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NRCC UPDATE



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LOCALS

251, 252, 253

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Eastern District Vice President

Frank Spencer

NORTHEAST REGIONAL COUNCIL EXECUTIVE BOARD

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Daniel Souza (LU 279)

William Sproule (LU 255)

Robert Tarby (LU 255)

Jonathan Young (LU 255)

Warden

Daryl Bodewes (LU 276)

Conductor

Thomas Bucco (LU 255)

Trustees

Dennis Garbowski (LU 255)

James Malcolm (LU 279)

Andrew Pacifico (LU 254)

Anthony Verrelli (LU 254)





LETTER FROM THE EST

“ It is up to all of us to lead the charge – to spread the word on the value of participation in our union and our communities - and get involved.”

Brothers and Sisters

In today's construction industry our skillset and productivity are second to none. In training centers throughout our Council, from Rochester, New York to Hammonton, New Jersey, Northeast Regional Council of Carpenter (“NRCC”) apprentices become journeymen under the guidance of the best instructors in the industry. Building a pool of highly skilled craftsmen and women to help our contractors stay competitive is an important part of our training. But in today's union, leadership skills are as essential as the principles of plumb, level and square in building the role of carpenters in our communities.

This belief in leadership training lies at the heart of the UBC's mission to build the next generation of union leaders. To support this mission, the Brotherhood has dedicated significant resources to transforming our International Training Center (“ITC”) into one of the most impressive union-building training facilities in the country. The UBC's Department of Education & Training has developed many programs focused on teaching communication skills, management principles, public speaking, and grassroots political action to build the next generation of union leadership.

Courses include:

- Delegate Training: Effective representation of, and communication with, local union members
- Third-Year Apprentices: Helping build our industries, economics, how productivity pays off, and UBC history
- Foreman Training: Management and communication for strong job site leadership

- UBC Journeymen: Building leadership for a strong future, skills to help others grow on the job and in the union (“300 Hitters”)

The UBC's 300 Hitters Program gets to the heart of what it means to be a union activist and labor leader. During the 4-day intensive program journeymen learn about the UBC's influential role in the labor movement, participate in communications and public speaking workshops, learn coaching and mentoring skills, and get an in-depth look at the bidding process from a contractor's point of view. Members return to their home local with a keen understanding of their personal responsibility in building our collective strength and market share through increased civic participation.

As leader of this Council, I take this responsibility seriously and encourage staff and members alike to become more involved in their local government. The Executive Board is dedicated to making sure members who want to be involved are part of a broad strategy to build our collective strength at every level of public service. As a concerned member of my own community, the seat I hold on our planning board allows me to make sure Carpenters have a voice at the table when local construction projects are being considered. The role allows me to advocate for the use of union labor so a larger percentage of construction dollars stay in the community where our members live, affording them more opportunities to work. Many other Northeast Regional Council of Carpenters staff members are involved in some form of local or state government, with several up for

re-election in this year's cycle. On this year's Endorsement Lists, I am proud to see several 300 Hitter graduates running for local office. If we do not secure more places at the decision making table, our voice will go largely unheard.

The goal of our training is to create highly skilled carpenters who work hard for themselves and their employers. Though our proficiency may lead us to become company men and women, let us never forget where our home is. In his 1961 inaugural speech, President John F. Kennedy inspired a generation of Americans to see the importance of civic activism and public service when he said “ask not what your country can do you for – ask what you can do for your country.” I believe the 300 Hitters Program is the means by which we will “elevate the moral, intellectual and social conditions of all of our members to improve trade in every way.” It is our union's call to action, challenging our members to ask not what your union can do for you – ask what you can do for your union.

In 2015, the Council will be sending over 500 journeymen and women to the ITC to take advantage of this amazing opportunity to receive leadership training. Attend your next Local meeting to find out more. It is up to all of us to lead the charge – to spread the word on the value of participation in our union and our communities - and get involved.

In solidarity,

Michael Capelli
Executive Secretary-Treasurer



Our political action revs up to its highest levels during election season, and this year’s mid term elections are no exception because every election is an opportunity to promote Carpenter Values at all levels of government. The Northeast Carpenters Political Department works hard all year long to prepare for the upcoming election cycle. This year’s edition of the NRCC Update is one small part of that planning. The layout was designed specifically to provide you information customized exclusively for your Local.

