



## YNPN-TC Board Meeting

March 2, 2020  
5:30pm – 7:30pm

<b><u>Attendance: 19-2</u></b>					
	<b>Present</b>	<b>Absent</b>		<b>Present</b>	<b>Absent</b>
Alishia Wright	X		Kevin Bruins	X	
Alyssa Whalon	X		Kristin Skaar	X	
Arwen Tag	X		Laura Reller	X	
Audra Weigand	X		Molly Budke		X
Biftu Takele	X		Nora Henle	X	
Cate McKay	X		Paul Johnson	X	
Dan Frankenfeld	X		Rachel Garaghty	X	
Emily Pyle	X		Ruth Hamberg	X	
Jillian Theuer	X		Tess Montgomery	X	
Keliah Perkins	X		Xavier Vazquez		X
Kelsey Parsons	X				

### Minutes:

#### 5:35pm – Board convened

**Mission/Vision/Values**– Board Members shared a few words about how they are feeling currently.

#### 5:45PM – Consent Agenda:

Board members voted on February’s meeting minutes. The February meeting minutes have been passed.

#### 5:46 - Committee check-in:

Cate gave an update on the cross-committee check-in that occurred to review the results of the member survey. The cross-committee identified next steps and is slated to meet again soon.

#### 5:47PM Straggles Presentation and Voting:

Laura kicked off straggles discussion. Committee chairs discussed their committee’s straggles for the year.

**Communications:** Co-Chairs Emily and Arwen presented the communications committee's three straggles for the year prioritized around member experiences, E.D.I, and resource and infrastructure development.

A few key items the committee is hoping to focus on include improving the accessibility of the website, creation of video content and creating an internal board system for communications.

The board discussed the goals and asked questions. Members voted on the committee straggles. After a unanimous vote, the straggles have been approved.

**Governance:** Co-Chairs Kelsey and Paul presented the governance committee's four straggles for the year prioritized around member experience, organizational development, E.D.I, and resource and infrastructure development.

A few key items the committee is hoping to focus on this year include solidifying a goal setting structure, re-designing the board skills/matrix tool, aiming to reach acceptance through IDI discussions and the coordination of a professional development opportunity for board.

The board discussed the goals and asked questions. Members voted on the committee straggles. After a unanimous vote, the straggles have been approved.

**Membership:** Nora presented the membership committee's straggles for the year prioritized around member experiences, E.D.I, and resource infrastructure and development.

Key items that the committee is hoping to focus on this year include creating a membership data infrastructure to measure membership engagement, member experience journey mapping, creating a new member packet and developing more social engagement opportunities for members.

The board discussed the goals and asked questions. Members voted on the committee straggles. After a unanimous vote, the straggles have been approved.

**Programming:** Cate and Tess presented the programming committee's straggles for the year prioritized around member experience, E.D.I, organizational leadership and resources and infrastructure development.

Key items that the committee is hoping to focus on this year include expanding multi-media access to events, developing a sustainable plan for the continuation of the peer mentor group program, creating an event resource list and protocol, and creating a series on personal development and sustainability of the non-profit professional.

The board discussed the goals and asked questions. Members voted on the committee straggles. After a unanimous vote, the straggles have been approved.

#### **6:47PM Budget Discussion and Presentation:**

Ruth walked through the Budget and highlighted that the main priority of the year is that the organization will be a one number organization for the year.

The aim for this year is to look at the processes and improve them. With that comes pain points as improvements need to be made. Ruth, the Development team, and Audra all assisted in the creation of this year's budget.

Committee chairs and board members discussed budget allocations. The budget will be in a continual assessment and planning mode for the year. Amendments can be discussed and made at any point with a deeper mid-year review occurring in August.

Ruth created spending graph charts for committees to see where expenses are at. All planned expenses should be recorded in the general board spreadsheet for easy tracking. A new reimbursement form was created thanks to Audra, Xavier and Ruth.

The Board discussed holding off on the budget approval vote until next month in order for committee chairs and Ruth to connect further on budget allocations.

Board members voted to formally vote on approval of the budget in April. 18 members in favor, 1 vote for discussion via email. The budget will be up for approval at the April board meeting.

### 7:31PM Adjourned

March 2, 2020

5:30-7:30 p.m.

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<b>Meeting Location</b> The Arc Minnesota 2446 University Ave W, St Paul, MN 55114	<b>Post-Meeting Location</b> TBD
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**Absentees:** Xavier

**Attendees:**

Welcome!

**Mission/Vision/Values OR Board Building- (15 minutes) 5:30 pm**

- **MVV Activity** - Nora

**Consent Agenda - (1 minutes) 5:45 pm**

- Vote on [February meeting minutes](#)

Committee Check-in - Read Ahead of Meeting

*What's one thing you're excited about in the last month, and what's one thing you could use help with from the board?*

- **MemComm**

- Excited about: Progress in Nation Builder! Learning lots about our membership, NB capabilities/capacity.
- Need help with: Start thinking about what it means to be a member (membership definitions)

- **CommComm**
  - Excited about: New volunteers!
  - Need help with: Board member interaction with our posts on social media!
- **GovComm**
  - Excited about: IDI affinity groups meeting soon! Also feeling good about our Straggles.
  - Need help with: ideas for a training for the board,
- **ProComm**
  - Excited about: Two upcoming events in March and April
  - Need help with: Cafe Conversations hosting and logistics, sending out event information to your networks.
- **EYLI**
  - Excited about:
  - Need help with:

**Straggles Voting** (60 minutes) - **Laura** 5:45 pm

- CommComm (15 minutes)
- GovComm (15 minutes) 6:00 pm
- MemComm (15 minutes) 6:15 pm
- ProComm (15 minutes) 6:30 pm

**Budget Discussion** (35 minutes) - **Ruth** 6:45 pm

**Official Business & Wrap-Up (5 Minutes)** - **Laura** 7:20 pm

- Anything New?
- Anyone on the job hunt?

**Recent & Upcoming Programs**

- **Previous**
  - **February 26**- Humphrey School of Public Affairs Career Fair tabling
  - **February 26** - Jesse Ross
- **Upcoming**
  - **March 16** - MN Compass Annual Meeting (participation optional for YNPN board members - talk to Cate)
  - **March 21** - Cafe Conversations
  - **April 1** - MN Compass hosting Census Day Workshop for YNPN-TC