

Camp Moomba Behaviour Agreement

We know Camp Moomba is special because it is a place where campers are able to be themselves, and are included as part of a community. At YouthCO, we have many years of experience when it comes to creating safe and fun places to be, and we want camp to be safe and fun for everyone. We love camp, and want all our campers and camp families to love it too!

Our goal at camp is always to have fun and be safe, and we need everyone at camp – campers, volunteers, staff, and visitors – to make that come to life.

This is a behaviour agreement that has been built on Moomba's approach to camp and YouthCO's values. We will spend some time talking about this agreement on the first day of camp. After these agreements are discussed, campers will have the opportunity to ask questions. We will use this to guide our decision making throughout camp!

By coming to camp, campers agree to:

- **be part of our camp philosophy, "friends together having fun"!** This means participating in camp activities, engaging with other campers, and asking for help or sharing problems that may come up.
- **respect each camper's and family's choice about whether or not to share their connection to HIV outside camp.** Information about who comes to camp and the HIV status of campers and their family is closely protected.
- **commit to our technology and social media agreement, and our photography and video agreement.**
- **avoid violence**, including physical fights, bullying, and hurtful words. Campers are encouraged to talk to counselors at camp to find ways we can address things that make us angry, sad, upset, or frustrated.
- **leave any illegal substances, alcohol, or weapons at home**, and let a counsellor know if they come across any of these items while at camp. Campers will be given an opportunity on the first day to pass any items on this list to YouthCO staff. After this opportunity, if items on this list are discovered, it may result in a camper being sent home.
- **respect the rules of our host camps, YMCA Camp Elphinstone (summer) and Evans Lake (winter).**

As a camp program, we agree to following these agreements for ourselves as well!

We also commit to speaking with campers as soon as possible when we hear or see behaviour at camp that goes against our philosophy of friends together having fun. During these conversations, we will make a plan to change the behaviour and provide support for the campers involved to achieve this goal. We will call camper's caregivers to share any concerning developments. Our goal is always to make camp work for every camper.

Technology & Social Media Agreement

We know Camp Moomba is special because it is a place where campers are able to be themselves, and are included as part of a community. At YouthCO, we have years of experience creating safe and fun places, and that's always our goal for Moomba too. We love camp, and want all our campers and camp families to love it too!

This agreement will shape the way we use technology at camp, and share photos via social media. Everyone coming to camp – including our visitors, volunteer team, staff, and campers – will review and agree to these rules when it comes to use of technology and social media.

There are many reasons why it is important to consider how we use technology and social media at camp. Unfortunately at camp, we've seen technology like phones facilitate bullying and exclusion, and we are invested in preventing this from happening again. Phones and other internet connective device are also a safety issue, and at Moomba we take the safety of our campers and staff very seriously. As a team, our staff aren't able to engage with campers when they are on their phones, and so, we're moving away from having technology at camp so we can keep bringing our motto of, "friends together having fun" to life in the best way we know how.

In terms of photo taking and photo sharing, we want to be careful to ensure families who do not share the ways HIV is a part of their lives and/or who do not want photos of their campers posted online are respected.

Even as we move away from having technology at camp, campers will still always be able to call their caregivers from the camp phone! While reception in our camp sites can be limited, we will ensure we check messages at least twice per day and will work with campers to find a good time to call caregivers if they would like. Camp staff may also use text messaging and email to keep in touch with caregivers as needed, and will always get in touch with families in case of emergencies. On the return bus ride, camp staff will contact caregivers at the numbers provided with any changes to our arrival time or pick up arrangements.

In order to ensure we can meet these goals, we use the following agreements:

1. **Campers are not allowed devices that can connect to the internet or cellular during camp (for example, smartphones, cellphones, tablets, or laptops).** Campers are not able to use devices that can connect to cellular data or wifi while at camp or in transit to camp (including the bus ride, ferry trip, and walking portions of the trip to camp). We discourage campers from bringing these devices to camp at all.
 - a. **Campers will be given the opportunity to given any devices they may have brought to drop-off to camp staff when checking in.** Camp staff will keep these devices for the duration of camp, including the bus / ferry trip to and from camp. Devices will only be returned at pick up.
 - b. **Campers can bring cameras that do not connect to wifi or cellular to camp,** as long they are used within the contexts of our camp agreements (see below, as well as our camp behavior policy).

2. **Camp staff and volunteers will have technology with them at camp.** These devices are to be used at a minimum, and only to enhance the camp experience for campers (e.g. playing music). Campers are encouraged to submit their song requests ahead of time so camp staff can ensure we have access to campers' favourite music.
 - a. The Camp Director and the Wellness Team will limit use of technology to maximize camper experience (e.g. placing phone calls to caregivers as needed).

Camp Moomba and YouthCO do not accept responsibility for devices that are lost or stolen at camp. We encourage campers to leave devices at home throughout camp to prevent this from happening and to respect these agreements.

3. **Photos can be taken with the permission of the campers involved!**
 - a. Staff and volunteers at camp, including the camp photographer, will not take photos of campers for personal use.
 - b. Cameras are not to be used while in changing areas and/or bathrooms at camp.
 - c. Campers who would like to take photos at camp will:
 - i. Ask for consent of people being photographed
 - ii. Respect requests to put cameras away during some camp activities
 - d. Campers can ask the camp photographer to take photos of them; these photos may be made available to campers at the end of camp.
 - e. Photos taken at camp are not to be shared publicly, including on social networks, unless there is express permission from campers and their caregivers.

If at any time we become aware of technology being used and/or photos or videos being shared in violation of these agreements, we will address it promptly with the people involved. During these conversations, we will make a plan to ensure there will not be continued concerns, which may include getting in touch with a camper's caregiver.

Campers, volunteers, visitors, and staff who do not follow these rules may be asked to leave camp and/or may not be welcome to return to camp in subsequent years.

Camp Moomba Photo & Video Agreement

We know Camp Moomba is special because it is a place where campers are able to be themselves, and are included as part of a community. At YouthCO, we have many years of experience when it comes to creating safe and fun places to be, and we want camp to be safe and fun for everyone. We love camp, and want all our campers and camp families to love it too!

This agreement will shape the way we take and share photos of our time at camp. Everyone coming to camp – including our visitors, volunteer team, staff, and campers – will use this agreement to make decisions about taking and sharing photos of campers and camp programming. We will spend some time talking about this agreement and answering questions on the first day of camp. There are many reasons why it is important to consider how we take photos and videos at camp. Some families that come to camp do not share the ways HIV is a part of their lives with people outside our camp community. Some families in our community do not want photos of their campers posted online. Many campers love taking photos each year, and this is something we will continue to allow at camp. We ask that campers respect the rules described below.

By taking photos and videos at camp, photographers agree that:

- Cameras may not be permitted throughout all areas of camp programming, and requests to put cameras away will be respected.
- Cameras are not to be used while in changing areas and/or bathrooms at camp.
- Photos will only be used for personal memories (for campers) and will only be used for Camp Moomba purposes (for staff and volunteers)
- Consent will be asked before taking photos
- Requests not to take photos or to delete photos will be respected

By taking photos at camp, photographers agree:

- Photos will only be shared on social media or in general audiences (e.g. presentations, etc.) with the express consent of **all** identifiable campers **and** their caregivers pictured.

Any time we become aware of cameras being used inappropriately and/or photos or videos being shared in violation of these rules, we will address it promptly with the people involved. During these conversations, we will make a plan to ensure there will not be continued issues, which may include getting in touch with a camper's caregiver. Campers, volunteers, visitors, and staff who do not follow these rules may be asked to leave camp and/or will not be able to return to camp in subsequent years.