This approach to planning and information is a cornerstone of our grass roots engagement strategy. It is a team effort that starts at the local level. At union meetings and on jobsites, our local Volunteer Organizing Committees (VOCs) reach out to members to talk about the issues affecting their day to day. VOCs coordinate with Team Rooms, who regularly meet with The Political Education Committee (PEC). This direct line of communication ensures that the decisions we’re making are the result of your input. Our PEC uses that information as a starting point when interviewing candidates and deliberating carefully before making endorsements in races across New York and New Jersey.

Make no mistake, we take politics very seriously. We don’t always pick the winner, but we choose the candidate who will be true to us and our ideals. Our involvement at all levels serves to not only influence policy decisions, but also to be part of making them. And,

when we are guided by our principles, we always win in the long run.

However, our job doesn’t end the day after election on November 5th. The key to our success comes from what we do year round to hold our chosen representatives accountable. The Political Department creates Voter Report Cards for each candidate we support in order to track their votes on important legislation. We monitor legislative action at the federal and state level, and regularly meet with the candidates we’ve supported to advocate for 1099 enforcement, Davis-Bacon protections, direct-hire agreements and responsible bidding language. The PEC strives to go beyond maintaining each member’s livelihood—and to grow it. We accomplish all of this with our dedicated team of staff members who work in conjunction with the PEC, Team Rooms and VOCs.

But it is you, as a member of the Northeast Carpenters, who serves the most vital role on our team. Affecting

change and being part of policymaking is often hard work—but the rewards are great, for each of us individually and for all of us together. We must be involved so that non-union interests alone will not dictate conditions for our members. Contact me at tmueller@northeastcarpenters.org, or attend your next local union meeting to find out how you can get involved.

In solidarity,

Tricia Mueller
Political Director

MEET YOUR DEPUTY POLITICAL DIRECTOR



Dan Christy has been a union carpenter for 25 years and counting, and is a member of Local 255. He has been on staff for over 9 years and began his career with the UBC as an organizer, but quickly moved up to Assistant Organizing Director, then Team Lead, and now as

your Deputy Political Director. Also, Dan represents the interests of the Council by serving as Vice President of the Southern NJ Building Trades Council, in his community and as a Gloucester County Freeholder.

Dan is a communicator and has many areas of focus in his role as Deputy Political Director. He maintains constant

contact with all of the Team Room, he works on project labor agreements, ready to run initiatives, along with putting together Field Programs. Dan's additional roles with The Council involve creating and implementing comprehensive GOTV programs to focus on member to member outreach, developing strategic messaging, voter targeting, working directly with the campaigns and their staff, and of course, working with The Council to ensure that the candidates we endorse are those who share our same values and interests.

Dan believes that the best way to educate members is for carpenters to pass on their expertise directly to the upcoming generation of members. He encourages those experienced carpenters to become a mentor, or those more active members to seek political office. "Boots on the ground is how we win elections and civic engagement is how we make sure to fight for the issues that matter, such as Prevailing Wages, Right To Work, and combatting Worker Misclassification."

MEET YOUR TEAM ROOM



Michael Pierce - Council Representative, **Alex Lopez** - Council Representative, **Michael DeJohn** - Council Representative, **Jamie Vincent Serritella** - Council Representative, **Peter Gowing** - Council Representative, **Manuel Ortega** - Council Representative, **George Schreck** - Council Representative, **Joseph Elmo** - Council Representative, **Gregory Lewchuk** - Council Representative, **William Haase** - Council Representative, **Ronald Simone** - Council Representative, **Robert Satriano** - Team Leader, **Kenneth Corcoran** (not pictured) - Council Representative

Your local Team Room is the epicenter of when, where, and how work opportunities turn into jobs for our membership. The Council Representatives in your team room play a crucial role in monitoring upcoming work, enforcing area standards, providing manpower for local projects using the Centralized Dispatch system, resolving issues on the jobsite, and protecting the interests of our members. They are a vital link in the line of communication between the Council and Shop Stewards.

Each team room is responsible for creating a strategy to leverage every possible opportunity to put our members to work. Every morning at 7am, the Council Representatives in your local's team room begin their day by reciting the Pledge of all Allegiance then sitting down to lay out a plan for the day's work. Using the latest in modern technology and tracking

software, the team rooms monitor all ongoing and upcoming work in their area – union and non-union alike.

Once the plan is laid out, your Council Representatives head out for the day, coordinating job actions, visiting job sites, attending planning board meetings, and meeting with end users who utilize non-union contractors to educate them on the value of using our pool of highly skilled craftsmen and women. All of this information is brought back to the Team Room and integrated into the planning for the following day.

