

Nurse Vacancy - By Facility, By Program - Position - Please see preceeding report notes re: cautions on use of open-year live data

Last payroll of each month snapshot

Total Positions | Vacant Positions | Vacancy Rate

Concordia	July	August	September	October	November	December	January
Community	35 4 11.4%	35 3 8.6%	35 2 5.7%	35 1 2.9%	35 2 5.7%	35 1 2.9%	35 2 5.7%
Admin/Other	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%
Clinical Support	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%
Critical Care	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%
Emergency / Urgent Care	39 5 12.8%	39 4 10.3%	39 4 10.3%	39 4 10.3%	39 2 5.1%	39 4 10.3%	39 3 7.7%
Medicine	86 7 8.1%	84 7 8.3%	84 11 13.1%	84 12 14.3%	79 9 11.4%	78 12 15.4%	79 13 16.5%
Resource Teams	12 4 33.3%	12 5 41.7%	12 4 33.3%	12 4 33.3%	12 5 41.7%	12 4 33.3%	12 6 50.0%
Surg&Anest.	117 15 12.8%	117 15 12.8%	116 13 11.2%	116 15 12.9%	116 13 11.2%	117 15 12.8%	116 15 12.9%
Concordia Total	290 35 12.1%	288 34 11.8%	287 34 11.8%	287 36 12.5%	282 31 11.0%	282 36 12.8%	282 39 13.8%

Grace	July	August	September	October	November	December	January
Admin/Other	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%
Clinical Support	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%
Critical Care	45 8 17.8%	45 8 17.8%	45 5 11.1%	44 2 4.5%	44 4 9.1%	45 6 13.3%	45 6 13.3%
Emergency / Urgent Care	72 7 9.7%	72 8 11.1%	72 8 11.1%	73 11 15.1%	80 18 22.5%	80 14 17.5%	80 16 20.0%
Medicine	110 13 11.8%	110 14 12.7%	110 17 15.5%	110 16 14.5%	110 19 17.3%	110 21 19.1%	110 20 18.2%
Palliative Care	8 0 0.0%	8 0 0.0%	8 0 0.0%	8 0 0.0%	8 0 0.0%	8 0 0.0%	8 0 0.0%
Resource Teams	31 19 61.3%	31 18 58.1%	31 19 61.3%	31 18 58.1%	31 21 67.7%	31 20 64.5%	29 18 62.1%
Surg&Anest.	201 25 12.4%	201 21 10.4%	201 22 10.9%	200 20 10.0%	200 19 9.5%	200 21 10.5%	200 24 12.0%
Grace Total	471 72 15.3%	471 69 14.6%	471 71 15.1%	470 67 14.3%	477 81 17.0%	478 82 17.2%	476 84 17.6%

Seven Oaks General Hospital	July	August	September	October	November	December	January
Admin/Other	5 1 20.0%	5 1 20.0%	5 1 20.0%	5 1 20.0%	5 2 40.0%	5 2 40.0%	5 2 40.0%
Clinical Support	2 0 0.0%	2 0 0.0%	2 0 0.0%	2 1 50.0%	2 0 0.0%	2 0 0.0%	2 0 0.0%
Critical Care	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%
Emergency / Urgent Care	52 3 5.8%	52 3 5.8%	53 4 7.5%	53 6 11.3%	54 6 11.1%	54 5 9.3%	54 5 9.3%
MB Renal Program	148 18 12.2%	150 22 14.7%	151 17 11.3%	151 18 11.9%	151 20 13.2%	151 16 10.6%	151 18 11.9%
Medicine	101 13 12.9%	101 12 11.9%	101 16 15.8%	101 17 16.8%	101 17 16.8%	101 16 15.8%	101 20 19.8%
Rehab / Geriatrics	52 2 3.8%	52 3 5.8%	52 5 9.6%	53 7 13.2%	53 2 3.8%	53 4 7.5%	53 7 13.2%
Resource Teams	19 5 26.3%	19 6 31.6%	18 5 27.8%	18 5 27.8%	18 5 27.8%	18 7 38.9%	18 8 44.4%
Surg&Anest.	9 2 22.2%	9 2 22.2%	9 3 33.3%	9 3 33.3%	9 2 22.2%	9 2 22.2%	9 3 33.3%
SOGH Total	388 44 11.3%	390 49 12.6%	391 51 13.0%	392 58 14.8%	393 54 13.7%	393 52 13.2%	393 63 16.0%

