# ONAL COUNCIL

### **Northeast Regional Council of Carpenters**

\*Updated Feb. 24th, 2016\*

## Frequently Asked Questions for New Members of the Northeast Regional Council of Carpenters (NRCC)

How to locate information about Dues, Where to Make Payments, Key Contacts and other important information

## Q: Why is this merger of the Metropolitan Regional Council of Carpenters (MRCC) with the NRCC happening?

The UBC's mission is to create abundant work opportunities, put members to work and make sure they are being paid a fair wage with strong benefits, while building the most highly skilled carpenters in construction. This action will help us fulfill that mission and create significant opportunities for increased market share.

As explained in the Feb. 2, 2016, letter from General President Douglas McCarron, the following locals will close and be combined with the NRCC:

Local 158 – Formerly Local 8, Local 37, Local 1050, Local 1073 and Local 1856

Local 164 – Formerly Local 122 and Local 465

Local 167—Formerly Local 600, Local 1462 and Local 1595

Local 173 – Formerly Local 626, local 845, and Local 2012

Local 177 – Formerly Local 101, local 132 and Local 1694

Local 179 - Formerly Local 454 and Local 2311

Local 1823 will be dissolved and merged into existing NRCC Council-wide Flooring Local 251 Local 359 will be dissolved and merged into existing NRCC Council-wide Mill Cabinet Local 252

#### Q: Is my union hall closing?

Many locals have been re-formed under the jurisdiction of the NRCC. At this time they will continue to utilize the same facilities until we make a determination of what will best serve the members.

#### **Q:** When will my next union meeting be held?

Dates and locations for your next Local Union meeting have not been determined yet. Once dates, times and locations have been determined, we will update the website accordingly.

## **Northeast Regional Council of Carpenters**



### Q: Will my Council Representatives and office personnel remain the same?

For the immediate future, all Council Representatives and administrative personnel will move either to NRCC or Keystone payroll until an organizational review can be conducted.

### Q: What procedures should I follow for out-of-work rules and dispatch?

The procedures remain the same for now. But as we move forward, we will look to incorporate an electronic process that will use an algorithm of skills, geographic locations, availability and certifications to ensure that the dispatching system operates fairly and efficiently.

### Q: Will my dues payments change?

- -- Past dues and dues up to 2/29/16 Your dues amount will remain the same
- -- Effective 3/1/16 and beyond -Your dues amount will become \$20/month.
- -- Retirees and disabled dues will remain the same until further notice
- -- If your dues are more than \$20 per month and you have already paid some months in advance, you will be credited the difference.
- -- If your dues are less than \$20 per month and you have already paid some months in advance, no action is required on your part.
- -- Checks are to be made payable to the new local number

### Q: Where Do I Mail Dues Payments?

Local 158 – Formerly Local 8, Local 37, Local 1050, Local 1073 and Local 1856 **Send to:** 1803 Spring Garden Street Philadelphia, PA 19130

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## **Northeast Regional Council of Carpenters**

Local 164 – Formerly Local 122 and Local 465

Send to:

1803 Spring Garden Street Philadelphia, PA 19130 \*updated Feb. 25th, 2016\*

Local 167-- Formerly Local 600, Local 1462 and Local 1595

Send to:

c/o Annette Bloss

528 Linden Street Bethlehem, PA 18018 \*updated Feb. 22nd, 2016\*

Local 173 – Formerly Local 626, local 845, and Local 2012

Send to:

626 Wilmington Road New Castle, DE 19720

Local 177 - Formerly Local 101, local 132 and Local 1694

Send to:

801 W. Patapsco Avenue Baltimore, MD 21230

Mill Cabinet Local 252 – Formerly Local 359

Send to:

NRCC Local Union 252 91 Fieldcrest Avenue Raritan Plaza II, Suite A22 Edison, NJ 08837

Flooring Local 251 – Formerly Local 1823

Send to:

NRCC Local Union 251 91 Fieldcrest Avenue Raritan Plaza II, Suite A22 Edison, NJ 08837

# ONAL COUNCE

### **Northeast Regional Council of Carpenters**

Local 179 – Formerly Local 454 and Local 2311 **Send to:** 1803 Spring Garden Street Philadelphia, PA 19130

### Q: I'm a member. How will this impact me and my local?

Your local may change but the industry has not. You will continue to work under the same collective bargaining agreement you are currently working under. With our expanded ability to represent a larger number of employees in a particular craft jurisdiction, our strength as an organizing power will also grow.

Additionally, the combined resources of the newly formed Council enhance our ability to negotiate on behalf of a greater workforce, which builds more leverage for the union and advantages for the contractor base.

Overall, this will create more significant leverage with contractors in collective negotiations and streamline our work rules, while enabling us to bring in additional staff members to help us grow in key markets. It will reduce operating costs of the councils and all the locals involved.

### Q: What about my pension, annuity, and health and welfare benefits?

For the immediate future, your pension, annuity, and health and welfare contributions and terms and conditions of your benefits will remain unchanged. At this time, there is no consideration on the merger of any pension, annuity, or health and welfare funds.

### Q: How will this impact my work with contractors?

Overall, this will maximize our strength in association with our partners in the Philadelphia tri-state area by providing them a broader selection of our specialized labor force.

It creates a consistency with hiring and coordination of available labor, streamlines hiring procedures, and expands their access to a broader selection of our specialized labor force with key skillsets and qualifications.

This will help reduce barriers for workforce mobility and give contractor partners the ability to fill jobs at a moment's notice, working from a pool of unique craft expertise. It streamlines work force rules and provides contractors the ability to fill jobs at a moment's notice by providing access to an even broader selection of our specialized labor force with key skillsets.



## **Northeast Regional Council of Carpenters**

### Q: Who do I call if I have questions?

Edison Council Offices: 732-417-9229

Key NRCC contacts can also be found online: <a href="http://www.northeastcarpenters.org/about\_us">http://www.northeastcarpenters.org/about\_us</a>

### **In Summary:**

This is an exciting opportunity for the union. We urge you to make this a positive outcome by supporting open transparency and accountability in operations while representing the best interests of our members.

This is about aligning our market opportunities while making the transition as smooth and as painless as possible. This will take everyone involved to be educated about the issues and maintain professionalism throughout.

We need your strengths and talents to make this transition positive. The more we can rely on you, the faster we will have everything in place.