Your Team Room manages the Council's Membership Union Participation Program (MUP). This program, in conjunction with the Team Room's efforts, helps us strengthen our position at the bargaining table, and fight for safe working conditions, fair wages, health care and retirement benefits. It's all in a days work for your Team Room.

PROJECT SPOTLIGHT

3 Tower Residential Building at Journal Square



The 3 Tower Residential Building at Journal Square is a perfect example of what happens when our team unites and utilizes the Council's relationships and political strength to create more work opportunities for our membership. Years back, Team Room Council Representatives met with the Jersey City Council to educate them on the value of using Project Labor Agreements (PLAs) for community construction projects. Representatives worked in conjunction with the Political Department to put PLAs in place for developers working on city contracts in the future. These important agreements continue to help level the playing field for our contractors and provide

work opportunities for our members. PLAs contain apprentice program and local hiring requirements, both of which are the tenants of our union. In Jersey City, developers who use PLAs are eligible to receive a 30 year tax abatement to help stimulate growth in an otherwise economically deprived area. This project is generating thousands of man-hours in labor, injecting 100's of millions of dollars into the community, and perhaps most importantly, is employing local residents. When our Team Rooms and Political Department work together, we achieve incredible things! This is just one more example of how the Council fights to build market share and put members to work.

THE UBC'S 300 HITTERS PROGRAM

Our 300 Hitters program was recently developed by the UBC to give our journeymen and women a broader understanding of our union, the construction industry and our role in shaping the future in the years ahead. This program is a once in a lifetime opportunity for members to tour our state-of-the-art International Training Center (ITC), meet other carpenters from all over the country, and most importantly, learn valuable skills they need to help build a stronger union.

300

300



The 300 Hitters Programs consists of an incredible four day intensive program for our chosen journeymen and women. During this time, you will learn about the UBC's influential role in the labor movement, participate in communications and public speaking workshops, and learn valuable coaching and mentoring skills which you will carry with you for the entirety of your career. Before the end of the session, members will get the opportunity to participate in an open discussion with General President Douglas McCarron, Eastern District Vice President Frank Spencer, NRCC Executive Secretary-Treasurer Michael Capelli and senior leadership to share their ideas for shaping our union.

If you are selected to attend this program, you will have an opportunity to distinguish yourself as a leader and influence

the next generation of union carpenters. You will learn to utilize the qualities you possess and make them work to the advantage of your career, and to the UBC.

Brothers and Sisters, please make no mistake. One of the values that distinguish us as union members is our belief in education. When we provide our members with the tools and support they need to be successful, our union cannot and will not fail. However, to strengthen our union now and in the future, it will be more important than ever to promote strong union values to our brother and sister members while we maintain a high standard of excellence for our signatory contractors.

The UBC will continue to conduct annual sessions of our exclusive 300 Hitters Program. If you are interested, please attend your next local union meeting and get involved!

300 HITTER SPOTLIGHT

Kevin Goodsir

Kevin Goodsir was asked to participate in the 300 Hitters program because of his involvement in the union and as an activist and leader in the community. One of his primary interests in attending the 4 day intensive training program was based on his feeling that in order to effect real and positive change, the membership needs to become more active participants in the union. Kevin believes that if every person in the union participated in civic engagement, that level of activism would translate into more success and more work opportunities for our members. During the program, Kevin said he realized that "we really need to care about each of our brothers and sisters more. I see our members stepping over each other for jobs, when in reality, we should be lifting each other up instead".





The Northeast Regional Council of Carpenters has always supported the candidates that help us advance our goals at the local, county, state and national level. And we know the best candidates may be among our own membership. The job gets done better if we do it ourselves.

- Have you thought about running for public office?
- Have you thought about the good you could do in public office for your fellow Carpenters, your neighbors, your children and grandchildren?
- Ever wondered how to get involved in politics as a candidate?
- Have you considered what it takes to serve effectively as a school board member, mayor, town councilor, county freeholder, state legislator or beyond?



We can nurture your desire to serve. If you are interested in building your communication skills and learning about fundraising, canvassing and all that it takes to be a successful candidate and officeholder call Political Director **Tricia Mueller at 732-417-9229 or 877-284-5270** to register your interest.

