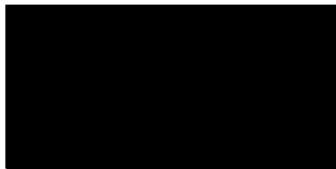**Shared health
Soins communs**
Manitoba

Legal/Corporate Services

Room 1902A, 155 Carlton Street
Winnipeg, MB R3C 3H8

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Legal Assistant:
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VIA MAIL

August 14, 2020

████████

Dear ███████

Re: Your request for access to information under Part 2 of
      The Freedom of Information and Protection of Privacy Act:
      (Our File No. 2020-100-328242)

On July 15, 2020, the Winnipeg Regional Health Authority received your request for access to the following records:

2020-100-328242
"Number of filled positions, number of vacancies and the vacancy rate for nurses by program area broken down by site since January 1, 2020 to current."

I am pleased to inform you that your request for access to these records has been granted in full.

As you requested a copy of these records, and as they can reasonably be reproduced, in accordance with clause 14(1)(a) of *The Freedom of Information and Protection of Privacy Act* a copy of the records is enclosed.

If you have any questions, please contact Christina Von Schindler, Access and Privacy Coordinator, at 19th Floor – 155 Carlton Street, Winnipeg MB R3C 3H8 (204) 926-7049.

Sincerely,

for

Christina Von Schindler
Access and Privacy Coordinator

CVS/tdr

Encl.

