

Subject: Employer to Impose 4.0 FCE Teaching Load

From: YUFA <yufa@YORKU.CA>

Date: 06/03/2013 1:13 PM

To: YUFA-M@YORKU.CA

Dear YUFA Members,

At the 1 March 2013 meeting of the Joint Committee on Administration of the Agreement (JCOAA), the Employer informed YUFA they would be imposing a 4.0 full course equivalent (FCE) annual teaching load for Alternate Stream faculty in units that did not previously have Alternate Stream appointments.

The YUFA JCOAA caucus advised the Employer YUFA was not prepared to accept a 4.0 FCE annual teaching load; that a 4.0 teaching load would be subject to a policy grievance and further, in consultation with legal counsel, YUFA would consider filing a bad faith bargaining charge.

YUFA strongly advises members to take into account the attached policy grievance when considering whether to respond to a call for new appointment proposals, expected this spring, proposing a 4.0 alternate stream teaching load.

The YUFA Executive unanimously passed two motions in support of the positions taken by the YUFA JCOAA caucus. The bad faith bargaining charge relates to representations made by the Employer, including but not limited to representations made by the Employer bargaining team during the most recent round of negotiations.

Members are encouraged to attend the General Membership Meeting, Wednesday March 20, 2013, 9:30 am to 11:30 am, Michelangelo's Cafeteria (Atkinson College)

Please contact yufa@yorku.ca with comments or concerns.

— Attachments: —

altstreamgrievance.pdf

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