CANDIDATES WE ARE ENDORSING

Statewide

Cory Booker
U.S. Senate

Congress

<p>Don Norcross Congress, District 1 Senator</p>	<p>Frank Lobiondo Congress, District 2 Incumbant</p>	<p>Tom MacArthur Congress, District 3 Candidate</p>	<p>Chris Smith Congress, District 4 Incumbant</p>
<p>Roy Cho Congress, District 5 Candidate</p>	<p>Frank Pallone Congress, District 6 Incumbant</p>	<p>Janice Kovach Congress, District 7 Mayor</p>	<p>Albio Sires Congress, District 8 Incumbant</p>
<p>Bill Pascrell Congress, District 9 Incumbant</p>	<p>Donald Payne Congress, District 10 Incumbant</p>	<p>Mark Dunec Congress, District 11 Candidate</p>	<p>Bonnie Watson Coleman Congress, District 12 Assemblywoman</p>

Local Candidates

Bergen County

James Tedesco
County Executive

David Gantz
Freeholder

Joan Voss
Freeholder

Mike Sargenti
Fort Lee Council

Armen Pohan
Fort Lee Council

Lenny Bongard
Cliffside Park Council

Dana Martinooti
Cliffside Park Council

Edward Aversa
Englewood Cliffs Council

Gloria Oh
Englewood Cliffs Council

Essex County

Joseph DiVincenzo
County Executive

Hudson County

Gerard Balmir
Freeholder

Anthony Romano
Freeholder

Jose Munoz
Freeholder

Passaic County

John Capo
Freeholder

CARPENTER CANDIDATES WE ARE ENDORSING



Eric Aikens

School Board, Hamilton Township

Local 255

John Carman

Freeholder, Atlantic County

Local 255

Patrick Cassio

Mayor, Rahway

Local 254

John DeSordi

Council, Scotch Plains

Eastern Millwright

Regional Council Local 715

Bruce Garganio

Freeholder, Burlington County

Local 255

Arnold Harrison

School Board,
Southampton Township

Local 255

Don Krivetski