Count of Positions - Nurses (see notes) Facility/Program	Jan	Feb	Mar	Apr	May	Jun
Churchill						
Admin/Other	19	19	19	19	19	19
Filled	11	11	10	9	9	9
Vacant	8	8	9	10	10	10
Vacancy Rate	42%	42%	47%	53%	53%	53%
Community						
Admin/Other	2	2	2	2	2	2
Filled	1	1				
Vacant	1	1	2	2	2	2
Vacancy Rate	50%	50%	100%	100%	100%	100%
Clinical Support	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Community	765	766	769	768	769	769
Filled	679	678	685	684	684	685
Vacant	86	88	84	84	85	84
Vacancy Rate	11%	11%	11%	11%	11%	11%
Mental Health	3	3	3	3	3	3
Filled	1	1	1	1	1	1
Vacant	2	2	2	2	2	2
Vacancy Rate	67%	67%	67%	67%	67%	67%
Palliative Care	10	10	10	10	10	10
Filled	7	7	7	7	7	7
Vacant	3	3	3	3	3	3
Vacancy Rate	30%	30%	30%	30%	30%	30%
Concordia Hospital						
Clinical Support	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Community	35	35	35	35	35	35
Filled	33	33	33	32	33	33
Vacant	2	2	2	3	2	2
Vacancy Rate	6%	6%	6%	9%	6%	6%
Emergency / Urgent Care	39	39	39	39	39	39
Filled	35	38	37	35	35	34
Vacant	4	1	2	4	4	5
Vacancy Rate	10%	3%	5%	10%	10%	13%
Medicine	86	86	86	86	86	86
Filled	76	80	82	80	80	81
Vacant	10	6	4	6	6	5
Vacancy Rate	12%	7%	5%	7%	7%	6%
Resource Teams	12	12	12	12	12	12
Filled	10	10	9	10	8	8
Vacant	2	2	3	2	4	4
Vacancy Rate	17%	17%	25%	17%	33%	33%
Surg&Anest.	116	116	116	116	116	117
Filled	106	102	107	107	105	103
Vacant	10	14	9	9	11	14
Vacancy Rate	9%	12%	8%	8%	9%	12%
Corp/Regional Services						
Admin/Other	14	14	14	15	15	14
Filled	8	8	9	9	10	9
Vacant	6	6	5	6	5	5
Vacancy Rate	43%	43%	36%	40%	33%	36%
Cardiac Sciences	37	37	37	37	37	36
Filled	32	31	31	30	28	29
Vacant	5	6	6	7	9	7
Vacancy Rate	14%	16%	16%	19%	24%	19%
Clinical Support	34	34	33	33	33	35
Filled	29	29	28	29	29	29
Vacant	5	5	5	4	4	6
Vacancy Rate	15%	15%	15%	12%	12%	17%
Community	6	6	6	6	6	6
Filled	6	6	6	6	6	6
Critical Care	8	8	8	8	8	8
Filled	6	6	7	7	7	7
Vacant	2	2	1	1	1	1
Vacancy Rate	25%	25%	13%	13%	13%	13%
Emergency / Urgent Care	14	14	14	14	14	14
Filled	8	8	8	9	8	8
Vacant	6	6	6	5	6	6
Vacancy Rate	43%	43%	43%	36%	43%	43%
MB Renal Program	21	21	21	21	21	20
Filled	16	17	17	17	17	17
Vacant	5	4	4	4	4	3
Vacancy Rate	24%	19%	19%	19%	19%	15%
Medicine	6	5	5	5	5	4
Filled	4	4	4	4	4	4
Vacant	2	1	1	1	1	
Vacancy Rate	33%	20%	20%	20%	20%	0%
Mental Health	28	28	28	28	2	2
Filled	2	1		1		
Vacant	26	27	28	27	2	2
Vacancy Rate	93%	96%	100%	96%	100%	100%
Rehab / Geriatrics	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Surg&Anest.	5	4	4	4	4	4
Filled	3	3	4	3	3	4
Vacant	2	1		1	1	1
Vacancy Rate	40%	25%	0%	25%	25%	0%
Other	8	7	7	7	7	7
Filled	5	5	4	4	4	5
Vacant	3	2	3	3	3	2
Vacancy Rate	38%	29%	43%	43%	43%	29%
Deer Lodge Centre						
Admin/Other	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Clinical Support	5	5	5	4	4	4
Filled	4	4	4	3	4	4
Vacant	1	1	1	1		
Vacancy Rate	20%	20%	20%	25%	0%	0%
Community	146	146	146	146	148	147
Filled	128	129	132	132	132	131
Vacant	18	17	14	14	16	16
Vacancy Rate	12%	12%	10%	10%	11%	11%
Medicine	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Rehab / Geriatrics	62	62	62	62	62	62
Filled	57	56	54	56	55	53
Vacant	5	6	8	6	8	9
Vacancy Rate	8%	10%	13%	10%	13%	15%
Resource Teams	18	21	21	21	21	21
Filled	16	18	16	15	16	17
Vacant	2	3	5	6	5	4
Vacancy Rate	11%	14%	24%	29%	24%	19%
Grace Hospital						
Admin/Other	3	3	3	3	3	3
Filled	3	3	3	3	3	3
Clinical Support	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Critical Care	42	42	42	42	42	45
Filled	31	35	35	35	35	37
Vacant	11	7	7	7	7	8
Vacancy Rate	26%	17%	17%	17%	17%	18%
Emergency / Urgent Care	72	72	72	72	72	72
Filled	65	64	61	60	65	65
Vacant	7	8	11	12	7	7
Vacancy Rate	10%	11%	15%	17%	10%	10%
Medicine	130	109	109	109	110	110
Filled	92	95	98	95	94	93
Vacant	18	14	11	14	16	17
Vacancy Rate	16%	13%	10%	13%	15%	15%
Palliative Care	8	8	8	8	8	8
Filled	8	8	8	8	8	7
Vacant						1

Vacancy Rate	0%	0%	0%	0%	0%	13%
Resource Teams	32	32	32	32	31	31
Filled	21	20	17	14	12	10
Vacant	11	12	15	18	19	21
Vacancy Rate	34%	38%	47%	56%	61%	68%
Surg&Anest.	199	199	200	200	200	200
Filled	174	176	178	176	180	179
Vacant	25	23	22	24	20	21
Vacancy Rate	13%	12%	11%	12%	10%	11%

