



Program Logics

A program logic is a tool to describe how a program is intended to work, laying out the steps and processes involved to achieve funded outcomes. This assists with monitoring, evaluation and the reporting on progress. It tells the story of the program, why specific activities are completed, and what resources are being used (including staff, money, and facilities).

FACS recommends developing a program logic over time for each program, regardless of whether it is funded under TEI or not.

For Pathway 1, there is no timeframe to have your program logic completed. The process itself is equally important to the end document, so take this as an opportunity to strengthen general work practice.

Why is it useful?

A program logic can be useful past TEI reforms. Some examples include:

- Critical reflection tool for staff – allows them to see the bigger picture behind their day to day work
- Opportunity to collaborate with the whole team
- Connect to organisational strategic plans
- Tool for additional funding in the future to demonstrate how outcomes are achieved
- Strengthens the reasoning behind specific activities, connecting it to long term outcomes and goals
- Useful as an induction tool to new staff members, to summarise what the desired outcomes for a specific program are and the way the organisations gets there

Program Logic development

There are a few options of how to complete your program logic including:

- Training by [ACWA](#) (includes Outcomes Measurement training)
- Training by [NCOSS and FAMS](#) (including Outcomes Measurement training)
- If you have accessed training and still would like some assistance, consider contacting NCOSS to discuss [individualised support](#)
- Contracting a consultant to develop the document

Adapt the program logic to your own individual programs. They are flexible tools and are designed to be an evaluative tool rather than a prescriptive tool. By allowing all staff to be involved in the process, it creates a sense of pride amongst staff and connects them to the higher level of thinking within a strategic plan and the overarching mission of a service.