Council, Franklin Township

Eastern Millwright

Regional Council Local 715

Brett Rowand

Council, Woodstown

Local 255

Steve Stokes

Freeholder, Atlantic County

Local 255

Cris Vasser

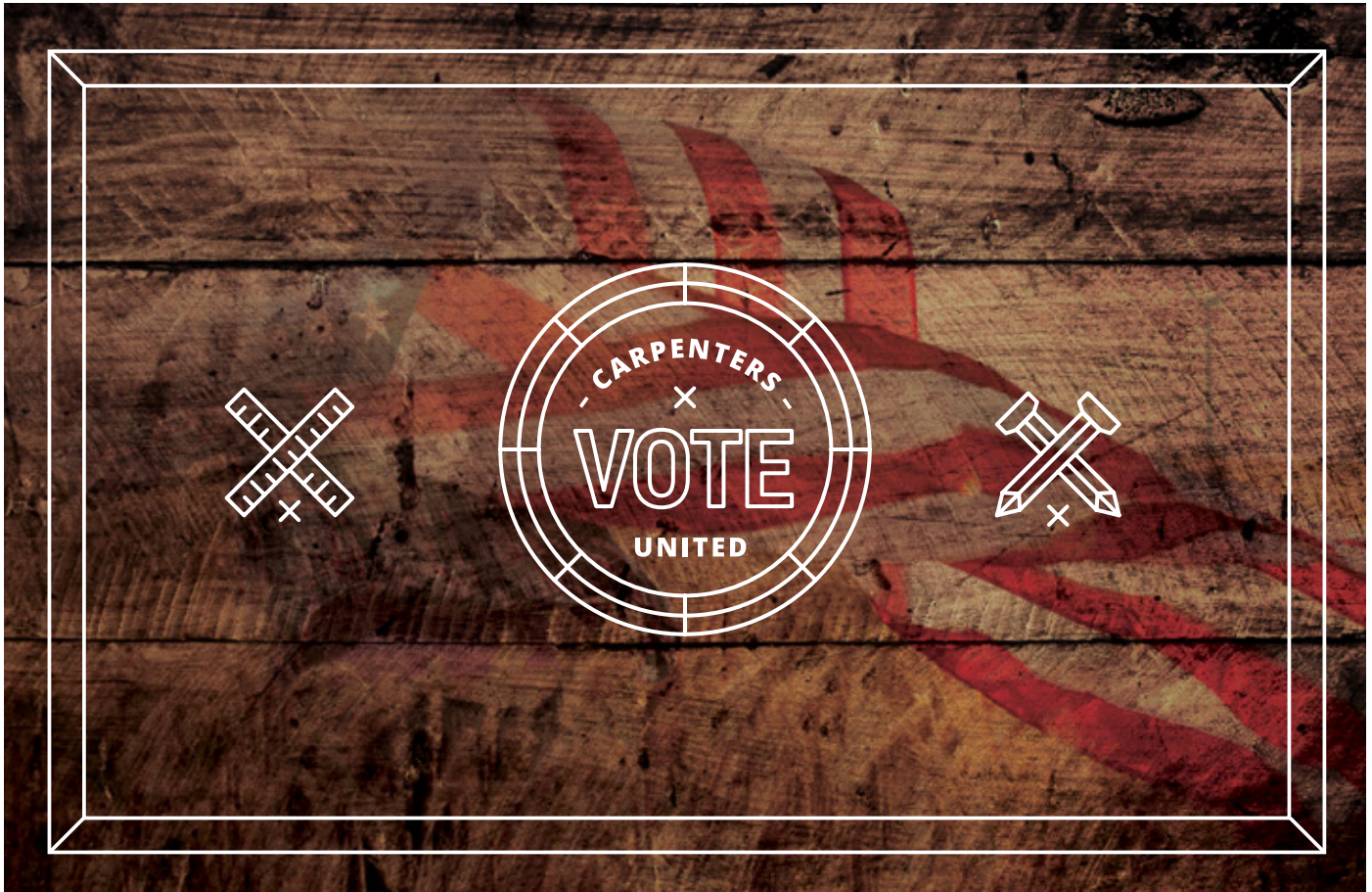
School Board, Lower Township

Local 255

John Willetts

School Board,
Pemberton Township

Local 255



THERE'S NO EXCUSE
not to vote



VOTE BY MAIL



If we want our values and needs represented in government, it is vitally important that we come out in support of the candidates who help us advance our goals at all levels. When you sign up to Vote by Mail, you are helping your Council focus resources more effectively on Election Day, getting those members who haven't voted yet out to the polls. It also demonstrates the strength of Union Carpenters to affect the outcome of elections by turning out votes early on behalf of candidates who support our values.

New Jersey's Vote By Mail (VBM) also known as the Absentee Ballot, allows you to submit your ballot through the mail. You have 7 days prior to the election to request a ballot application via mail, or you can request one in person at your County Clerk's office by 3 p.m. on November 3rd.

Note also that voters have an option of indicating on the application for a Mail-In Ballot that they

would prefer to receive a ballot for each election that takes place during the remainder of the calendar year.

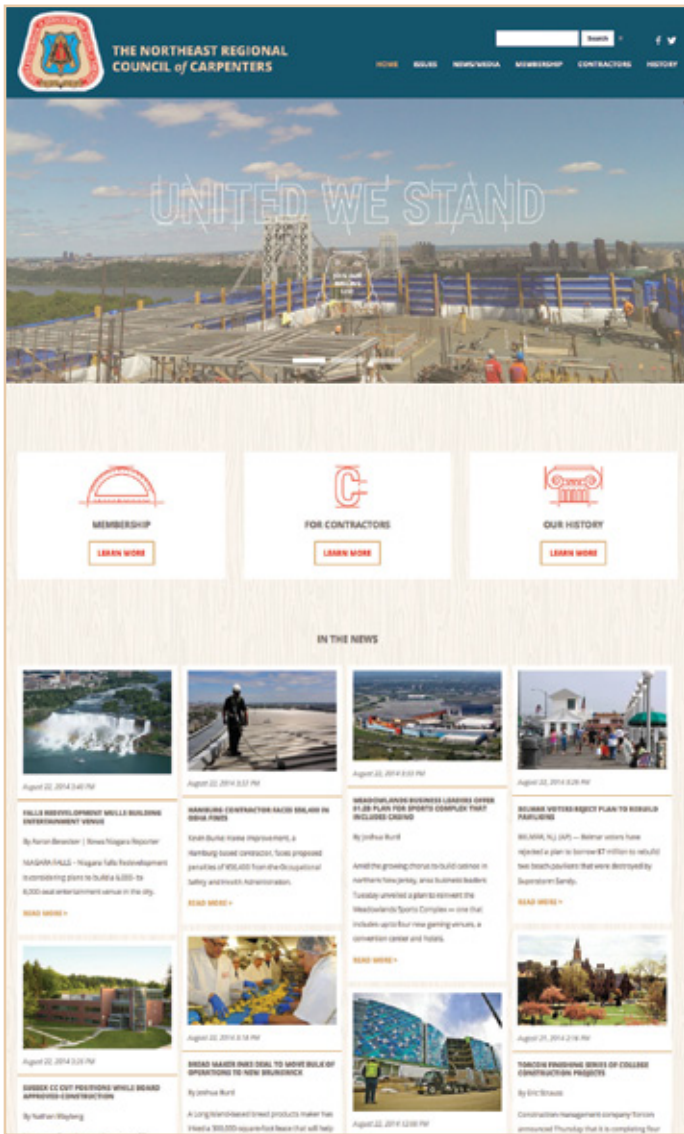
Voters also now have an option of automatically receiving a Mail-In Ballot for each General Election. If such voter no longer wants this option, the County Clerk's office must be notified in writing.