St Boniface Hospital	July	August	September	October	November	December	January
Admin/Other	20 3 15.0%	20 2 10.0%	20 3 15.0%	19 2 10.5%	19 2 10.5%	19 1 5.3%	19 1 5.3%
Cardiac Sciences	234 32 13.7%	234 31 13.2%	234 31 13.2%	234 33 14.1%	235 37 15.7%	235 31 13.2%	235 35 14.9%
Clinical Support	20 2 10.0%	20 1 5.0%	20 1 5.0%	20 1 5.0%	20 2 10.0%	20 3 15.0%	20 1 5.0%
Critical Care	73 14 19.2%	73 9 12.3%	73 9 12.3%	73 10 13.7%	73 9 12.3%	73 7 9.6%	73 6 8.2%
Emergency / Urgent Care	107 22 20.6%	106 23 21.7%	108 21 19.4%	109 24 22.0%	109 19 17.4%	109 18 16.5%	109 24 22.0%
Facility Support	2 0 0.0%	2 0 0.0%	2 0 0.0%	2 1 50.0%	2 1 50.0%	2 1 50.0%	2 0 0.0%
MB Renal Program	66 14 21.2%	66 16 24.2%	66 17 25.8%	66 17 25.8%	66 20 30.3%	66 18 27.3%	66 18 27.3%
Medicine	168 14 8.3%	169 18 10.7%	169 20 11.8%	168 20 11.9%	173 29 16.8%	173 33 19.1%	172 33 19.2%
Mental Health	49 5 10.2%	49 6 12.2%	49 7 14.3%	49 6 12.2%	49 7 14.3%	49 10 20.4%	49 8 16.3%

Palliative Care	21 3 14.3%	21 3 14.3%	21 2 9.5%	21 3 14.3%	21 3 14.3%	21 4 19.0%	21 3 14.3%
Rehab / Geriatrics	4 0 0.0%	4 0 0.0%	4 0 0.0%	4 0 0.0%	4 0 0.0%	4 0 0.0%	4 0 0.0%
Resource Teams	328 110 33.5%	326 114 35.0%	331 117 35.3%	334 111 33.2%	333 115 34.5%	333 98 29.4%	334 96 28.7%
Surg&Anest.	210 15 7.1%	211 18 8.5%	213 20 9.4%	212 16 7.5%	216 12 5.6%	217 17 7.8%	217 23 10.6%
Women & Child	254 25 9.8%	254 26 10.2%	254 28 11.0%	252 27 10.7%	259 36 13.9%	257 31 12.1%	257 33 12.8%
St Boniface Hospital Total	1556 259 16.6%	1555 267 17.2%	1564 276 17.6%	1563 271 17.3%	1579 292 18.5%	1578 272 17.2%	1578 281 17.8%

Victoria General Hospital	July	August	September	October	November	December	January
Admin/Other	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%
Emergency / Urgent Care	46 5 10.9%	46 4 8.7%	46 5 10.9%	46 4 8.7%	46 2 4.3%	46 2 4.3%	46 3 6.5%
Medicine	75 7 9.3%	75 9 12.0%	75 11 14.7%	76 10 13.2%	76 9 11.8%	76 10 13.2%	76 8 10.5%
Mental Health	76 3 3.9%	76 8 10.5%	76 7 9.2%	76 7 9.2%	75 4 5.3%	75 4 5.3%	75 3 4.0%
Rehab / Geriatrics	19 2 10.5%	19 3 15.8%	19 3 15.8%	18 2 11.1%	19 4 21.1%	19 3 15.8%	19 4 21.1%
Resource Teams	27 9 33.3%	29 7 24.1%	29 4 13.8%	29 4 13.8%	29 5 17.2%	29 5 17.2%	29 4 13.8%
Surg&Anest.	77 11 14.3%	77 11 14.3%	77 8 10.4%	77 8 10.4%	78 11 14.1%	78 11 14.1%	78 13 16.7%
Victoria General Hospital Total	323 37 11.5%	325 42 12.9%	325 38 11.7%	325 35 10.8%	326 35 10.7%	326 35 10.7%	326 35 10.7%

