



## YNPN-TC Board Meeting

December 3, 2020

5:30pm – 7:30pm

<b><u>Attendance: 21-0</u></b>					
	<b>Present</b>	<b>Absent</b>		<b>Present</b>	<b>Absent</b>
Alishia Wright	X		Kevin Bruins	X	
Alyssa Whalon	X		Kristin Skaar	X	
Arwen Tag	X		Laura Reller	X	
Audra Weigand	X		Molly Budke	X	
Biftu Takele	X		Nora Henle	X	
Cate McKay	X		Paul Johnson	X	
Dan Frankenfeld	X		Rachel Garaghty	X	
Emily Pyle	X		Ruth Hamberg	X	
Jillian Theuer	X		Tess Montgomery	X	
Keliah Perkins	X		Xavier Vazquez	X	
Kelsey Parsons	X				

### **MVV Activity (15 minutes)** - Jillian 5:30pm

Jillian led the MVV activity.

### **UPCOMING / ANNOUNCEMENTS (5 minutes)** - Laura 5:45pm

- Paul and Bailey had their baby!
- Changing of the guard! Meet with your predecessors before January.
- Fill out the [Doodle poll](#) for December trivia night
- If you WANT, I'm sending fun things in the mail. You can provide your address [at this link](#).

### **Consent Agenda - (1 minutes)** 5:50 pm

- Vote on [November meeting minutes](#)

Board voted and the majority approved the November meeting minutes.

### **2021 Board Slate** (15 minutes) - Biftu 6:05pm

Biftu presented the board slate for next years YNPN-TC Board of Directors. 20-0, the board unanimously approved the new slate of board members for 2021.

It was brought up that the YNPN-TC Bylaws state that the board can have a maximum of 21 members. The Board revisited this topic later in the meeting to vote to extend the maximum to 23.

**Member Survey** (20 minutes) - Molly & Nora 6:20pm

Molly and Nora presented the member survey. The membership survey looks pretty like last year. Peer mentorship pieces was moved from what you want to engage to what you want to see since the program was implemented.

A COVID section was added regarding to people's home life or professional life. Want to get a sense of whether folks have been impacted financially. Personal job might not be affected but might have a partner who have lost their job.

Timeline – ideally would like to get it out after the holidays and have it open for a couple of weeks.

Board members did a vibe check – Folks are feeling good about it.

**Strategic Plan** - Paul & Kelsey 6:40pm

Kelsey and Paul presented the new strategic plan.

There was a lot of discussion. The plan is about reorienting the focus for the next 3 years. For new board members it might be helpful to have a blurb of what the purpose of the strategic plan is. Its not telling you what to do but is guiding the work that YNPN-TC does and will do.

There was a lot of back and forth discussion to take into consideration. The plan is to rework a few things before presenting it for an official electronic vote of the Board.

**Bylaws -**

Dan made some amendments to the Bylaws to make an adjustment regarding the number of members that can be on the board. The Board wants to change the maximum number of board members from 21 to 23.

There was discussion about the ideal size of the board and it was agreed upon that 23 is a good number and a future board can update that number if necessary.

Board members voted, and majority voted in favor of changing the maximum number of board members in the YNPN-TC Bylaws from 21 to 23.