A registered voter may cast their ballot by mail by completing the application for VBM and returning the application to their County Clerk by mail or in person up until 3 p.m. on election day.

The County Clerk cannot accept faxed or emailed copies of an application for Vote By Mail Ballot, unless you are a Military or Overseas Voter, since an original signature is required.

There is ***no excuse*** not to vote!

RESOURCES



The Northeast Regional Council of Carpenters is proud to announce the launch of our new website!

This new and innovative site is for members, contractors, and the public to utilize as a resource for information and as a way to stay connected to everything new and exciting happening within our union. The website has an up-to-date news section covering a variety of topics that directly impact our industry, but it has valuable tools and resources as well. Once you visit us, you will be able to find the answers and links to voting materials in your district, dispatch information, important issues like 1099 Misclassification & Right To Work, along with valuable insight into upcoming projects, and messages from our leadership and staff. You will also be able to connect with us through a variety of social media tools, provide feedback, sign up for our newsletter, and learn about exciting new leadership programs. Please visit us at www.northeastcarpenters.org and sign up and connect with us! It is more important than ever to regularly communicate with our membership so we can continue to achieve strength through unity as we move through the digital age!

Voting in NJ

Voting at Your Designated Polling Location

To find your polling place, visit www.northeastcarpenters.org to be directed to the New Jersey Board of Elections online polling place tool, or call your county Board of Elections.

Bergen County Board of Elections

One Bergen County Plaza
 Room 310
 Hackensack, NJ 07601
 201-336-6225
 Office Hours: 9:00am-4:30pm

Essex County Board of Elections

Hall of Records
 465 Dr. Martin Luther King, Jr. Boulevard
 Fourth Floor, Room 411
 Newark, NJ 07102
 973-621-5071
 Office Hours: 9:00am-4:00pm

Hudson County Board of Elections

Hudson County Plaza
 257 Cornelison Avenue
 4th Floor
 Jersey City, NJ 07302
 201-369-3435
 Office Hours: 9:00am-5:00pm