Health Sciences Centre

Admin/Other	17	18	18	18	18	18
Filled	12	12	12	16	16	16
Vacant	5	6	6	2	2	2
Vacancy Rate	29%	33%	33%	11%	11%	11%
Clinical Support	18	18	18	20	20	20
Filled	17	17	17	18	18	17
Vacant	1	1	1	2	2	3
Vacancy Rate	6%	6%	6%	10%	10%	15%
Critical Care	214	221	207	207	207	206
Filled	148	151	159	160	169	171
Vacant	66	70	48	47	38	35
Vacancy Rate	31%	32%	23%	23%	18%	17%
Emergency / Urgent Care	143	143	143	146	146	146
Filled	120	124	129	131	131	132
Vacant	23	19	14	15	15	14
Vacancy Rate	16%	13%	10%	10%	10%	10%
MB Renal Program	186	182	177	174	173	171
Filled	130	130	129	124	125	129
Vacant	56	52	48	50	48	42
Vacancy Rate	30%	29%	27%	29%	28%	25%
Medicine	338	338	338	335	335	329
Filled	293	296	297	293	290	292
Vacant	45	42	41	42	45	37
Vacancy Rate	13%	12%	12%	13%	13%	11%
Mental Health	182	182	184	183	183	183
Filled	172	168	169	166	165	168
Vacant	10	14	15	17	18	15
Vacancy Rate	5%	8%	8%	9%	10%	8%
Rehab / Geriatrics	25	25	25	25	25	25
Filled	24	24	24	24	23	23
Vacant	1	1	1	1	2	2
Vacancy Rate	4%	4%	4%	4%	8%	8%
Resource Teams	261	262	270	263	265	265
Filled	162	165	161	157	169	171
Vacant	99	97	109	106	96	94
Vacancy Rate	38%	37%	40%	40%	36%	35%
Surg&Anest.	499	498	498	504	500	501
Filled	433	435	435	432	434	438
Vacant	66	63	63	72	66	63
Vacancy Rate	13%	13%	13%	14%	13%	13%
Women & Child	751	750	750	748	746	746
Filled	672	665	664	656	658	652
Vacant	79	85	86	92	88	94
Vacancy Rate	11%	11%	11%	12%	12%	13%

MATC

Mental Health	25	25	25	26	26	26
Filled	24	24	24	22	22	22
Vacant	1	1	1	4	4	4
Vacancy Rate	4%	4%	4%	15%	15%	15%

Middlechurch Home

Admin/Other	56	56	56	56	56	55
Filled	49	49	49	47	49	50
Vacant	7	7	7	9	7	5
Vacancy Rate	13%	13%	13%	16%	13%	9%

Misericordia Health Centre

Admin/Other	5	5	5	5	8	8
Filled	5	5	5	5	5	5
Vacant					3	3
Vacancy Rate	0%	0%	0%	0%	38%	38%
Clinical Support	5	5	5	5	5	5
Filled	4	5	5	4	4	3
Vacant	1			1	1	2
Vacancy Rate	20%	0%	0%	20%	20%	40%
Community	120	121	120	111	110	108
Filled	101	102	103	97	100	100
Vacant	19	19	17	14	10	8
Vacancy Rate	16%	16%	14%	13%	9%	7%
Medicine	28	28	28	37	37	38
Filled	26	24	21	32	33	34
Vacant	2	4	7	5	4	4
Vacancy Rate	7%	14%	25%	14%	11%	11%
Mental Health	1	1	1	1	1	1
Filled	1	1	1	1	1	1
Rehab / Geriatrics	4	4	4	4	4	4
Filled	4	4	3	3	3	3
Vacant			1	1	1	1
Vacancy Rate	0%	0%	25%	25%	25%	25%
Resource Teams	18	18	18	18	19	19
Filled	15	15	16	16	18	18
Vacant	3	3	2	2	1	1
Vacancy Rate	17%	17%	11%	11%	5%	5%
Surg&Anest.	54	54	53	54	54	54
Filled	52	50	50	52	49	47
Vacant	2	4	3	2	5	7
Vacancy Rate	4%	7%	6%	4%	9%	13%

