

Nancy Sangiuliano  
Associate Professor, Teaching  
School of Nursing  
York University

November 17<sup>th</sup>, 2021

Re: Candidate's Statement for Chief Steward

Please accept this letter as an expression of my interest in the Chief Steward (CS) position for 2022-2024. I am currently an Associate Professor, Teaching Stream in the School of Nursing. I have extensive experience in leadership in unionized environments both at York and the greater public sector. I have been a member of YUFA since 1998, with previous experience as a Union Steward, and most recently as one of the Stewards' Council Representatives on the Executive Committee (2021-2022).

The CS position brings perspective and upholds the words and language of the Collective Agreement (CA). Still, equally important is the CS's ability to be authentically present for each faculty member's unique circumstance. It is my experience that when a faculty member reaches out to YUFA, the individual is looking for support as much as they seek clarification about a contractual issue. No matter how common it appears, each case is unique and personal to the faculty member involved. As a nurse, equality and equity in the workplace are personal beliefs that I hold dear. I understand the importance of a supportive workplace with transparent expectations and fair processes. This environment creates a space where individuals can thrive in their professional and personal lives. As a CS, I promise to support and respect the needs of each faculty member while addressing their unique circumstance informed by the CA.

Collaboration has been integral in optimizing outcomes in fulfilling my role as a faculty member, as Associate Director in the School of Nursing (2015-2020), and in my previous leadership roles as Nurse Manager, Hospital Supervisor, Informatic Specialist and Strategic Planning/Program Review Consultant. In my role as CS, I will also work hard to establish mutually respectful working relationships: with YUFA staff because they are crucial to understanding and interpreting the processes, procedures, and rules of the CA, as well as past practice; and with the other members of the Executive. I especially look forward to having an opportunity to work closely with Dr. Sheila Embleton, whose term as CS expires at the end of next year. Sheila's extensive experience at York and within YUFA is an invaluable resource, and I would consider myself extremely lucky to be able to work alongside her as I endeavour to learn all I can.

I am committed and prepared to support YUFA in its tireless efforts to uphold members' rights under the CA, a document negotiated in an open, transparent, and fair process. I look forward to advocating for members' rights and will dedicate myself to improving the overall faculty member experience at York University.

Respectfully,

A handwritten signature in cursive script that reads "Nancy Sangiuliano". The signature is written in black ink on a white background.

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