Passaic County Board of Elections

401 Grand Street
 Room 123
 Paterson, NJ 07503
 973-881-4527
 Office Hours: 8:30am-4:30pm

ACCOUNTABILITY



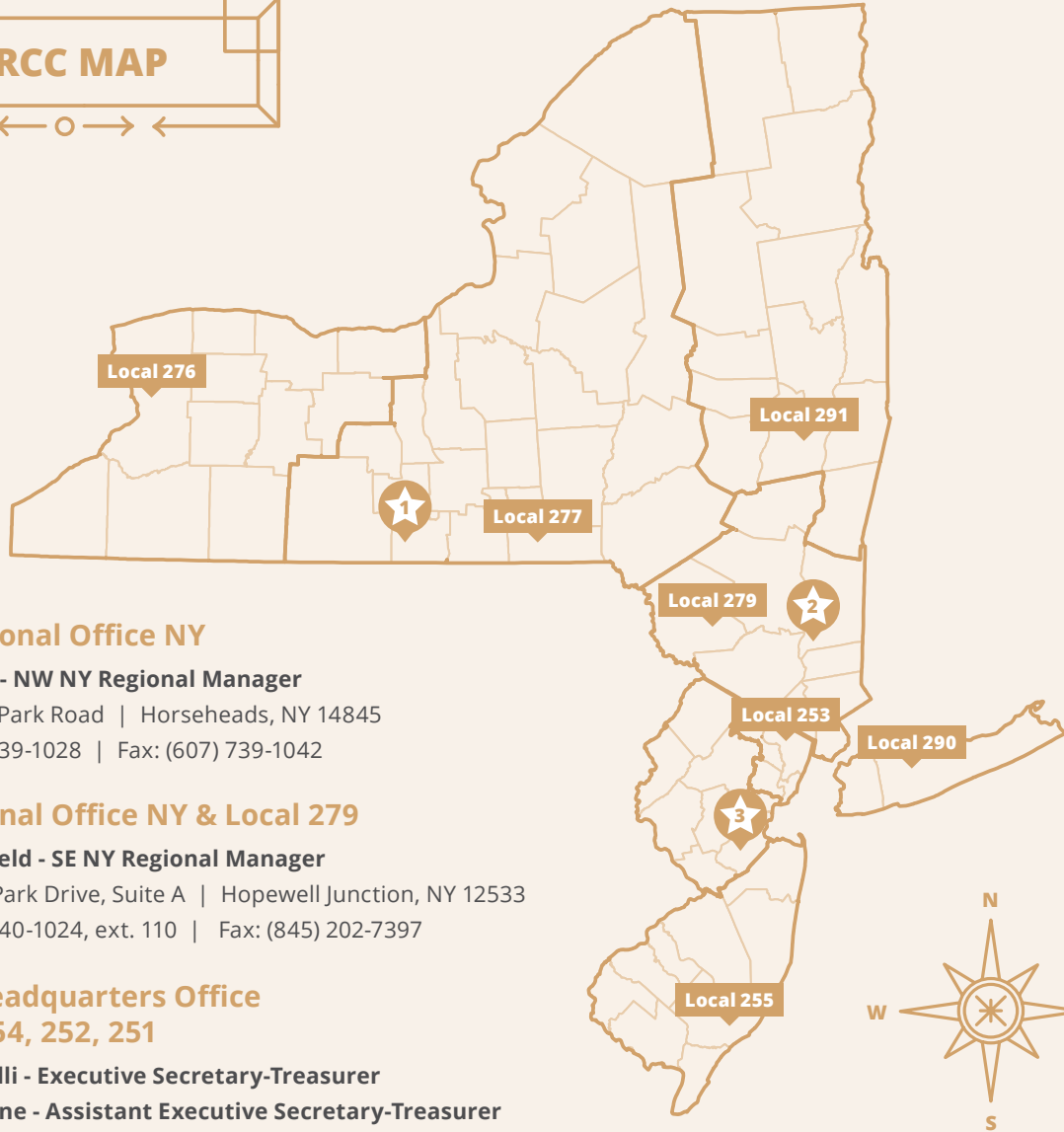
The Northeast Regional Council of Carpenters takes accountability very seriously. Our endorsements are considered with honest and thoughtful deliberation. After all, candidates who receive our endorsement receive the strength and influence of our entire organization, and with the involvement of our membership, those endorsements carry legitimate influence and impact real change.

The Endorsements process varies based on whether or not the candidates are already elected officials or running for office for the first time. If the NRCC is deciding whether or not to endorse an incumbent, the process is the most straightforward. We look closely at their legislative record, and have a clear insight into whether or not the legislation they vote for is in agreement with our values. Essentially, it is incumbent upon the incumbent to prove their support through their votes and proposed legislation.

However, in the times and instances we are unable to look at voting records, we take the opportunity to conduct a well thought out interview to determine whether or not the candidate expresses the same values and fundamental principles as the Northeast Regional Council of Carpenters.

With all candidates, we must know whether or not they support Project Labor Agreements, Prevailing Wages, preventing Worker Misclassification, supporting representatives from organized labor on planning boards, universal healthcare, and of course, ensuring the safety of our workers, among other meaningful issues to our membership.

Your vote is one of the most valuable rights you have, not just as an American and as a taxpayer, but as a human being. We do not ask you to vote for our endorsed candidates lightly, and we realize that you are entrusting us to make decisions that impact your future, and the future of your children. Thank you for believing in us, as we believe in you and the strength of our brotherhood!



1. NW Regional Office NY

David Haines - NW NY Regional Manager
 181 Industrial Park Road | Horseheads, NY 14845
 Phone: (607) 739-1028 | Fax: (607) 739-1042

2. SE Regional Office NY & Local 279

William Banfield - SE NY Regional Manager
 10 Corporate Park Drive, Suite A | Hopewell Junction, NY 12533
 Phone: (845) 440-1024, ext. 110 | Fax: (845) 202-7397

3. NRCC Headquarters Office & Locals 254, 252, 251

Michael Capelli - Executive Secretary-Treasurer
John Ballantyne - Assistant Executive Secretary-Treasurer
William Sproule - New Jersey Regional Manager
 91 Fieldcrest Ave, Suite A18 | Edison, NJ 08837
 Phone: (877) 284-5270 | (732) 417-9229 | Fax: (732) 417-1745