Pan Am Clinic

Emergency / Urgent Care	7	7	7	7	7	7
Filled	7	7	6	7	7	7
Vacant			1			
Vacancy Rate	0%	0%	14%	0%	0%	0%
Surg&Anest.	28	28	28	28	28	28
Filled	27	26	26	26	27	28
Vacant	1	2	2	2	1	
Vacancy Rate	4%	7%	7%	7%	4%	0%

River Park Gardens

Admin/Other	21	21	21	21	24	24
Filled	20	20	19	19	19	19
Vacant	1	1	2	2	5	5
Vacancy Rate	5%	5%	10%	10%	21%	21%

Riverview Health Centre

Admin/Other	4	4	4	3	3	3
Filled	2	3	3	3	3	3
Vacant	2	1	1			
Vacancy Rate	50%	25%	25%	0%	0%	0%
Community	98	100	102	102	102	102
Filled	94	93	90	89	93	94
Vacant	4	7	12	13	9	8
Vacancy Rate	4%	7%	12%	13%	9%	8%
Medicine	22	22	22	22	22	22
Filled	20	20	22	22	21	22
Vacant	2	2			1	
Vacancy Rate	9%	9%	0%	0%	5%	0%
Palliative Care	26	26	27	27	27	27
Filled	26	25	25	26	26	26
Vacant		1	2	1	1	1
Vacancy Rate	0%	4%	7%	4%	4%	4%
Rehab / Geriatrics	31	31	31	31	31	31
Filled	26	26	30	29	28	27
Vacant	5	5	1	2	3	4
Vacancy Rate	16%	16%	3%	6%	10%	13%
Resource Teams	36	36	36	37	40	41
Filled	28	26	25	23	30	28
Vacant	8	10	11	14	10	13
Vacancy Rate	22%	28%	31%	38%	25%	32%

