Lawrence	X				

Minutes:

5:49 pm – Consent agenda is approved

5: 50 pm – Paul begins his debrief of the IDI assessment. Cate explains the assessment timeline options. The board discusses which options make the best sense for the current board. Paul explains best practices. The board discusses the potential shortcomings of the IDI assessment. Some board members expressed their concern with the format of questions, the difficulties with answering questions and their results.

6:19 pm – Paul begins describing what the IDI assessment does. He goes over cultural elements and their definitions. He introduces a cultural identity activity called “Who Am I?”. Next, he goes over the Intercultural Development Continuum: Denial, Polarization, Minimization, Acceptance and Adaptation.

7:15 pm – The discussion of the IDI assessment wraps up and the board discussed possible next steps. The board discusses how the assessment can be taken in the next cycle of terms. The board agrees to

How can we expand the definition of “professionalism” as YNPN-TC? - Kevin

Agenda:

Welcome!

Welcome - MVV Activity (Ken) (10 minutes) 5:30 pm

Consent Agenda - (5 minutes) 5:40 pm

- Vote on [May Meeting Minutes](#)

Committee Check-in - Read Ahead of Meeting

What's one thing you're excited about in the last month, and what's one thing you could use help with from the board?

- MemComm
 - Excited about: Data Group and MINN Partnership
 - Need help with: Volunteers and NationBuilder Training
- ComComm
 - Excited about: Conducting the brand audit
 - Need help with:
- GovComm
 - Excited about: IDI Assessment, Board Retreat, Values Screen, Mission/Money Matrix, Board Evaluation, all of the things!
 - Need help with:
- ProComm
 - Excited about:
 - Need help with:
- EYLI
 - Excited about:
 - Need help with:
- Volunteer Manager
 - Current Priorities:
 - Long-Term Priorities:

IDI Debrief (80 minutes) - Paul 5:45pm

YNPN National Goings On (20 minutes) - Ruth 7:05pm

1. [National Conference attendance strategy](#) and [budget worksheet](#)
2. [You can read the full YNPN National strategic plan here](#). Ruth will summarize. Let her know of questions.

Official Business & Wrap-Up - (5 minutes) - Kevin 7:25pm

Officer & Chair Updates (Written updates here - read ahead of time and bring any questions you may have)

- Chair & Vice Chair
 - Next Board Meeting: Thursday, July 11th 2019. MVV Activity: Dan on deck
 - Chair/Vice Chair 1 on 1s- Kevin and Laura will be reaching out to schedule 1 on 1s with each of you.

- Reminder - Please connect directly with Kevin Bruins or Laura Daugherty if you want to talk about Board Giving
- Setting Committee Meeting Dates - if you have questions, reach out to Laura / Kevin
 - Set a recurring date / time of the month
 - Update Google Calendar with recurring day / time for the upcoming year
 - Locations - central options with tech are best (Wilder has a great free option if you reserve in advance)
 - Send reminder to Google Group for your committee a few days before the upcoming meeting
- Treasurer
 - [Up-to-date budget](#)
 - [Fiscal '19-'20 Budget Breakdown](#)
 - [Updated 2019 YNPN Development Plan](#)
- Secretary
 - Check your information on the [Board Roster](#) to make sure it is correct
- Volunteer Manager
 - No update
- National Liaison
 - Register for the YNPN Leaders Site: <http://leaders.ynpn.org/register>
 - [You can read the full YNPN National strategic plan here](#)
 - This is where you can find resources, history, affiliation information, upcoming national events, etc.
- Membership
 - Night-On-The-Town with YNPN-TC!
 - 18 checked in for Happiness Hour, head count 22, 8 first time YNPN-TC attendees, 8 went to Opera-Tune-Ity.
 - 39 Tickets sold for Opera-Tune-Ity
 - Staff put up "Young Professionals Minneapolis" sign.
 - Data Group - Member Database Infrastructure Brain Storming Session
 - Partnering with MINN for American Evaluation Association conference proposal (Mid Nov 2019), MINN Summit Proposal (Nov 1, 2019), and workshop for members (August 2019). Topic: Evaluation When You Have No/Low Budget
- Communications
 - New: [Brand ambassador board training](#)
 - Like/follow @YNPNTC on Facebook, Instagram, and Twitter; and join the LinkedIn group. If you aren't on one of these, now's a great time. Talk to Ruth to get set up
- Governance
 - IDI assessment discussion notes:
 - 4 options:
 - - Assessment, full board debrief, individual coaching sessions with Paul & additional hired facilitator
 - - Assessment, full board debrief, individual coaching sessions with Paul & additional hired facilitation, second assessment
 - - Assessment, full board debrief, group coaching sessions with Paul
 - - Assessment, full board debrief, group coaching sessions with Paul, second assessment

- - Concerns raised around additional cost for hired facilitator-- but not limiting ourselves with deficit mindset!
- - Paul will be donating his services
- - Cycle of assessment: using this as a tool to assess the board as an entity
- - Assessing all board members in spring/summer, then assessing parting board members in December (repeat)
- - Thinking about how to set future boards up for success if they do not have "a Paul" to donate services
- - Pros of group coaching session: vulnerability, collaborative learning
- - Cons of group coaching session: can be intimidating for some
- - GovComm leaning toward group coaching sessions, with caveat of providing options for people who are overwhelmed/intimidated/anxious about participating in group discussion about personal stuff
- - Paul as point person for folks who are uncomfortable
- - GovComm feels it is important to provide options to the full board and have discussion before choosing a path re: coaching
- - May agenda is full -- will discuss with full board in June
- - Dan & Paul will move ahead with setting up assessments to take place 2nd half of May

- **Programming**

- Next Meeting is Thursday June 20th 6-7:30pm at The Wedge Table Mpls
- Peer Mentorship Survey will be going out to members very soon! Finalizing survey questions.
- Financial and Student Loan workshop series with Lutheran Social Services. Working on dates and topics.

- **EYLI Leadership Institute**

-

Recent & Upcoming Programs

- **Previous**
 - **May-Resume Workshop**
- **Upcoming**
 - **Gender Identity & Pronoun Workshop: Why Gender Pronouns Matter**

Tuesday June 25th 6-7:30pm

Highland Community Center and Library St. Paul

http://www.ynpntwincities.org/gender_identity_pronoun_workshop

MVV Assignments

Month	Mission/Vision/Values
January	Kevin Bruins
February	Laura Daugherty
March	Kayla Farhang
April	Ruth Hamberg
May	Nicole Lovold-Egar
June	Ken Lawrence
July	Dan Frankenfeld
August	Biftu Takele
September	Erica Connell
October	Abrianna Thao
November	Tess Montgomery
December	Kelsey Parsons