

Trans Health Fund Application York University Faculty Association

Deadline: April 16, 2018

Fund information

The Trans Health Fund is a relatively new entitlement for YUFA members to support transgender health services. It was gained during bargaining in 2015-16 and appears as Article 26.11 in the 2015-18 [Collective Agreement](#). The Fund was originally a joint-fund between YUFA and the Employer, but will now be administered solely by YUFA's Trans Health Fund Committee. The Fund has a value of \$30,000 per annum, and any remaining funds from one year will be carried forward to the next.

For the 2017-18 academic year, the Fund will be disbursed by the end of April 2018. There are no remaining funds from the 2016-17 year, so the value of the 2017-18 fund is \$30,000.

Eligibility

The Trans Health Fund Committee understands “trans” to be a broad and inclusive term, which includes genderqueer, transgender, transsexual, gender-variant, and Two-Spirit, among others. All trans members of YUFA are eligible to apply.

For the 2017-18 academic year, the Fund will prioritize costs incurred/to be incurred by YUFA members, but depending on the number and value of the applications, funds may be made available to YUFA members' spouses/partners or dependents. First-time applicants will also be prioritized over applicants who received support in the past (whether for themselves or for their spouses/partners or dependents).

The Fund aims to help members cover the costs of day-to-day life necessities as well as surgeries. Members can draw on the Fund to an annual maximum of **\$5,000**—depending on the number of applicants. Given the likely interest in the Fund, the Committee anticipates that the amount disbursed to each applicant will be lower than the maximum. The Committee recognizes that surgeries and other procedures can be very expensive and will accordingly consider the particular needs of each applicant. The Committee will consider claims for costs already incurred—as long as the applicant was a member of YUFA *at the time the costs were incurred*.

Response time

The Committee will review each application by April 30, 2018.

Instructions: Complete the four sections below. Print clearly or type. Submit only pages 2 and 3 of this form, along with any relevant supporting documentation.

The information provided on this form is strictly confidential.

1. Please provide your contact information.

Contact information	
Name:	Phone:
Email:	
Address:	
City:	Postal Code:
Employee #:	YUFA member since (year/month/date):
Academic unit:	

2. Please provide a description of your costs. If costs have already been incurred, please attach any receipts. If costs have not yet been incurred, please provide any available documentation that demonstrates the expected cost.

Costs may include, but are not limited to, the following items: surgeries and other procedures, clothes, name change and associated expenses, electrolysis, binders, packers, jane belts, wigs, and breast forms. Please feel free to include any additional items not listed here.

Item	Amount
TOTAL	

If you require more space, please attach a separate page.

3. Please provide a brief statement that explains the needs for which you are requesting funds. If any costs listed above require further explanation, please include it in your statement.

Statement

If you require more space, please attach a separate page.

4. Please sign and date your application.

I certify that all the information presented herein is true and accurate, to the best of my knowledge.

Signature: _____ Date: _____

The information provided on this form is strictly confidential.

You will be notified by April 30, 2018 by email or phone of the Committee's decision. All decisions are final.

Due to the ongoing CUPE 3903 strike and the inability to predict when it will end, **applications should be submitted in person** (in a sealed envelope marked "Personal and Confidential") to:

Trans Health Fund Committee
York University Faculty Association
[1315 Finch Avenue West, Suite 400](#)
(TTC: [Finch West](#))
North York, Ontario
M3J 2G6

(If the CUPE 3903 strike ends before the application deadline of April 16, 2018, and YUFA returns to its regular offices on campus, a notice will be issued to that effect.)

Alternatively, members may submit applications by email (including scans of receipts) to yufa@yorku.ca. Please use subject line: "Personal and Confidential: Trans Health Fund".

For more information about the Trans Health Fund Committee, please email yufa@yorku.ca.

The YUFA Trans Health Fund Committee gratefully acknowledges the work of the CUPE 3903 Trans Fund Committee, whose application form is the basis of this one, and whose application and disbursement processes have helped us develop our own. Thank you!

At the end of each disbursement period, the Committee will review its application and disbursement criteria based on feedback from members.