Seven Oaks Gen Hospital

Admin/Other	5	6	6	5	5	5
Filled	4	4	4	4	4	4
Vacant	1	2	2	1	1	1
Vacancy Rate	20%	33%	33%	20%	20%	20%
Clinical Support	3	3	3	3	2	2
Filled	2	2	2	2	2	2
Vacant	1	1	1	1		
Vacancy Rate	33%	33%	33%	33%	0%	2%
Emergency / Urgent Care	52	52	52	52	52	52
Filled	41	43	45	47	46	50
Vacant	11	9	7	5	6	2
Vacancy Rate	21%	17%	13%	10%	12%	4%
MB Renal Program	146	146	148	148	148	147
Filled	125	122	125	123	127	130
Vacant	21	24	23	25	21	17
Vacancy Rate	14%	16%	16%	17%	14%	12%
Medicine	100	100	101	101	101	101
Filled	82	85	90	88	91	90
Vacant	18	15	11	13	10	11
Vacancy Rate	18%	15%	11%	13%	10%	11%
Rehab / Geriatrics	52	52	52	52	52	52
Filled	49	47	47	46	47	48
Vacant	3	5	5	6	5	4
Vacancy Rate	6%	10%	10%	12%	10%	8%
Resource Teams	36	23	22	20	20	19
Filled	22	18	14	16	15	14
Vacant	14	5	8	4	5	5
Vacancy Rate	39%	22%	36%	20%	25%	26%
Surg&Anest.	8	7	7	7	9	9
Filled	7	7	7	7	7	7
Vacant	1				2	2
Vacancy Rate	13%	0%	0%	0%	22%	22%
Shared Health						
Admin/Other	53	54	55	55	54	54
Filled	34	36	37	37	38	35
Vacant	19	18	18	18	16	19
Vacancy Rate	36%	33%	33%	33%	30%	35%
Community	24	24	24	24	24	24
Filled	17	17	20	19	18	17
Vacant	7	7	4	5	6	7
Vacancy Rate	29%	29%	17%	21%	25%	29%
Facility Support		6	6	6	6	6
Filled			6	6	6	6
Vacant		6				
Vacancy Rate	#DIV/0!	100%	0%	0%	0%	0%
St. Boniface Hospital						
Admin/Other	21	21	20	20	20	20
Filled	18	18	18	18	17	17
Vacant	3	3	2	2	3	3
Vacancy Rate	14%	14%	10%	10%	15%	15%
Cardiac Sciences	233	234	236	233	234	234
Filled	188	187	191	195	197	197
Vacant	45	47	45	38	37	37
Vacancy Rate	19%	20%	19%	16%	16%	16%
Clinical Support	20	20	20	20	20	20
Filled	18	19	18	18	19	19
Vacant	2	1	2	2	1	1
Vacancy Rate	10%	5%	10%	10%	5%	5%
Critical Care	72	73	73	73	73	73
Filled	59	58	65	65	62	61
Vacant	13	15	8	8	11	12
Vacancy Rate	18%	21%	11%	11%	15%	16%
Emergency / Urgent Care	111	107	107	107	107	107
Filled	80	80	82	84	87	86
Vacant	31	27	25	23	20	21
Vacancy Rate	28%	25%	23%	21%	19%	20%
Facility Support	2	2	2	2	2	2
Filled	2	2	2	2	2	2
MB Renal Program	66	66	66	66	67	66
Filled	55	55	56	55	53	53
Vacant	11	11	10	11	14	13
Vacancy Rate	17%	17%	15%	17%	21%	20%
Medicine	172	172	172	171	168	168
Filled	154	154	154	153	149	152
Vacant	18	18	18	18	19	16
Vacancy Rate	10%	10%	10%	11%	11%	10%
Mental Health	42	49	49	49	49	49
Filled	34	37	41	41	43	43
Vacant	8	12	8	8	6	6
Vacancy Rate	19%	24%	16%	16%	12%	12%
Palliative Care	21	21	20	21	21	21
Filled	19	18	19	20	18	18
Vacant	2	3	1	1	3	3
Vacancy Rate	10%	14%	5%	5%	14%	14%
Rehab / Geriatrics	4	4	4	4	4	4
Filled	4	4	4	4	4	4
Resource Teams	340	339	340	337	340	328
Filled	229	231	233	227	227	221
Vacant	111	108	107	110	113	107
Vacancy Rate	33%	32%	31%	33%	33%	33%
Surg&Anest.	215	209	208	208	210	210
Filled	198	198	196	192	196	193
Vacant	17	11	12	16	14	17
Vacancy Rate	8%	5%	6%	8%	7%	8%
Women & Child	253	253	252	252	264	251
Filled	217	215	213	210	221	226
Vacant	36	38	39	42	43	25
Vacancy Rate	14%	15%	15%	17%	16%	10%
Victoria General Hospital						
Admin/Other	3	3	3	3	3	3
Filled	3	3	3	3	3	3
Emergency / Urgent Care	46	46	46	46	46	46
Filled	42	42	42	42	39	39
Vacant	4	4	4	4	7	7
Vacancy Rate	9%	9%	9%	9%	15%	15%
Medicine	75	75	75	75	75	75
Filled	70	69	69	70	70	68
Vacant	5	6	6	5	5	7
Vacancy Rate	7%	8%	8%	7%	7%	9%
Mental Health	81	76	76	76	76	76
Filled	71	71	73	72	71	73
Vacant	10	5	3	4	5	3
Vacancy Rate	12%	7%	4%	5%	7%	4%
Rehab / Geriatrics	19	19	19	19	19	19
Filled	14	14	15	14	15	16
Vacant	5	5	4	5	4	3
Vacancy Rate	26%	26%	21%	26%	21%	16%
Resource Teams	27	23	23	23	27	27
Filled	21	21	21	21	20	19
Vacant	6	2	2	2	7	8
Vacancy Rate	22%	9%	9%	9%	26%	30%
Surg&Anest.	79	78	78	78	78	78
Filled	72	71	72	71	70	68
Vacant	7	7	6	7	8	10
Vacancy Rate	9%	9%	8%	9%	10%	13%