Churchill	July			August			September			October			November			December			January		
Admin/Other	19	11	57.9%	19	11	57.9%	18	10	55.6%	18	10	55.6%	18	9	50.0%	17	7	41.2%	17	7	41.2%
Churchill Total	19	11	57.9%	19	11	57.9%	18	10	55.6%	18	10	55.6%	18	9	50.0%	17	7	41.2%	17	7	41.2%

Community	July			August			September			October			November			December			January		
Community	784	99	12.6%	782	92	11.8%	787	100	12.7%	784	100	12.8%	803	101	12.6%	805	116	14.4%	806	120	14.9%
Community Total	784	99	12.6%	782	92	11.8%	787	100	12.7%	784	100	12.8%	803	101	12.6%	805	116	14.4%	806	120	14.9%

Corp/Regional Services	July	August	September	October	November	December	January
Community	6 0 0.0%	6 0 0.0%	6 0 0.0%	6 0 0.0%	6 0 0.0%	6 0 0.0%	6 0 0.0%
Admin/Other	21 5 23.8%	21 4 19.0%	21 4 19.0%	21 4 19.0%	24 7 29.2%	24 7 29.2%	24 9 37.5%
Cardiac Sciences	36 7 19.4%	36 6 16.7%	36 6 16.7%	36 6 16.7%	35 4 11.4%	35 4 11.4%	35 4 11.4%
Clinical Support	33 6 18.2%	33 6 18.2%	33 2 6.1%	33 2 6.1%	33 2 6.1%	33 3 9.1%	33 3 9.1%
Critical Care	8 2 25.0%	8 2 25.0%	8 2 25.0%	8 2 25.0%	8 1 12.5%	8 1 12.5%	8 2 25.0%
Emergency / Urgent Care	14 8 57.1%	14 8 57.1%	14 8 57.1%	14 7 50.0%	14 6 42.9%	13 5 38.5%	12 5 41.7%
MB Renal Program	20 3 15.0%	20 3 15.0%	20 3 15.0%	19 2 10.5%	19 4 21.1%	19 4 21.1%	19 4 21.1%
Medicine	5 0 0.0%	5 0 0.0%	5 0 0.0%	5 0 0.0%	5 0 0.0%	5 0 0.0%	5 0 0.0%
Mental Health	2 2 100.0%	2 2 100.0%	2 2 100.0%	2 2 100.0%	2 2 100.0%	1 1 100.0%	1 1 100.0%
Rehab / Geriatrics	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%
Surg&Anest.	4 0 0.0%	4 0 0.0%	4 0 0.0%	4 0 0.0%	4 1 25.0%	4 1 25.0%	4 1 25.0%
Corp/Regional Services Total	150 33.0 22.0%	150 31.0 20.7%	150 27.0 18.0%	149 25.0 16.8%	151 27.0 17.9%	149 26.0 17.4%	148 29.0 19.6%

[illegible]

Rehab / Geriatrics	62 6 9.7%	62 6 9.7%	61 8 13.1%	61 7 11.5%	60 7 11.7%	60 4 6.7%	60 5 8.3%
Resource Teams	21 3 14.3%	21 3 14.3%	21 4 19.0%	21 4 19.0%	20 2 10.0%	20 2 10.0%	20 2 10.0%
Deer Lodge Centre Total	236 28 11.9%	236 27 11.4%	235 30 12.8%	235 32 13.6%	233 28 12.0%	233 29 12.4%	233 27 11.6%