Local 251
 Phone: (732) 417-9229, ext. 312
 Fax: (732) 417-9759

Local 252
 Phone: (732) 379-6113
 Fax: (732) 417-0148

Local 253
 Phone: (201) 487-1142
 Fax: (201) 343-9018

Local 254
 Phone: (732) 225-7210
 Fax: (732) 417-9559

Local 255
 Phone: (609) 567-0400
 Fax: (609) 567-0422

Local 276
 Phone: (716) 632-3080
 Fax: (716) 632-3079

Local 277
 Phone: (607) 729-0224
 Fax: (607) 729-2087

Local 279
 Phone: (845) 440-1024
 Fax: (845) 202-7398

Local 290
 Phone: (631) 952-9800
 Fax: (631) 952-9825

Local 291
 Phone: (518) 438-1905
 Fax: (518) 438-1906

OUR UNION

The UBC charter we use today is the most recent of several versions that have been used throughout the history of the Brotherhood. Today our charter symbolizes a rich and diverse trade containing many skilled crafts. This charter represents all facets of our craft and our shared values.

1. Carpenters are using the tools of the trade: saw, hammer, carpenter's square, table saw. They are focused on their work and highly productive



2. Two spandrels show our residential (left) and commercial (right) crafts.



3. The text of each Council or Local's charter is written within the areas bound by a structure comprised of a foundation, two Corinthian columns supporting an arch, and round pediment. Those structures are timeless symbols of great strength, security and integrity.



5. Lady Liberty in the center of the rounded pediment in between the two carpenters high above all else symbolizes the idea that Labor is Just.



6. The shaking hands symbolize the open hand of fellowship; this union is open to all who wish to uphold our values and learn a craft. It also symbolizes the idea that all doors are open to skilled craftsman.



7. The base of each column and the foundation show our other crafts: Mill Cabinet, Pile Driving, Millwrights, and Floor Laying.

4. The shield from our emblem is located in the foundation of this structure. The motto inscribed is "Labor Omnia Vincit" - in Latin means "Labor Conquers All." The shield indicates that those wearing the emblem are morally bound to safeguard and protect the interest of the members and the organization. The location of this shield in the foundation tells us that the concept of mutual aid and protection is the concept upon which the entire union rests.





NRCC UPDATE

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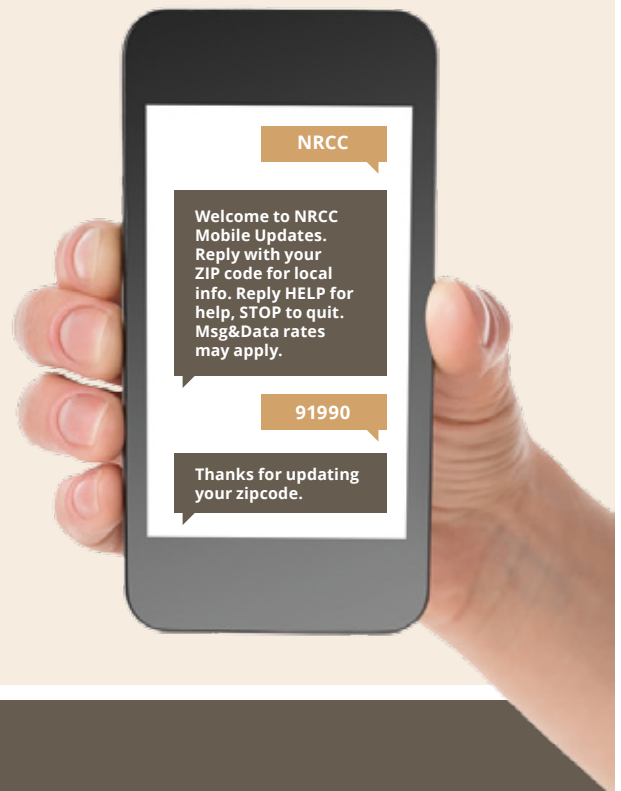
91 Fieldcrest Avenue, Suite A18
Edison, NJ 08837

www.northeastcarpenters.org

Texting for NRCC

We're excited to announce the launch of NRCC's text message program! Signing up for our new text message alerts sent directly to your cell phone is the easiest way to stay up to date with NRCC. After signing up, you will start receiving text messages with breaking news and NRCC events in your area.

- Go to the place in your phone where you can compose a new text message
- Where you would type a phone number, type the number **91990**
- Text the word NRCC to **91990**
- Wait for the confirmation text — which will be a question asking for your **ZIP CODE**.
- Be sure to answer with your five-digit zip code so you can get up-to-the-minute alerts in your area.



PLEASE STAY UP TO DATE BY CONNECTING WITH US

