

Draft Minutes

YUFA General Membership Meeting

Date: February 15, 2018

Time: 12:00 - 3:00 pm

Location: 152 Founders College

Minutes taken by Merle Jacobs

Present:

Richard announced that the food served today was from the new faculty club –et al.

The meeting was called to order at 12.15 PM with quorum. Chaired by Art Redding. Art discussed the how the meeting would proceed.

1. Approval of Agenda- Moved by Mary? Seconded by Anne
2. Approval of Minutes from YUFA GMM January 24, 2018. (Attachment 1) Moved by Au? Seconded by Bob. Carried.
3. YUFA's Primary Negotiation Positions (Attachment 2)
 - A. Equity Proposals – Presentation of the issues in the package.– Frances and Nick. Lykka presented the Disability section. Amendments will be viewed as friendly amendments.
Move of the entire Equity proposals as a whole. Moved and seconded by the YUFA Executive. Carried.
 - B. Compensation and Benefits – as in page 2 of GMM package. Proposals presented by Richard.
Discussion on compensation.
Motion to add medical marijuana coverage to benefits package. Carried.
Motion to put pension indexing on the table if can't be dealt with in AUPC, and to ensure improvements to pensions apply to members who retire after this CA expires. Carried
Motion to approve Compensation and Benefits proposals. Moved and seconded by the YUFA Executive, Carried.
 - C. Retiree Benefits. Moved and Seconded by the YUFA Executive. Discussion. Carried
 - D. Complement. Moved and seconded by the YUFA Executive. Improved access for CLAs and Tenure stream faculty complement. Carried. Subsequent discussion of whether faculty: student rations should be faculty specific rather than campus wide, but no motion passed to this effect.
 - E. Working Conditions Moved and Seconded by YUFA Executive. Carried as amended by motions below
Motion to amend proposal around renaming of the Alternate Stream to retain the wording of Alternate Stream and not use the term Teaching-Focused (but keep the new rank titles). Carried.
Motion to add to the proposal on acoustic, lighting and sound audits that in buildings where there is only one elevator, the Employer has to also install chair lifts. Carried

F. Governance and Collegiality Moved and seconded by YUFA Executive. Carried as amended by motion below.

Motion to amend existing language around decanal renewals in 12.27 b) and c) such that Decanal renewal polls be anonymous, with the result to be shared with the faculty members in the relevant faculty. Carried.

4. Adjournment. Meeting adjourned at 2.25. Lisa moved, Evan seconded. Carried