MATC	July	August	September	October	November	December	January
Mental Health	25 3 12.0%	25 4 16.0%	25 4 16.0%	25 3 12.0%	24 3 12.5%	25 4 16.0%	26 5 19.2%
MATC Total	25 3 12.0%	25 4 16.0%	25 4 16.0%	25 3 12.0%	24 3 12.5%	25 4 16.0%	26 5 19.2%

Middlechurch Home	July	August	September	October	November	December	January
Admin/Other	55 5 9.1%	55 7 12.7%	55 8 14.5%	55 10 18.2%	55 9 16.4%	55 6 10.9%	55 6 10.9%
Middlechurch Home Total	55 5 9.1%	55 7 12.7%	55 8 14.5%	55 10 18.2%	55 9 16.4%	55 6 10.9%	55 6 10.9%

Misericordia Health Centre	July	August	September	October	November	December	January
Community	113 15 13.3%	114 18 15.8%	114 18 15.8%	115 17 14.8%	123 23 18.7%	125 24 19.2%	125 23 18.4%
Admin/Other	8 0 0.0%	8 0 0.0%	8 0 0.0%	8 0 0.0%	8 2 25.0%	9 3 33.3%	8 1 12.5%
Clinical Support	5 2 40.0%	5 1 20.0%	5 1 20.0%	5 2 40.0%	5 2 40.0%	5 3 60.0%	5 2 40.0%
Emergency / Urgent Care	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%	0 0 0.0%
Medicine	37 4 10.8%	37 4 10.8%	37 5 13.5%	36 5 13.9%	36 3 8.3%	37 5 13.5%	37 6 16.2%
Mental Health	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%	1 0 0.0%
Rehab / Geriatrics	4 1 25.0%	4 1 25.0%	4 1 25.0%	4 1 25.0%	4 1 25.0%	4 2 50.0%	4 2 50.0%
Resource Teams	19 1 5.3%	19 1 5.3%	19 1 5.3%	19 1 5.3%	19 3 15.8%	18 5 27.8%	19 5 26.3%
Surg&Anest.	54 7 13.0%	54 5 9.3%	54 6 11.1%	54 4 7.4%	54 6 11.1%	56 5 8.9%	56 7 12.5%
Misericordia Health Centre Total	241 30 12.4%	242 30 12.4%	242 32 13.2%	242 30 12.4%	250 40 16.0%	255 47 18.4%	255 46 18.0%

Pan Am Clinic	July	August	September	October	November	December	January
Emergency / Urgent Care	7 0 0.0%	7 1 14.3%	7 0 0.0%	7 0 0.0%	7 0 0.0%	7 1 14.3%	7 1 14.3%
Surg&Anest.	28 0 0.0%	28 2 7.1%	28 2 7.1%	28 0 0.0%	28 0 0.0%	28 0 0.0%	28 0 0.0%
Pan Am Clinic Total	35 0 0.0%	35 3 8.6%	35 2 5.7%	35 0 0.0%	35 0 0.0%	35 1 2.9%	35 1 2.9%

River Park Gardens	July	August	September	October	November	December	January
Admin/Other	26 5 19.2%	26 6 23.1%	26 6 23.1%	26 5 19.2%	26 6 23.1%	27 7 25.9%	26 4 15.4%
River Park Gardens Total	26 5 19.2%	26 6 23.1%	26 6 23.1%	26 5 19.2%	26 6 23.1%	27 7 25.9%	26 4 15.4%

Riverview Health Centre	July	August	September	October	November	December	January
Community	101 8 7.9%	101 8 7.9%	100 10 10.0%	101 9 8.9%	100 8 8.0%	100 13 13.0%	100 12 12.0%
Admin/Other	3 0 0.0%	3 0 0.0%	25 1 4.0%	25 2 8.0%	3 0 0.0%	3 0 0.0%	3 0 0.0%
Medicine	22 0 0.0%	22 1 4.5%	0 0 0.0%	0 0 0.0%	22 2 9.1%	22 3 13.6%	22 2 9.1%
Palliative Care	27 1 3.7%	27 1 3.7%	26 2 7.7%	26 2 7.7%	26 1 3.8%	26 1 3.8%	26 1 3.8%
Rehab / Geriatrics	31 3 9.7%	31 2 6.5%	31 1 3.2%	31 2 6.5%	31 3 9.7%	31 2 6.5%	31 2 6.5%
Resource Teams	41 15 36.6%	41 13 31.7%	40 13 32.5%	40 13 32.5%	40 14 35.0%	40 15 37.5%	40 15 37.5%
Riverview Health Centre Total	225 27 12.0%	225 25 11.1%	222 27 12.2%	223 28 12.6%	222 28 12.6%	222 34 15.3%	222 32 14.4%

Health Sciences Centre	July	August	September	October	November	December	January
Admin/Other	18 3 16.7%	18 3 16.7%	18 3 16.7%	22 17 77.3%	14 8 57.1%	14 7 50.0%	6 0 0.0%
Clinical Support	20 3 15.0%	20 2 10.0%	20 3 15.0%	20 3 15.0%	22 5 22.7%	22 5 22.7%	22 4 18.2%
Critical Care	206 39 18.9%	206 41 19.9%	207 34 16.4%	196 26 13.3%	196 29 14.8%	195 32 16.4%	195 22 11.3%
Emergency / Urgent Care	146 14 9.6%	150 17 11.3%	147 20 13.6%	147 16 10.9%	147 18 12.2%	147 16 10.9%	147 19 12.9%
MB Renal Program	171 41 24.0%	171 45 26.3%	170 45 26.5%	170 41 24.1%	171 42 24.6%	171 36 21.1%	171 39 22.8%
Medicine	329 36 10.9%	329 39 11.9%	328 48 14.6%	326 45 13.8%	325 54 16.6%	325 46 14.2%	325 52 16.0%
Mental Health	183 12 6.6%	183 10 5.5%	188 15 8.0%	188 20 10.6%	192 20 10.4%	192 19 9.9%	203 28 13.8%
Rehab / Geriatrics	25 2 8.0%	25 2 8.0%	25 3 12.0%	25 3 12.0%	24 2 8.3%	24 3 12.5%	24 4 16.7%
Resource Teams	266 100 37.6%	278 112 40.3%	285 114 40.0%	287 105 36.6%	304 115 37.8%	335 134 40.0%	335 128 38.2%
Surg&Anest.	502 72 14.3%	505 73 14.5%	512 84 16.4%	510 87 17.1%	511 76 14.9%	510 84 16.5%	509 95 18.7%
Women & Child	750 100 13.3%	750 98 13.1%	752 98 13.0%	743 79 10.6%	743 72 9.7%	743 78 10.5%	743 84 11.3%
Health Sciences Centre Total	2616 422 16.1%	2635 442 16.8%	2652 467 17.6%	2634 442 16.8%	2650 442 16.7%	2679 461 17.2%	2681 476 17.8%

Shared Health	July	August	September	October	November	December	January
Community	24 9 37.5%	24 8 33.3%	24 7 29.2%	24 7 29.2%	24 7 29.2%	24 10 41.7%	24 7 29.2%
Admin/Other	54 19 35.2%	64 27 42.2%	63 23 36.5%	78 27 34.6%	71 13 18.3%	72 12 16.7%	72 12 16.7%
Facility Support	6 0 0.0%	6 0 0.0%	6 0 0.0%	6 0 0.0%	24 10 41.7%	23 13 56.5%	18 9 50.0%
Shared Health Total	84 28 33.3%	94 35 37.2%	93 30 32.3%	108 34 31.5%	119 30 25.2%	119 35 29.4%	114 28 24.6%